

**INNER  
SYDNEY  
REGIONAL  
COUNCIL  
FOR SOCIAL  
DEVELOPMENT**

# ANNUAL REPORT

**2021-2022**



**INNER SYDNEY VOICE**  
regional social development council

## Acknowledgement of Country

We acknowledge and pay our respects to the traditional owners of the lands across the areas that we service, particularly the Gadigal people of the Eora Nation — traditional owners of the land upon which our Waterloo office is located.

## About Inner Sydney Voice

Inner Sydney Regional Council for Social Development (Inner Sydney Voice) is a peak body promoting social justice and social inclusion. We provide information, advocacy, support, and community development for the local government areas of City of Sydney, Bayside, Randwick, Waverly, Woollahra, and the Inner West. A not-for-profit organisation, Inner Sydney Voice has — for more than 40 years — empowered people to demand an equal say in the decisions that affect their lives and their communities.

## Our values

### **PARTICIPATION**

Everyone has the right to participate in decisions that affect their lives.

### **DIVERSITY**

Diverse backgrounds, cultures, strengths, and perspectives are cherished social assets.

### **EMPOWERMENT**

When all people are equally empowered to participate, it leads to fairer outcomes.

### **FAIRNESS**

Fairer societies are happier, healthier, safer, and stronger.

**Inner Sydney Regional Council for Social Development Inc**  
trading as Inner Sydney Voice

**Rear 770 Elizabeth Street Waterloo NSW 2017 ABN 86 770 127 254**

PHONE **9698 7690** | EMAIL **admin@innersydneyvoice.org.au**

WEB **innersydneyvoice.org.au**

FACEBOOK **facebook.com/innersydneyrcsd** | TWITTER **@innersydneyrcsd**

# Contents

- 4** CHAIRPERSON'S REPORT  
**Remaining strong, focused and optimistic**
- 6** EXECUTIVE OFFICER'S REPORT  
**Staying connected to the community**
- 7** TREASURER'S REPORT  
**Resourcing our purpose**
- 10** COMMONWEALTH HOME SUPPORT PROGRAM (CHSP)  
SECTOR SUPPORT + DEVELOPMENT PROJECT  
**Supporting providers to deliver care choices  
to older people and their families**
- 12** TARGETED EARLY INTERVENTION REPORT  
**Collaboration for outcomes**
- 14** INNER SYDNEY VOICE MAGAZINE  
**More than just a publication**
- 15** COMMUNITY RESILIENCE LEADERSHIP REPORT  
**We are springing back**
- 16** **Financial statements**

# Remaining strong, focused and optimistic

**Inner Sydney Regional Council for Social Development belongs to the community. It is an organisation that will continue to engage, resource, and enable the local community to identify their own challenges and design their own solutions.**

It has been another eventful year. Despite challenges faced by the communities we serve, I am delighted to report that we remain strong, focused, and optimistic.

The Board, staff, and supporters can take pride in what we have achieved. Through multiple and lengthy lockdowns, significant weather events, and an ever evolving health and social care sector, we have continued to stay true to our purpose. We continue to exist as an independent, local, social development organisation. We continue working with communities to build capacity and capability and take action when it is needed.

It is not always easy for a non-direct service provider to remain sustainable and viable. This year, the Board explored options to future proof our purpose.

We explored partnerships and potential merger arrangements with other organisations and reviewed our programs and activities. We also assessed our skills and experience to ensure we can continue to make an impact for those we serve.

To my colleagues on the Board, thank you for your involvement and focus on maintaining good governance and stewardship, despite the challenges. As a team, we have reviewed, updated and

added new policies that we believe will help us make more informed and action-orientated decisions. Technology has enabled us to connect more readily and easily to steer the organisation and make critical decisions. This will allow us to effectively lead the organisation into the next few years and beyond.

**Our goal is to strengthen the voice of communities and community organisations in decision-making, and without your support, we wouldn't be able to continue to make the community-led impact that we have over more than 40 years.**

To the team, thank you for continuing to prioritise the communities we serve. Well done on your ability to work within a complex operating environment and continuing to work hard, beyond expectation, to deliver on our purpose of empowering communities to have a voice in the decisions that impact them. Thank you for the commitment, dedication, and professionalism that you bring to the organisation and to the communities you serve each day.

To our funders and supporters, we thank you for your continuing investment in the community sector and for the trust that you place in our organisation to deliver impact to communities. We have delivered on all programmatic targets this year, and are well positioned to exceed targets and maximise our impact into the future.

And to those we serve, thank you for helping us to be involved and learn from you. Our goal is to strengthen the voice of communities and community organisations in decision-making, and without your support, we wouldn't be able to continue to make the community-led impact that we have over more than 40 years. Thank you.

Inner Sydney Regional Council for Social Development belongs to the community. It is an organisation that will continue to engage, resource, and enable the local community to identify their own challenges and design their own solutions. Leveraging off our decades of experience and accumulated acumen, Inner Sydney Regional Council for Social Development continues to focus on social impact. We are here to serve.

We are excited about the future and are looking forward to how we can continue to add and enhance value through our initiatives and programs over the coming year.



A stylized, handwritten signature in black ink, appearing to read 'S Beattie'.

**Samuel Beattie**  
**Chairperson**

# Staying connected to the community

**Community is what matters. It is what I see when I review what has been achieved by so many over this past year.**

As a new member of the ISV community, I can see that the team, volunteers, Board, and key service delivery partners have pushed on despite significant challenges.

The question of organisational viability saw the Board lead a discovery process regarding potential mergers and alternative organisational structures. Congratulations to the Board for undertaking a robust process, weighing up risks and making a clear decision to continue as an independent, community development organisation.

Well done to the team for staying true to community and continuing to provide services despite the barriers a global pandemic and the never-ending rain presented. During this reporting period the team continued to support organisations, coordinate processes, share information and provide advice and guidance. They developed resource tools, fielded enquiries, linked people to appropriate information and support when they needed it most. They collected and analysed data to provide informed views.

Staying true to its legacy, ISV continued to represent the community on local issues that mattered. The Redfern Waterloo Renewal Project, the impact of lock out laws on the Kings Cross precinct, providing voters with information regarding local government elections, climate action, and the sell off and pillaging of public land were a focus for ISV.

ISV has a long and proud legacy of representing and supporting the Sydney Community. It is this legacy that we will leverage over the next year and build our capacity to support a reforming health and social care sector and play our part in ensuring our communities are safe, inclusive and thriving.

Special thanks to Gretchen Young who was engaged as the Acting Executive Officer during this reporting period. To Saskia Eichler-Cheney, Tim Horton, David Pech and Christopher Kelly your commitment to community and your good work forms the foundation of what we do next.

Looking forward to what the next year may bring.

**Marika Kontellis**  
**Executive Officer**

# Resourcing our purpose

**ISV, like many other organisations, has had another challenging year. We started the financial year with a potential deficit of \$89K if we continued “business as usual”. We did not do this and some significant changes were made. This was all done in the context of the COVID crisis and dealing with some staff vacancies.**

At the end of the 2021-22 financial year we had a surplus of \$16,359. This was driven by some saving in staffing costs and provisioning for staff entitlements. I would like to express my appreciation to Gretchen Young who was engaged on a short-term contract as Acting Executive Officer which ended in January 2022, prior to her relocating interstate.

ISV commenced recruitment in November 2021 to fill the Executive Officer/Targeted Early Intervention role(s), going to the market on three occasions. It's been a tough recruitment environment! After Gretchen left, Mike Shreenan, the ISV Chair (till May 2022 when he left the ISV Board) and then myself effectively undertook the Executive Officer role on a voluntary basis. The full-time Executive Officer role was split into two roles reflecting the different duties. I am pleased to welcome Marika Kontellis, who was appointed as Executive Officer 2 days a week to lead the organisation in June 2022 and Jacque Cheetham the TEI officer, who was engaged 3 days a week commencing in July 2022.

I would like to thank our former Acting Executive Officer Gretchen Young, Saskia Eichler-Cheney our Office Manager, Anna our Accountant for assistance preparing the accounts during this year and Marika Kontellis and the team for assistance in finalising the end of year accounts.

Further I would like to acknowledge the support and guidance Mike Shreenan has provided to ISV over many years and particularly since being Chair of ISV since 2019 and the rest of the ISV staff who have persisted during trying times.

## **Our income**

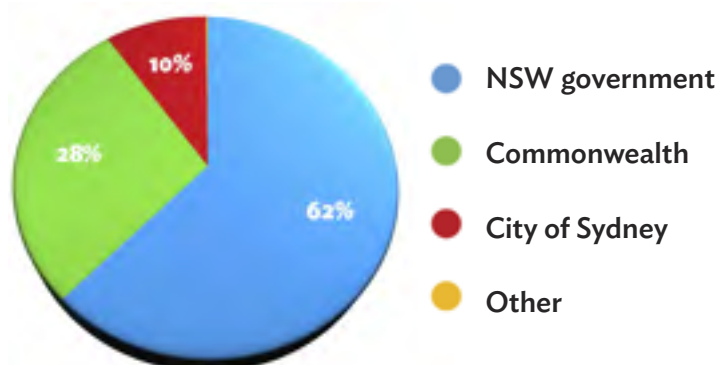
ISV appreciates the funding it receives from the NSW Government, the Commonwealth Government and the City of Sydney. Without this ongoing support, ISV would not be able to keep operating and provide its services to member

organisations and others in the community. Currently ISV generates around 9% of funds.

ISV had a total income of \$496,424 in 2021-22 including the following programs:

- Targeted Early Intervention (TEI) Program \$185,266

**Chart 1** ISV funding by source 2021-2022



- Bushfire Local Economic Recovery Fund (BLERF) \$53,526.63
- Commonwealth Home Support Program (CHSP) \$139,707.84
- City of Sydney (In-kind rent and small grant) \$47,820
- Social sector Transformation fund \$69,324

### Funding continues to be reduced from historic levels

In 2021-22 ISV had a total income of \$496,424. Overall grants and other income fell from \$590,802 in 2020-21 to \$496,424 in 2021-22, a reduction of \$94,378 or 16%. Total expenses in 2021-22 were \$480,065 compared to \$583,255 in 2020-21, a reduction of \$103,190 or 18%.

As outlined in Chart 1, ISV receives around 62% of its income from the NSW Government which includes the Targeted Early Intervention Program (TEIP), the Bushfire Local Economic Recovery Fund (BLERF) and other one-off grants with Commonwealth Government providing around 28% of total income under the Commonwealth Home Support Program (CHSP). The City of Sydney provides in-kind rental support and a one-off small grant which represents around 10% of income with ISV generating around <1% of total income.

### Net Surplus of \$16,359 in 2021-22

ISV has been prudently managing its income and expenditure over the year to return a surplus of \$16,359 in 2021-22. This is an increase of 117% from 2020-21 where a surplus of \$7,547 was returned. A \$20,000 was provisioned for staff entitlements given two programs may end in 2022-23, if the BLERF and CHSP grants are not extended.

### Overall ISV had a net surplus of \$16,359 in the year ending 30 June 2021 compared to \$7,547 in 2020-21.

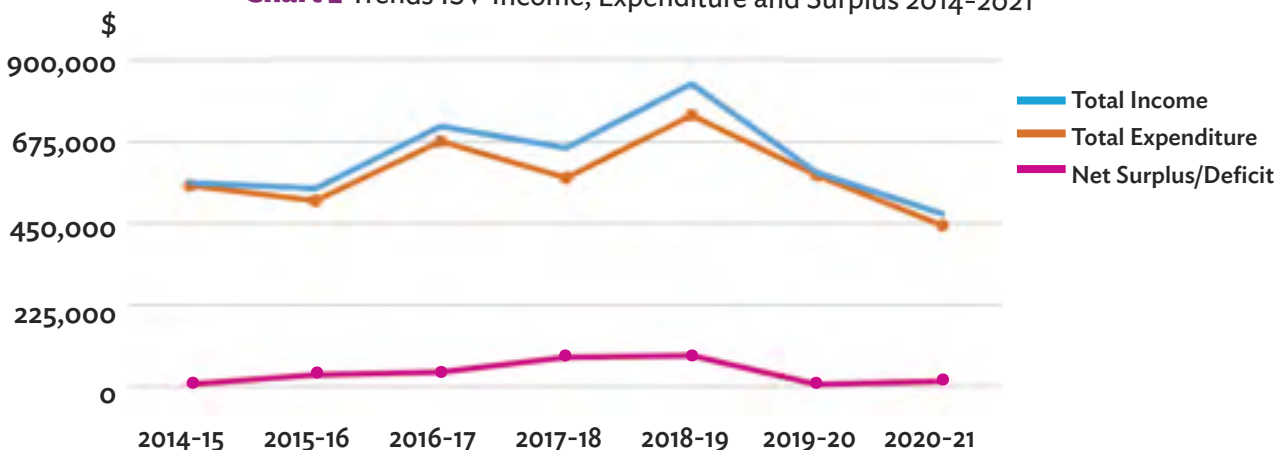
### Increase in net assets

As a result, Total Assets in 2021-22 were \$646,391 compared to \$534,079 in 2020-21, an increase of \$112,312 (21%). Total Liabilities in 2021-22 were \$243,171 compared to \$147,218 in 2020-21, an increase of \$95,953 (65%). Net assets increased by \$8,486 (4.2%) from \$386,862 in 2020-21 to \$403,221 in 2021-22.

### What did we do about our financial viability?

In light of the challenging financial environment, the ISV Board has been proactive in managing its operations and setting a strong course for the future. The ISV Board has undertaken a range of initiatives

**Chart 2** Trends ISV Income, Expenditure and Surplus 2014-2021





over the past 18 months to address a potential annual deficit of \$89K, had no change been made. These interventions include:

- ISV board discussing potential for merger with compatible organisations to achieve greater synergies and economies of scale (Feb 2021)
- Establishing a working group to consider merger options (Mar 2021)
- Introducing a new financial reporting dashboard (Apr 2021)
- Canvassing the opinion of board, staff, members, stakeholders via a series of surveys (Jun-Oct 2021)
- Conducting a workshop on staffing and costs (28 Oct 2021)
- An externally facilitated workshop on organisational options (2 Nov 2021)
- An externally facilitated workshop on staffing and costs (16 Nov 2021)
- Agreeing on a proposed new structure and cost reduction strategy (28 Nov 2021)
- Conducting a survey of the board on fundraising opportunities and fundraising capability (Nov 2021)
- Consulting staff on the proposed new structure and cost reduction strategies (commenced Dec. 2021)
- Formally exploring potential merger options with two organisations (commencing Dec 2021)
- Conducting a workshop on reviewing organisational options (Feb 2022)
- Conducting a workshop on criteria for assessing organisational options (Mar 2022)
- Undertaking a survey of Board members on organisational options (Apr 2022)
- Conducting a workshop on organisational options (Apr 2022)
- Resolving to remain a standalone organisation after discussions with two organisations (May 2022)
- Recruiting of new staff (May-Jun 2022)
- Appointing a new EO and TEI officer (Jun 2022)
- Undertaken further analysis of the structural budget (from Jun 2022)

Like many organisations, ISV's operations were severely challenged throughout the year due to COVID and the need to ensure COVID safe arrangements were in place. This has hampered the effective operation of ISV, and the one-off additional funding support during the year from the Department of Communities and Justice was greatly appreciated.

### **What are we planning to further improve our financial viability?**

As outlined above, the ISV Board has been proactive in addressing issues relating to financial viability. There have been a range of strategies already adopted by ISV to move towards greater financial sustainability.

Firstly, the ISV Board and staff will commence a strategic planning process to align our future directions, with our current operating environment.

Secondly, ISV will apply for new grants aligned to the agreed strategic direction. This process is already underway.

Thirdly, the new EO will review the organisational, financial and fundraising strategies developed over the last year and ensure current cost levels are appropriate to the funds available.

**Peter Connelly was appointed to the Board in February 2021 and to the role of Treasurer in April 2021.**

## COMMONWEALTH HOME SUPPORT PROGRAM SECTOR SUPPORT + DEVELOPMENT PROJECT

# Supporting providers to deliver care choices to older people and their families

**We thought we saw it tough during the height of the COVID pandemic, but it seems the worst was yet to come. Post-pandemic, CHSP services have suffered in terms of workforce shortages, caused by potential workers finding jobs in higher paid sectors or being reluctant to meet vaccination requirements, and a lack of an available pool of workers through reduced immigration during the pandemic.**

Added to this — despite the CHSP proving its worth during the pandemic through its high level of flexibility and responsiveness to, and acceptance by, older people — the government of both major political parties has determined to forge ahead with the new Support at Home program, despite no research demonstrating the reason nor the net benefit of such a program. The new program will cost more, introduce more red tape, be less flexible, and reduce the amount of care available to older people.

More than before, the role of a sector support agency needed to be amplified. In this context, CHSP-funded sector support and development projects have been required to reconfigure their work to target 75% of their work on supporting CHSP services through the aged care reforms. This is no problem for ISV's SSD project, as the work has consistently focused on activities that will sustain and improve the regional CHSP system through constant change. This includes maintaining the Eastern Sydney CHSP Forum via online meetings — which maintained a reasonably high attendance rate of around 30 to 40

service representatives — and the weekly Home Support Newsletter, thereby ensuring CHSP services are updated on policy developments and opportunities with business improvement. However, the re-focus has proven somewhat of a challenge for the range of CHSP SSD-funded projects in Eastern



Sydney (including local council aged policy workers), given the COVID impacts described above. As a result, ISV's SSD project has supported a regional collaborative approach to provide reform-focused support to CHSP services.



Collaboration is one of the key deliverables in the new SSD performance requirements, and ISV's SSD project has continued to pursue this at a state and national level, through support for statewide online workshops as part of the NSW Sector Support and Development Network's program of reform-focused training, and through participation on the organising committee of the national CHSP conference. Let It Shine! 2021 National CHSP Conference was a massive success, with over 400 registrants and almost 50 presentations. The organising committee had so many registrations that it is able to fully fund A Change Is Gonna Come! 2022 Support at Home Conference, taking place online on 29–30 November 2022. This year for the first time, the organising committee has broadened its membership to SSD projects in Queensland, Victoria, and South Australia, which will result in presentations representing the broader CHSP sector outside NSW.

Collaboration continues in other ways. The ISV SSD project supported cross-regional online workshops focused on business reform and changes to service delivery as a result of the reforms, including with regard to the Specialisation Verification Framework, and the Serious Incident Response Scheme for Home Care. ISV also won funding from both City of Sydney and the NSW Ageing and Disability Commission to deliver collaborative projects. The first, the Digital Affordability and Access Project, delivered online training to care workers and unpaid carers to help them coach older people with working out the most affordable and accessible ways to get online. The second, the City of Sydney and Eastern Sydney Abuse of Older People Collaborative's CALD social media campaign, will place ads on social media targeting older people from Chinese and Indonesian backgrounds, to prompt them to consider their own wellbeing. The ISV SSD project has also initiated cross-regional work to explore possibilities for improving aged care workforce opportunities in South East Sydney and Inner West. Part of this includes seeking the support of Workforce Australia to better target their work for aged care providers. With ISV's new TEI project worker, there is capacity for great synergies to expand this work beyond aged care, and to promote the value of working in human services in Eastern Sydney.

Finally, the Eastern Sydney home support brochure was re-printed, providing the most accurate and up to date listing of CHSP services in Eastern Sydney. It's been widely accepted, and is frequently requested by local assessment services and social workers. Due to the major drawbacks of My Aged Care, there is no other form in which older people can get a picture of all CHSP services in the area, and is a key to their greater engagement with aged care. An update of the brochure is planned for 2022.

## TARGETED EARLY INTERVENTION REPORT

# Collaboration for outcomes

**Inner Sydney Voice continued its work in the Sector Development program for the Targeted Early Intervention (TEI) program, which works with five local communities based in Inner and Eastern Sydney: Sydney City, Randwick, Bayside, Woollahra and Waverley. TEI aims to support children, young people, families and communities experiencing or at risk of experiencing, vulnerability in NSW.**

The Inner Sydney Voice Sector Development program works in the Community Strengthening Stream of TEI and focuses on supporting the TEI-funded organisations, that deliver services for the identified priority groups, which include Aboriginal children, young people, families and communities, 0 to 5-year-olds, children and young people at risk of disengagement from school, family and community, young parents with known vulnerabilities or who are experiencing a number of hardships.

The TEI funding program is very broad and services that are funded under this program range from neighbourhood and community centres, youth organisations, parent and toddler groups, health projects supporting families, parenting groups and childcare services to more intensive family and individual support.

In 2021–2022, ISV was proud to be a part of the response of the social and community services sector in supporting communities in inner and eastern Sydney responding to the priority needs and challenges caused by the COVID-19 pandemic, including a three-month lockdown period in 2021. Direct services did an amazing job and adapted and changed the way they operated to meet the needs in a ‘COVID-safe’ way. Services developed new and innovative ways to support individuals, families, and communities, ensuring that basic needs such as food, shelter and health were addressed as well as the social and emotional needs. The work undertaken by services to reduce the impact of the financial and social impact of COVID was critically important.

**By working together in a coordinated and collaborative fashion on issues that were identified by and with local residents and services, organisations working with children, families and communities were more empowered and able to support their clients deal with this very difficult year.**



ISV continued to support services through Community Sector Planning and Community Sector Coordination, including supporting services and groups addressing the emerging needs of the community to plan and respond to COVID-19 through involvement in COVID Strategy Meetings. Also working with services in implementation of the Waterloo Human Services Plan and Waterloo Redevelopment groups. ISV also worked with services in the Inner and Eastern Sydney youth, children and families and migrant interagency groups, the Local Health District, Local Community Services Association and NCOSS.

ISV remained committed to finding ways for services and the community to have a voice in the planning of services. Community Engagement was undertaken in a number of ways including linking with local communities through events both online and when possible, face-to-face, including the Digital Inclusion group, Waterloo Outreach event and meetings with public housing tenants and Neighbour Action Boards in Glebe, Waterloo, Woolloomooloo, Redfern and Surry Hills. Also, through the production of the Inner Sydney Voice Magazine that was distributed to thousands of services and residents.

ISV was also part of the Club Grants Committee; this included reading, reviewing all the applications received and assisting in awarding grants which included grants to supporting seniors and address and reduce domestic violence.

ISV provided information, advice and referral to numerous groups and services, including through Peer Support Groups, the NGO Researchers Forum, and the Redfern Waterloo Community Drug Action Team. We also presented at the LCSA Conference and at a Virtual Roadshow.

ISV undertook a range of Education and Skills Training activities, including Emergency Preparedness training, an Economic Strategy Workshop, and training of the Citizens Advice Bureau.

By working together in a coordinated and collaborative fashion on issues that were identified by and with local residents and services, organisations working with children, families and communities were more empowered and able to support their clients deal with this very difficult year.

The programs and collaborative partnerships developed over this time will be built on and expanded in the coming year to continue to enhance the quality and co-ordination of services for children and families. ISV will work to support organisations build on the capabilities of staff to serve their communities to the best of their ability and deliver the desired outcomes of responsive, accessible, person centred and evidence informed services that increase social cohesion and improve the wellbeing of children and families.

## INNER SYDNEY VOICE MAGAZINE

# More than just a publication

**Originally a newsletter, Inner Sydney Voice magazine has evolved into being more than just a publication. The background research and analysis, collaboration, and community engagement activities have enabled ISV to involve people in community building processes that shine a light on issues, question decisions and practices and facilitate long-lasting change.**

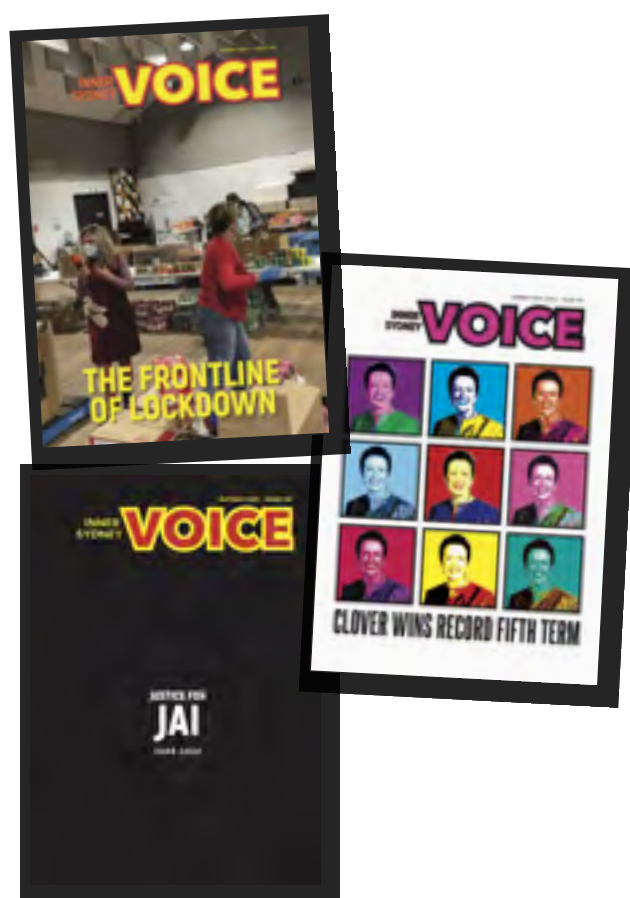
During this reporting period the team coordinated, researched and supported over 40 different stories that impact thousands of people, hundreds of businesses and many local services.

The need for a community led voice on local issues has not waived. Bringing community together, unpacking the issues, and creating real opportunities to participate in work, education, democratic and civic processes are some of the outcomes the Inner Sydney Voice publication has been able to deliver this financial year.

This year we were able to research, inform and celebrate a number of issues impacting our community including, but not limited to:

- Opinion on impact of state and federal budgets
- Resurrection of Kings Cross
- Local tree planting
- Affordable housing push
- Rallying against the anti-trans bill
- National Shame: Deaths in Custody march
- Working from home impacts
- Concerns over the NDIS changes
- Locked in poverty
- Royal Commission into Aged Care
- Elder abuse
- Street art
- Saving our heritage

In 2022-2023, we plan to turn up the volume of the Inner Sydney Voice. We look forward to partnering with others and leveraging off this publication to deliver social impact. Hope you can join us.



## COMMUNITY RESILIENCE LEADERSHIP REPORT

# We are springing back

**Inner Sydney Regional Council for Social Development has always been in the business of building social capital. Since the early 1970s we have been working with people and their groups and organisations to help them cope when something unexpected happens. We have learned from those challenges and have helped communities make plans, so they are ready when they need to be. This model of community development has always been about building social capital, and leading community resilience building activities is a natural fit for ISV.**

Resilience comes from the Latin word “resalire”, which means springing back. It is a term that is being used across Australian communities as we all grapple with the impacts of intense weather events and a global pandemic.

This year the ISV team leveraged off its experience to support communities to “spring back” and focused our attention on the communities of Hawkesbury through the Hawkesbury Community Continuity Project.

Funded by Regional NSW under the Bushfire Local Economic Recovery Fund, our team worked with locals to better respond to trying times. And this year, the Hawkesbury community has certainly experienced its share of trying times with major flood events shaking community resilience foundations.

Our work as an “outside” agency has focused on understanding the community strengths, connections and resources. We have identified those who can take an active lead and those who miss out on having their say on how to build resilience. We shared our acumen and supported others to understand that community resilience is multi-faceted and at the core of community resilience is social capital.

Networks and strong relationships is what helps people manage through the tough times. And despite the obvious challenges of repeated flood events this year we have supported community resilience through:

- **128 connections**
- **six community education events**
- **one activity plan for 2023**
- **five new partnerships**
- **18 community consultation sessions**

We have learned that community resilience is not a set and forget process. We know that it is always about building and fostering connections, including people and processes, providing good and accessible information, and creating opportunities. Through local leadership (Hawkesbury Council) and the support of funders such as Regional NSW, ISV has been able to share its knowledge and experience in building connections and creating social capital.

We look forward to working with the Hawkesbury and other communities in 2023 as they recover from weather events and build community resilience for the future.

**ISV Community Resilience Team**

# FINANCIAL STATEMENTS 2021-2022 *page 1*

## Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

### Committee's report

For the year ended 30 June 2022

Your committee members submit the financial report of Inner Sydney Regional Council For Social Development Inc for the financial year ended 30 June 2022.

#### Committee members

The names of the committee members throughout the year and at the date of this report are:

Samuel Beattie  
Thomas Chailloux  
Philippa Barr  
Niels Dempster  
Lucy Stewart  
Peter Connelly  
Daniel Viettes  
Kamari Krishnan

#### Principal activities

The principal activity of the association during the financial year is:

to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

#### Significant changes

No significant change in the nature of these activities occurred during the year.


#### Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$16,359.

Signed in accordance with a resolution of the members of the committee:



Samuel Beattie



Peter Connelly

Dated 15 September 2022



# FINANCIAL STATEMENTS 2021-2022 *page 2*

## Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

### Income statement

For the year ended 30 June 2022

	2022 \$	2021 \$
<b>Grants</b>		
Grants	454,224	505,771
<b>Other income</b>		
Other Income	42,200	69,611
Transfer from Employee Reserve	-	15,420
	<hr/> 42,200	<hr/> 85,030
	<hr/> 496,424	<hr/> 590,802
<b>Expenses</b>		
ISV Inner Sydney Voice Magazine	14,401	18,500
Operating Expenses	152,325	139,037
Programme Expenses	-	9,156
Salaries and Wages	235,198	460,570
Staff on Cost	58,140	(44,008)
Transfer to Staff Entitlement Reserve	20,000	-
	<hr/> 480,065	<hr/> 583,255
<b>Net Surplus</b>		
Retained earnings at the beginning of the financial year	<hr/> 16,359	<hr/> 7,547
Retained earnings at the end of the financial year	<hr/> <hr/> 377,228	<hr/> <hr/> 369,682
	<hr/> <hr/> 393,587	<hr/> <hr/> 377,228

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Page 2

# FINANCIAL STATEMENTS 2021-2022 page 3

## Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

### Balance sheet

For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>Current assets</b>			
Cash and cash equivalents	3	637,588	532,130
Trade and other receivables	4	-	180
Other current assets	5	8,803	1,769
<b>Total current assets</b>		<u>646,391</u>	<u>534,079</u>
<b>Total assets</b>		<u>646,391</u>	<u>534,079</u>
<b>Current liabilities</b>			
Trade and other payables	6	142,747	79,794
Employee Entitlements		54,471	48,231
Staff Entitlement Reserve		20,000	-
Other liabilities	7	25,953	19,193
<b>Total current liabilities</b>		<u>243,171</u>	<u>147,218</u>
<b>Total liabilities</b>		<u>243,171</u>	<u>147,218</u>
<b>Net assets</b>		<u>403,221</u>	<u>386,862</u>
<b>Members' funds</b>			
Employee Reserve		9,633	9,633
Retained earnings		393,587	377,228
<b>Total members' funds</b>		<u>403,221</u>	<u>386,862</u>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Page 3

## Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

### Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

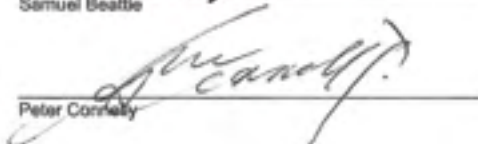
In the opinion of the committee and the responsible person declare that in their opinion:

1. there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy [do not satisfy] the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



Samuel Beattie



Peter Corneley

Dated 15 September 2022



**MEAGHER, HOWARD & WRIGHT**  
CERTIFIED PRACTISING ACCOUNTANTS  
ABN 42 064 097 441

**PARTNERS**  
K.I. WRIGHT J.P. M.COMM. F.C.P.A.  
G. MIDDLETON B.COMM. ACA

**FINANCIAL PLANNING**  
DAVID O'CALLAGHAN

**ASSOCIATE**  
L.I. HOWARD O.A.M. J.P. B.Sc. F.C.P.A.

Suite 506  
Level 5 / 55 Grafton Street  
BONDI JUNCTION NSW 2022  
PO Box 653  
BONDI JUNCTION NSW 1355

Phone: 02 9387 8988  
Fax: 02 9387 8388  
[info@mhw.net.au](mailto:info@mhw.net.au)

**Independent Auditor's Report**  
**To the Members of Inner Sydney Regional Council for Social Development Inc**

**Opinion**

We have audited the financial report of Inner Sydney Regional Council for Social Development Inc, ("the Entity"), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration of the Committee.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the Entity's financial position as at 30 June 2022 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Committee, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Responsibilities of Management and the Committee for the Financial Report**

Management is responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the relevant Australian Accounting Standards in accordance with the Australian

# FINANCIAL STATEMENTS 2021-2022 page 13

Charities and Not-for Profits Commission Regulations 2013 and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Entity's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Meagher Howard & Wright  
ICAA 24953

Suite 506, 55 Grafton Street  
Bondi Junction NSW 2022



Greg Middleton  
Partner

Date 15 September 2022

# FINANCIAL STATEMENTS 2021-2022 *page 14*

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Certificate by members of committee

Annual statements give true and fair view of the financial position of incorporated association.

We, being the members of the Committee of the Inner Sydney Regional Council For Social Development Inc, certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of Inner Sydney Regional Council For Social Development Inc during and at the end of the financial year of the association ending on 30 June 2022.

  
\_\_\_\_\_  
Samuel Beattie

  
\_\_\_\_\_  
Peter Connelly

Dated 15 September 2022



**Inner Sydney Regional Council for Social Development belongs to the community. It is an organisation that will continue to engage, resource, and enable the local community to identify their own challenges and design their own solutions. Leveraging off our decades of experience and accumulated acumen, we continue to focus on social impact. We are here to serve.**

*Samuel Beattie, Chair*

# INNER SYDNEY VOICE ANNUAL REPORT 2021-2022

*Inner Sydney Voice would like to thank staff, board members and funders for all the hard work and support during 2021-2022.*

## STAFF

Gretchen Young | Acting Executive Officer | 2021-Feb. 2022

Saskia Eichler-Cheney | Office Manager | 2011-present

Tim Horton | CHSP Sector Project Officer | 2019-present

David Pech | Community Sector Resilience Project Officer | 2022-Sep. 2022

Christopher Kelly | Communications Officer 2020-Jan. 2022

## BOARD

Samuel Beattie | 2019-present | Chair (from May 2022)

Michael Mackenzie-Shreenan | 2019-2022 | Chair (to May 2022)

Peter Connelly | 2021-present | Treasurer

Thomas Chailloux | 2018-present | Secretary (from May 2022)

Philippa Barr | 2017-present

Lucy Stewart | 2019-present

Kamani Krishnan | 2022-present

Daniel Vieites | 2022-present

Niels Dempster | 2019-2022

Sylvie Ellsmore | 2019-2021

Damiya Hayden | 2019-2021

## SUPPORTERS AND FUNDERS



Communities  
& Justice



**Australian Government Department of Health and Aged Care**

**NSW Ageing and Disability Commission**