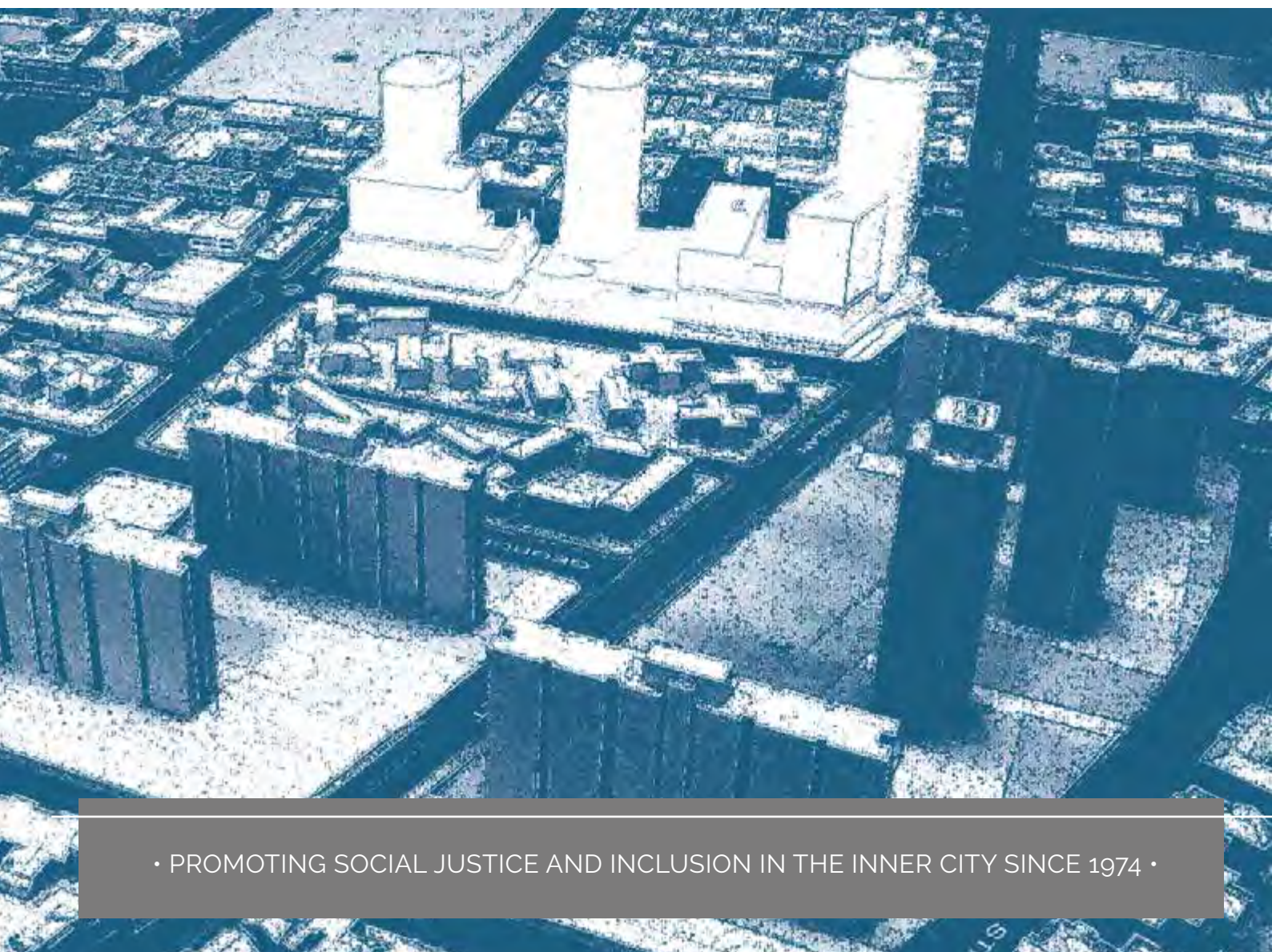




INNER SYDNEY VOICE
regional social development council

Annual report 2018-2019



• PROMOTING SOCIAL JUSTICE AND INCLUSION IN THE INNER CITY SINCE 1974 •



Acknowledgment Of Country

We acknowledge and pay our respects to the traditional custodians of the lands across the areas we service, particularly the Gadigal people of the Eora Nation, upon whose land our office is located.

We pay our respects to Elders past and present.

FRIENDS AND PARTNERS 2019

AMS - Aboriginal Medical Service	Inner Sydney Aboriginal Interagency Network	Red Cross
Access Community Transport	Inner West Council	Redfern Community Centre
ACON NSW	Infrastructure NSW	Redfern Community Health
Australia Drug Foundation	IFS - International Federation of Settlement Houses	Redfern Legal Centre
ANHF- Stanley Hunt Chinese Day Care	Koori Radio	Redlink
Australian Chinese Community Assn	Junction Neighbourhood Centre	REDWatch
Bayside Council	Kings Cross Community Centre	Rozelle Neighbourhood Centre
Better Planning Network	Kooloora Community Centre	SGCH - St George Community Housing
Botany Family and Children's Service	LCSA - Local Community Services Association	Shelter NSW
Bridge Housing	LAHC - Land and Housing Corporation	South Eastern Community Connect
Catholic Community Services	Link Housing	South East Sydney Local Health District
Centre for Universal Design Australia	Mental Health Carers NSW	South Sydney Herald
Centrelink	Mental Health Recovery Network	St Vincent's De Paul Ability Links
City Futures Research Centre UNSW	Metro Local Aboriginal Land Council	Surry Hills Community Shed Assoc.
City of Sydney	Mission Australia	Surry Hills Public Tenants Association
Communicare	Mudgin-Gal	Surry Hills Neighbourhood Centre
COA Sydney	National Parks Association of NSW	SWOP - Sex Workers Outreach Project
CHTN - Community Housing Tenant Network	National Trust of Australia (NSW)	Sydney Community Forum
CLOSE East	Nature Conservation Council of NSW	Sydney Local Health District
Clubs NSW	NCOSS - NSW Council of Social Services	TAFE NSW
Counterpoint Community Services	NEAMI	Tenants Union NSW
DCJ - Department of Communities and Justice (formally FACS)	Newtown Neighbourhood Centre	Total Environment Centre
Department of Social Services	NSW Fire and Rescue	Transport NSW
Department of Health	NSW Heritage Network	Tribal Warrior
EATS - Eastern Area Tenants Service	NSW Dept. of Planning of Environment	University of NSW
Eastern Sydney & City of Sydney Dementia Advisory Service	NSW Police Force (NSWPF)	University of Sydney
Ethnic Community Services Co-operative	NSW State Emergency Services (NSW SES)	UTS School of Architecture
FACS - Family and Community Services (now DCJ)	NUAA	Waterloo Public Housing Action Group
Flourish Australia	Office of Emergency Management - Dept. of Justice	Waterloo Community Gardens and Market Inc
Groundswell Redfern Waterloo	OWN - Older Women's Network	Waverley Council
Hawkesbury Council	Penrith Council	Weave Family and Children Services
Holdsworth Community	Peppercorn Services Inc	Wentworth Community Housing
Inner City Domestic Violence Action Group	Randwick City Council	Western Sydney Community Forum
Inner City Health Program - St Vincent's	Randwick Waverley Community Transport	Woollahra Council
		Wyanga

Inner Sydney Regional Council for Social Development Inc (trading as Inner Sydney Voice)

PO Box 3277 Redfern, NSW 2016

Phone: 02 9698 7690 Email: admin@innersydneyvoice.org.au

Facebook: www.facebook.com/innersydneyrcsd Twitter: @innersydneyvoice

Website: www.innersydneyvoice.org.au

ABN: 86 770 127 254

● *Contents*



2	Acknowledgement of Country	13	Tenant Participation Resource Service (TPRS) Ends
2	Friends and Partners 2019	14	Commonwealth Home Support Programme
4	Vision and Purpose	16	Flood Resilience
5	Strategic Plan Areas & Goals	18	Community Resilience Innovation Program (CRIP)
6	Board and Staff	19	Waterloo Capacity Building Project
7	Chairperson's Report	21	Aboriginal Liaison Officer Waterloo
8	A Year in Pictures	22	Treasurer's Report
10	Acting Executive Officer's Report	23	Financial Statements
12	Inner Sydney Voice Magazine and Communications	35	Auditor's Report

Vision and Purpose

Inner Sydney Voice's Vision

An equal say. A fairer world.

Inner Sydney Voice's Purpose

A not-for-profit organisation that:

Empowers people to have an equal say in the big-picture decisions that affect people's lives and communities.

We do this by:

- 1** Urging decision-makers to listen to all voices, not only the most dominant ones
● ● ● ●
- 2** Working with stakeholders to create genuine opportunities for people to have input, especially people who are disempowered
● ● ● ●
- 3** Enabling people to engage effectively in consultation, planning and decision-making
● ● ● ●
- 4** Strengthening the capacity of organisations that pursue related goals

Our Agency Values

Our work is driven by our core values:

PARTICIPATION

Everyone has the right to participate in decisions that affect their lives



DIVERSITY

Diverse backgrounds, cultures, strengths and perspectives are valuable social assets



EMPOWERMENT

When all people are equally empowered to participate, it leads to fairer outcomes



FAIRNESS

Fairer societies are happier, healthier, safer and stronger

Strategic Plan Areas & Goals

**To achieve our Purpose and Vision,
we need to be successful in five Strategic Areas.**

Our Strategic Plan identifies the *Goals* that will contribute to our success in the five *Strategic Areas* over the next three years.

1 Community

Ensure enhanced community development, engagement and participation

We will develop and expand projects which fit with our Vision, Purpose and Values. Our priority focus will be empowering disadvantaged communities. We will develop new ways to measure how well we are doing this and what difference our work has made to people and communities.

2 External Relationship

Ensure successful relationships with partner organisations and the wider community

We will develop and strengthen partnerships that support our work. We will enhance the ways in which we communicate and connect with people outside the organisation. We will update our membership program, looking at how we can best offer value to different types of members. We will continue to evolve the ISV Magazine with the overall aim of delivering relevant information to the community in accessible formats.

3 People

Ensure a skilled, cohesive and enabled staff team

We will ensure we have the right organisational structure to support our short and longer-term goals. We will identify the skills we are likely to need in the future and plan how these will be developed within our staff team over time. We will strengthen our internal communication systems and teamwork.

4 Resources

Ensure a well-resourced, viable organisation

We will strengthen our ability to successfully tap into new funding and business opportunities, including generating income that is separate from government funding to give us greater flexibility and financial security. We will develop a new Information Technology (IT) Plan which will be the roadmap for the future development of our IT systems.

5 Governance

Ensure effective governing body and governance systems

Each year the Board will evaluate how well the Board has performed and what new skills are needed on the Board. The Board will review ISV's Constitution with the aim of bringing the Constitution up to date and make recommendations to the members. The Board will make sure the Strategic Plan is on track.

● *Board and Staff*

CURRENT BOARD



Kate Melhopt
Chairperson



Fionn Taylor
Treasurer



Philipa Barr
Board Member



Thomas Chailloux
Board Member



Graham Brecht
Vice-Chairperson



Amanda Skropidis
Secretary



Nigel Salmons
Board Member



Joel Pringle
Board Member

CURRENT STAFF



Charmaine Jones
Executive Officer



Tim Horton
CHSP Sector
Development



Josephine Zappia
Community Resilience
HNV & CRIP



Saskia Eichler-Cheney
Office Manager



Geoffrey Turnbull
Acting Executive Officer



Pam Jackson
Aboriginal Liaison



George Barrett
Capacity Building



Nina Serova
Communications

● *Chairperson's Report*

INNER SYDNEY VOICE (ISV) encountered some significant challenges and setbacks over the last year, some of which have the potential to have a lasting impact on the way in which we work with public housing communities through tenant participation, advocacy and support. The most noticeable of these was the loss of our Tenant Participation Resource Service (TPRS) which ISV was engaged in for 23 years; the loss of this program has had a significant impact on staff moral due to the severing of longstanding relationships and the loss of key staff. It also reflects a significant loss of community knowledge to the detriment of those most vulnerable.

ISV like all grassroots organisations needs to expand both its services and geographical base to remain

viable in an ever-changing funding world. Char and the staff of ISV are on the lookout for new opportunities as evidenced by The Infrastructure NSW project which is being implemented in Hawkesbury-Nepean valley and arose from the positive outcomes achieved with our initial CRIP project in Redfern and Surry Hills; despite the project being in its early stages, we anticipate another successful outcome for the communities engaged in this consultative process.

The Board has been working conscientiously to identify ways to support ISV due to loss of funding, internal staffing restructures and the impact of external government reforms. Integral to this has been the development of the ISV strategic plan which sets out the strategic

direction that we believe will contribute to our success over the next three years. I am pleased to be able to launch the new strategic plan at the AGM which outlines our footprint for the future.

I would like to thank State, Federal and Local Governments for their continued support and acknowledgement of the great service we provide to our stakeholders and community.

On behalf of the Board, I would like to express our congratulations to all ISV staff and members for a very successful 2018-19 and acknowledge and thank our EO, Charmaine Jones and Geoff Turnbull in his acting role, for the commitment and dedication shown during Char's period of illness.

Kate Melhopt





A YEAR IN PICTURES







Acting Executive Officer's Report

ANOTHER BUSY YEAR FOR INNER SYDNEY VOICE, its staff, its partners and stakeholders.

We have undergone significant change in the last year, with the loss of the Tenant Participation Resource Service (TPRS). Considerable time and effort went into the bid for the replacement TPCE, which ultimately went to a state wide provider. David White, our long term TPRS worker, left ISV at the end of November 2018 when TPRS finished. With the

mentoring of new staff.

Ross Bennett left the Community Home Support Program (CHSP) Sector Support and Development (SSDO) role and was replaced by Tim Horton who brings considerable experience from government to the CHSP SSDO role.

With the Waterloo redevelopment master planning dragging on, both Thomas Chailloux (the Capacity Building worker) and Jinny-Jane Smith (the Aboriginal Liaison

long term sick leave following an injury at work. Char unsuccessfully tried to return to work and she remains off work on Worker's Compensation undergoing further tests to assess her condition and her ability to return to work. Geoff Turnbull was asked to step in as Acting Executive Officer by the board until Char's situation became clear. Almost 6 months on I am still here.

While I had been Acting EO when Char was away, nothing prepares you for unexpectedly having to step into the role in the lead up to the end of the financial year. I want to thank Char for the assistance she provided even though that was difficult sometimes. I also want to thank Saskia who has kept the day to day workings of the office running. I also want to thank the ISV staff and board for their understanding and support. I especially want to thank our accountants and treasurer for their understanding as I got my head around ISV's accounts and project acquittals at the end of the financial year.

Most of all however I want to thank Charmaine for her years of work at ISV, maintaining and building its programs and profile. We hope you recover soon and can return to the work you have invested so much into.

With the loss of TPRS, and some of the other changes, came the need for ISV to reevaluate its direction. The development of a new Strategic Plan for ISV, with the assistance of Debbie Jamison, has been an important focus this year. Both the staff and the board have

“the staff and the board have embraced the organisation’s new strategic plan for the next three years and our vision of ‘An Equal say. A fairer world.’”

end of TPRS, ISV also lost Susan Hawkeswood, Kat Hines and Katrina Hendriksen, who together provided Secretariat support for the Neighbourhood Advisory Boards and TPRS. David's role also facilitated many small grants for tenant groups and regrettably our ability to undertake such projects into the future without TPRS has also been greatly restricted.

Despite the loss of TPRS, ISV continued to deliver on our other core programs and even managed to add a new program working with Infrastructure NSW, community housing providers and social housing tenants in the Hawkespery-Nepean flood plain. Josephine Zappia joined the staff team in June to undertake this new project.

After years of staff stability in our programmes the last year has seen many staff changes with more time allocated to the orientation and

Worker), moved on to other jobs to be replaced respectively, in early 2019, by Nina Serova and Pam Jackson in these roles.

Samuel Beattie, after leading an award winning Community Resilience Innovation Program (CRIP), left to take up a government job in the resilience field. Sam's role was taken over by Norman Booker and more recently Josephine Zappia to finalise the project.

We are thankful for all the hard work and contributions of the departing staff during the year, and are pleased to welcome a new team of enthusiastic and skilled people to write new chapters in the Inner Sydney Voice story. You can read the reports from their projects later in the Annual Report.

In April 2019, just as most of the new staff were settling in to their jobs, Charmaine Jones, ISV's long serving Executive Officer, went on

embraced the organisation's new strategic plan for the next three years and our vision of "An Equal say. A fairer world." You can see a summary of our new plan at the beginning of this Annual Report.

For our Community Builders program, our area of focus was the Targeted Early Intervention Reform (TEI) – the Department of Communities and Justice (DCJ) is working with services and clients to redesign the service system in an effort to make it flexible, locally responsive, evidence based and client centred. ISV has been assisting services and their staff to understand the reform and how to position themselves in a manner that will assist services and government to ensure the reforms implemented are meaningful and purposeful. In the Inner Sydney region, the TEI priorities include areas such as social housing communities, young parents, Aboriginal families and young people moving from Out of Home Care. ISV has joined other services in making the transition to reporting through the federal DEX portal and over the next year as new funding arrangements are worked through, we hope to be able to continue the valuable Community Builder's work.

While ISV has two staff working with the community around the Waterloo Communities Plus redevelopment, ISV has also been working with a range of organisations under the Groundswell Redfern Waterloo banner on a broader goal of trying to bring about changes to how human service supports work for public housing tenants in Waterloo and other locations. This proposed human services framework follows the agreement of Land and Housing Corporation (LAHC) to prepare a human services plan for Waterloo to sit alongside its built master plan. This has seen ISV involved in regular



meetings with LAHC, DCJ Region, DCJ Housing and Sydney Local Health District. Discussions about how to address the complex human service challenges of public housing continue.

ISV continues its involvement in the Redfern Waterloo Community Drug Action Team (CDAT) and in a number of mental health initiatives like Cadre Training and mental health initiatives like the "Don't lose your marbles challenge".

Following on from last year's corroboree organised by Jinny-Jane Smith, ISV's work with the Aboriginal community under Pam Jackson, has seen a strong focus on Aboriginal Affordable housing with articles in the Sydney Morning Herald and in the South Sydney Herald. This has cumulated in major Aboriginal controlled organisations in Redfern, with the support of other local organisations, issuing a call for at least 5% Aboriginal affordable housing to be delivered on all "government controlled" land. ISV was pleased to support this important initiative.

Following Charmaine's trip in 2018 to the International Federation of Settlement and Neighbourhood Houses conference in Helsinki, Finland, ISV has been involved in the local Community Services

Association's (LCSA) preparations for the 2020 International Conference in Sydney. This conference will provide organisations in Australia, and in particular those with whom ISV works to gain ideas and perspectives from organisations around the world without leaving Sydney.

I would like to thank all of our partners, including collaborators and funders acknowledging the valuable contribution of City of Sydney in providing ISV with subsidised rent on its offices; DCJ for Community Builders programs; Land and Housing Corporation for the Waterloo Capacity Building and Waterloo Aboriginal Liaison; the NSW Department of Justice for the CRIP funding; Infrastructure NSW for the Hawkesbury-Nepean Resilience project; and the Commonwealth Dept. of Health for our CHSP SSDO. You will find a list of our many other friends and partners at the beginning of this annual report.

The year ahead will no doubt provide ISV with challenges. The work we have done on our strategic plan and the way it has been embraced by both the staff and the board will see ISV well placed to continue to server our inner Sydney community into the future.

Geoffrey Turnbull

Inner Sydney Voice Magazine and Communications

THE LAST YEAR HAS BEEN a very frustrating one for the magazine. There has not been an ISV Magazine since the spring 2018 "More than rates, roads and rubbish" issue. That issue on local government took a long time to put together but the articles were well received with the issue being passed around to councillors by one local government trainer. Plans for an issue with a focus on the health system was widely encouraged but has not eventuated due to lack of support from potential writers.

Charmaine being on holidays or off work has also seen me put much of my time into Acting as Executive Officer rather than working on the ISVMagazine. Filling the gaps

between when staff leave and new ones arrive, and working with new staff as they came on board have put unexpected pressure on my time. I also continued to handle issues relating to the computer network and the website.

In last year's annual report, we talked about how the publication officer's role was developing a more

media posts, in her absence other staff have taken to using social media to promote their programs. Co-ordinating social media, communications and the magazine requires a different skillset.

I have been trying to retire for some time but it has never been the "right time". I have advised the board that I will not return to the

"I would like to thank everyone who has supported me while I have been working on the magazine"

general communications focus and this has continued into this year. The website has provided a good platform for our projects but much

more could be done to better utilise this resource. An example in the last calendar year was its use to promote the whiteboard animation on the Waterloo Masterplan.

There was a lot of discussion in the strategic planning sessions about the direction the Publications Officer role might evolve not just in terms of the magazine but also in terms of the promotion of ISV, its programmes and issues through social media.

When Char is around she does many of the social

Communications Officer role when I finish up as Acting Executive Officer. In the short term, Nina Serova will undertake some of the communications role until we work out a longer-term approach.

ISV has a strong history with the magazine and we think that there are ways for it to continue, maybe with an editorial advisory committee or with guest editors. There is also the challenge of how we get the material produced for the magazine, and in our projects, out into the wider community. These will be the challenges facing ISV into the 2020's.

I would like to thank everyone who has supported me while I have been working on the magazine by writing articles, making suggestions and proof reading. I have enjoyed my time on the magazine and the opportunity to add my contribution to its long history. It is now time for others to bring their fresh ideas and enthusiasm to the magazine and the wider communication challenges.

Geoffrey Turnbull, Publications Officer and Co-Editor



Tenant Participation Resource Service (TPRS) Ends

AT THE END OF NOVEMBER 2018, all regional TPRS and the place based Housing Communities Program (HCP) services around the state ended.

For the last 23 years, Inner Sydney Regional Council / Inner Sydney Voice has managed, on behalf of the NSW Government, the delivery of the Tenant Participation Resource Service (TPRS).

A very different program, the Tenant Participation and Community Engagement (TPCE) program was scheduled to start in December 2018 but the start was delayed and there was very little opportunity for any transition between the old and new programs. The tender was won on a state-wide basis by Mission Australia.

From the information to hand, we are concerned that tenants are finding that many of the supports they have enjoyed are no longer available to them. There was quite a strong reaction, for example, from FACS to the inclusion of any advocacy in the TPCE program.

While TPRS was evaluated, FACS did not consult with any tenants or tenant organisations during the process. FACS did not ask what tenants wanted from their tenant participation program! HCP providers were not consulted at all and HCP was not evaluated before a decision to scrap the program was made.

There was also a strong desire by FACS to minimise the number of providers and to prefer larger providers, which are not necessarily well connected on the ground. Even though ISV was an existing regional service provider, ISV was not even

interviewed for the TPCE program. The existing place based HCP providers were worse off as TPCE is a regional program. Place based providers found it difficult to substantiate they could service an entire region. The new program has support for large public housing concentrations delivered by the regional provider rather than a local provider.

Another casualty from ending TPRS will be the tenants in housing transferred from FACS to community housing providers (CHPs). Previously these tenants received tenant participation (TP) support at arm's length from their housing provider through TPRS. The new TPCE program will only deliver services to FACS public housing tenants and FACS expects CHPs to fund and organise their own TP services. We have major concerns that CHP tenants will no longer have arm's length TP support. There are too many conflicts in having the landlord responsible for encouraging its tenants to have a voice about what happens in their CHP.

The new program aligns with the state's Future Directions housing policy so there will now be a greater emphasis on activities that meet these objectives especially for the "opportunity cohort" that FACS believe can exit public housing.

ISV encourages tenants to monitor these changes closely and to document any loss of service they may experience. Tenant participation is about making your voice heard and that includes making your voice

What is tenant Participation?

Tenant participation aims to build partnerships between tenants and social housing providers to:

- Improve skills, knowledge and ultimately the quality of life of social housing tenants
- Support and strengthen communities
- Improve the way social housing is delivered and managed
- Enable tenants to participate in decision making processes
- Create opportunities for tenants to be engaged in community activities

From 2017CSNTRS leaflet

heard about any loss of a service or lessening of tenant participation support.

While ISV is no longer funded to deliver the TPRS program we continue to have some projects working with public tenants and have an ongoing interest in public housing issues. Without TPRS however our ability to deliver some of the small grant projects will be limited.

David White, our CSNTPRS worker finished up at the end of November after 15 years at ISV. ISV thanks David for his diligent Tenant Participation work over these years and we wish him well into the future. His knowledge and experience of and in the public housing system will be sadly missed by ISV and the broader social housing community.

Adapted from an article by Charmaine Jones in Inner Sydney Voice Magazine Autumn 2018.



Commonwealth Home Support Programme

THE COMMONWEALTH HOME SUPPORT PROGRAMME (CHSP) is the largest and most efficient aged care program in Australia. It supports about 800,000 people, at a cost of about \$3,000 per person, far cheaper than the approximately \$74,000 per person in residential care. The greatest strength of the CHSP is that it provides the glue for older people to continue to live at home and stay part of their social networks. Older people consistently say that they want to remain at home, and stay connected

(the local council areas of the City of Sydney, Woollahra, Waverley, Randwick, and the former Botany Bay Council), the profile of CHSP services is broad and complex, in response to a diverse aged population. In this area, the richest people in Australia live next to the poorest people. Public housing estates with a high proportion of aged people make up a significant proportion of housing in the area. There are strong and significant Aboriginal and LGBTI communities in the area. CALD populations

therapy services that put older people in control of their therapy support. As a result, CHSP services in eastern Sydney have reached a level of sophistication that allow them to respond quickly to changes in demographics, demand, and broader industry developments. Some of Australia's largest community aged care providers are also based or headquartered in eastern Sydney, and have reached a reasonable degree of self-sufficiency.

The SSDO has consulted with a wide range of CHSP services to determine how best to meet the needs of CHSP services in the area. A common theme amongst these services is that, since the transition of the Home and Community Care Program to the CHSP, and the introduction of My Aged Care, in 2015, the service system has become more fragmented, more difficult to navigate, and less well-placed to respond to the needs of specific groups of people, and certain key aged care issues. Services say there is less of an impetus to work together, when the government is promoting competition in the sector (even though services still want to collaborate), and when there is so much pressure from government to achieve outputs, rather than quality outcomes. An example is the erosion of higher level dementia support through group-based services in the area.

In the face of this, Eastern Sydney services are in a position where they are better able to focus on

“Many older people live in vulnerable situations, and have difficulty voicing their concerns. Inner Sydney Voice’s purpose is to empower people to have an equal say in the big-picture decisions that affect their lives and communities”

with family, friends and their communities. They say that home support has transformed or saved their lives. Research shows that social interaction is at the heart of a healthy old age.

The role of the Eastern Sydney CHSP Sector Support and Development Officer (SSDO) is to support CHSP services to continue to provide quality, flexible, responsive and co-ordinated care to older people. In eastern Sydney

in eastern Sydney are ageing significantly, reflecting the time at which many people from non-English speaking backgrounds first migrated to the area. Many older people are asset rich but cash poor.

CHSP services have responded to these many challenges in creative and innovative ways, from specific initiatives to deal with hoarding and squalor, to food programs designed for specific cultural groups, to innovative community-based



specific issues, and so have strongly supported establishment by the SSDO of the abuse of older people collaborative, and development work on a collaborative dealing with hoarding and squalor. Services have also been very supportive of the re-establishment of the Eastern Sydney CHSP Forum, and the SSDO's move to address specific issues facing services through the changes introduced by the Australian Government. The Forum has identified diversity, so-called "grandfathered" CHSP clients, maintenance of block funding, and data collection as its high priority areas. The SSDO's activity workplan also has a strong theme of wellness and reablement, so the Forum is spending some time developing

its approach to wellness and reablement in the area. The SSDO is also promoting within the service sector a consistent image of the CHSP as a major success for older people, in the face of generally negative media that incorrectly equates aged care with residential care.

Many older people live in vulnerable situations, and have difficulty voicing their concerns. Inner Sydney Voice's purpose is to empower people to have an equal say in the big-picture decisions that affect their lives and communities. As part of this, the SSDO has been attending public housing tenant Neighbourhood Advisory Boards, and as a result has facilitated the involvement of agencies conducting

My Aged Care navigator trials at the Waterloo Health Open, and has begun discussions about how to include the needs of older people in a human services plan as part of the Waterloo redevelopment. Older people and CHSP services will also gain a wider voice with the planned March 2020 CHSP Futures Conference, where it is planned to have older people and volunteers giving their perspective on the future of home support. And to keep older people and services informed, an update of the popular Eastern Sydney CHSP service directory was produced in 2018.

Tim Horton, Commonwealth Home Support Programme (CHSP) Sector Support & Development Officer (SSDO) - Eastern Sydney

Flood Resilience

Supporting social housing tenants in the Hawkesbury-Nepean Valley to strengthen emergency preparedness.

GET READY FOR FLOOD SOCIAL HOUSING!

BACKGROUND

Floods in the Hawkesbury-Nepean Valley (HNV) pose a significant risk to people's lives, livelihoods and homes because of the valley's unique landscape and the size of its population. The Insurance Council of Australia has determined that the HNV floodplain has the most significant flood exposure in NSW (if not Australia), due to the topography of the area. The HNV is fed by five significant river systems, which all

flow into the floodplain and water is constrained in leaving the floodplain by the narrow gorge system that flows to the sea. The geography of this area means that the HNV can have rapid flood onset during a period of sustained heavy rain. As a result, floodwaters back up and rise rapidly, causing wide, deep and dangerous floods. The area that would be subject to flooding is massive, at around 425 square kilometres of floodplain mainly in Penrith, Hawkesbury, The Hills and Blacktown council areas. There are currently over 1600 social housing

properties in the region and much of the housing stock in the valley is built in areas exposed to flooding. Many tenants would struggle to self-evacuate when directed, causing significant and even life threatening issues for this community.

Liaison with the social housing sector to date has demonstrated there is low flood awareness and limited coordination between social housing communities and government and non-government agencies around emergency planning. For this reason, a Social Housing Community Resilience



Network has been established which brings together key stakeholders: emergency services, government and non-government agencies, CHPs and tenants in order to strengthen the social housing sector's resilience to flooding in the HNV. This approach builds on the outcomes achieved by the Community Resilience Committee in the Social Housing Emergency Preparedness project in Inner Sydney that was funded by the Community Resilience Innovation Project grant in 2017 by the Office of Emergency Management.



PROJECT OVERVIEW

This 8-month project is funded by Infrastructure NSW's Hawkesbury-Nepean Flood Risk Management Strategy, under its Communities of Concern Program. Wentworth Community Housing own 70% of the social housing stock in the Valley, and are a key partner in this project.

The three key objectives of this project are:

1. **Develop lasting partnerships between stakeholders to promote flood awareness and disaster risk reduction as a shared responsibility**
2. **Empower local stakeholders to increase resilience and emergency preparedness throughout their community**
3. **Identify preparedness building activities and strategies that can be embedded into the local community**

With these objectives in mind, this project takes a two-pronged approach towards building the disaster resilience of social housing communities in the Hawkesbury-

Nepean Valley: 1) stakeholder engagement strategy; and 2) community engagement strategy.

1. STAKEHOLDER ENGAGEMENT Information Session

To kick things off, an Information Session was held to brief key stakeholders on floodplain risks and hazards in the HNV. It brought together key stakeholders from emergency services, community housing providers (CHPs), state government agencies and Councils, and community service organizations. Through a shared understanding of the floodplain risks, we can begin to facilitate collaboration and partnerships for a more resilient social housing sector.

Social Housing Community Resilience Network (SHCRN)

The information session led to the formation of the SHCRN, which provides a platform for social housing tenants, community housing providers, emergency services, government agencies, and non-government agencies to share information, and enhance partnerships for greater community resilience. This network provides an open platform to collectively address barriers to building

resilience, and share resources and expertise to develop strategies for addressing these barriers. In doing so, the responsibility of building disaster resilience is shared amongst local stakeholders and CHPs have a greater capacity to support their tenants through a flood emergency.

2. COMMUNITY ENGAGEMENT

Research shows that building relationships, trust and social cohesion between community members that can be called on in a crisis situation is the biggest protective factor against disasters. This project focuses on enhancing these local connections and networks and building capacity of tenants to support each other during an emergency. Tenants recognise the importance of having communities and streets where neighbours know each other and look out for each other. This is why a series of morning teas have been held for Wentworth Community Housing tenants in Penrith, Richmond and South Windsor around the message of 'Being Prepared is Being Connected'.

Josephine Zappia, Community Resilience Project Officer, Hawkesbury-Nepean Valley

Community Resilience Innovation Program (CRIP)

BUILDING DISASTER RESILIENCE IN SOCIAL HOUSING COMMUNITIES

THIS WAS A TWO-YEAR PROJECT funded by the NSW Office of Emergency Management's Community Resilience Innovation Program (CRIP), an initiative under the Joint State and Commonwealth Natural Disaster Resilience Program. Four phases underpin the timeframe for this project, which is due to complete in June 2019. The phases are:

- 1. Consultation and partnership building;**
- 2. Identification of key issues and barriers to building disaster resilience;**
- 3. Development of disaster resilience initiatives embedded at local level, and;**
- 4. Developing best practice so that learning's can be replicated in other communities across NSW and Australia.**

Recognising that disaster

resilience is the collective responsibility of all sectors of society, the Redfern and Surry Hills Community Resilience Committee (CRC) was established to coordinate effort and lead change at the local level. The CRC brings together government agencies, community organisations, emergency services, and importantly people living in social housing to strengthen partnerships, identify key issues, and co-design initiatives that contribute to a more disaster resilient community.

A number of highly engaged and dedicated community representatives sit on the Committee each month, contributing over 250 hours to the project this financial year alone. Such eagerness to represent the local area on the CRC highlights the importance of this project, and can be representative of a willingness by a number of local stakeholders to share in the responsibility of building disaster resilience.

In 2018 the Building Disaster Resilience in Social Housing Communities project was the winner of the 2018 NSW Resilient Australia Community Award and it was highly commended later that year at the national awards in Brisbane.

Much of the work on this project had been completed by Samuel Beattie before he left the project to work in the Office of Emergency Management in early 2019. Norman Booker undertook to finish the project but he was unable to do so and the project is currently being finalised by Josephine Zappia who is also working on the Hawkesbury Nepean social housing resilience project.

What remains for this project to complete is an Emergency Preparedness Handbook. This Handbook, being a joint effort from a number of agencies represented on the CRC, uses an all-hazards approach to outline likely hazards a tenant may face and what steps to take to be prepared. The handbook is to be distributed by FACS Housing Client Service Officers (CSOs) at the first visit once a new tenant has moved into their new home, facilitating a discussion on disaster resilience at the same time. Concurrently to this, the Australian Red Cross has run a number of workshops to promote the adoption of a personal emergency plan.

This has been a very successful and timely project that has opened up new partnerships for Inner Sydney Voice in our work with social housing tenants.

**Josephine Zappia, Project Officer,
Community Resilience Innovation
Program (CRIP)**



Waterloo Capacity Building Project

I STARTED AT ISV IN JANUARY 2019 in the role previously occupied by Thomas Chailloux. Thomas had been involved in the community capacity building through the early part of the master planning process. This saw a well received white board animation being developed in the lead up to the options test late 2018.

The Waterloo Public Housing Estate redevelopment project had a big start to 2019. Following an end to the year animated by numerous community consultations, January saw NSW Land and Housing Corporation's (LAHC) announcement

of the key features of its masterplan for the area. Concurrently, the government placed its proposal for the smaller portion of Waterloo, the cluster of buildings planned above the future Waterloo metro stop, on public exhibition.

In these tumultuous times, Inner Sydney Voice's Waterloo Capacity Building Project continued its commitment to supporting the local community in participating in decision making around large-scale changes to its neighbourhood. We did this by inviting residents to a 'masterplan explainer' outreach

session and supporting an inter-agency meeting to compile feedback on the Metro Quarter proposal.

In the months that followed, a state election and bureaucratic reshuffling delayed the anticipated next big moment in Waterloo Estate's redevelopment: the public exhibition of the full masterplan which will determine the zoning requirements for the area. As such, an absence of urban planning news allowed the project to focus on a range of educational and social activities in the community.



Committed to grounding our work to resource and empower residents in an ethic of self-determination, we organised activities around issues identified by tenants, in formats of their preference. This meant being sensitive to 'meeting fatigue' and balancing technical workshops with informal educational activities.

Working with an experienced planning expert who shared our values of serving community interests, we organised a detailed workshop on road and traffic planning. To help residents learn visually and taking a break from committee-style discussions, we organised a bus tour to a redeveloped social housing estate in Riverwood.

Thematically, we strived to encourage residents to participate by shifting away from urban planning topics to advocacy skills,

with a session on understanding bureaucracy. While continuing regular activities with engaged tenant representatives, attention also moved towards supporting the substantial non-English speaking resident groups. A Russian group also enjoyed an outing to the Riverwood Estate and a focus group/workshop brought together around 40 Chinese and Russian speakers to feed back on the masterplan and obtain useful support information.

Throughout the year, the capacity building project built a trusting relationship with Inner Sydney Voice's Waterloo Aboriginal Liaison Worker, providing any necessary support and resources. It also worked closely with the community building and bi-lingual workers at Counterpoint Community Services,

stakeholders at LAHC and other projects and organisations working in Waterloo.

Through both face-to-face and communications work, including regular articles in local newspaper South Sydney Herald and fact sheets and other printed collateral, the Waterloo capacity building project worked to demystify government processes. It also continued other advocates' important work to ensure that social outcomes are a redevelopment priority and social support is not eclipsed by bricks-and-mortar planning. As ever, the project continues to adapt without losing sight of the importance of a diverse community, where everyone has a right to participate.

Nina Serova, Capacity Building Project Worker



Aboriginal Liaison Officer Waterloo

I COMMENCED EMPLOYMENT IN THE ABORIGINAL LIAISON OFFICER (ALO) POSITION with Inner Sydney Voice in February 2019. The position was previously held by Jinny-Jane Smith who left in December 2018.

My main role is to provide culturally appropriate tenancy advice to Aboriginal community organisations and housing tenants on issues relating to the current Waterloo redevelopment and to encourage their input into the decision making process. As well, my role also includes continuing to build relationships with Elders and other members of the inner Sydney Aboriginal community. Therefore, my role is not as an individual to push political boundaries but to be an advocate on behalf of the Aboriginal tenants of this precinct.

At the beginning of my employment I was introduced to the community via an article in the South Sydney Herald. In July I wrote a follow-up feature article, 'Aboriginal Affordable Housing a Crucial Priority'. I was also pleased

to have been interviewed and to have a front page article in the Sydney Morning Herald 'Away from Home and Heart', which also focused on the concerns of Aboriginal locals who had once again identified from their experiences the lack of affordable housing available for Aboriginal people in the Redfern Waterloo suburbs. I have also had two radio interviews that again highlighted the need for, and reasons why Aboriginal people must remain in this historical culturally significant area. I also agreed to participate in two interviews with students (one university and the other PLC high school).

I also work in close partnership with Counterpoint, FACS and most of the local Aboriginal community organisations who assist me in my role as Aboriginal Liaison Officer in bringing cultural issues and housing concerns to the attention of Management at Inner Sydney Voice as well as the appropriate Government representatives

who will eventually ensure that Aboriginal people are given the option to remain physically and culturally in their place of heritage during the inevitable critical urban change that will eventually be happening in the Redfern and Waterloo suburbs.

To ensure that the Aboriginal community is kept informed of the discussions that are taking place relating to the redevelopment and other community issues, I also attend regular Aboriginal interagency meetings which includes Aboriginal Government and NGO representatives.

The Eora Community NAIDOC event was held at Redfern Park on the 12th July and it attracted a huge attendance of both Aboriginal and non-Aboriginal community members. I was a very keen participant on the organising team along with other Aboriginal community groups and Aboriginal staff from Government service providers such as the Department of Health, Family and Community



Services and the NSW State Library. ISV made a donation of \$250.00 to the organising team towards the cost of running the event. A debrief of the week of daily events turned out to be very positive with everyone involved willing to continue be a part of the Eora Community NAIDOC organising team next year.

In my role as the Aboriginal Liaison Officer, I have also joined a group of Aboriginal community members and organisations who strongly support the urgent need for the availability of designated Aboriginal Affordable Housing. We have all come together as a group and agree that the Redfern Waterloo Aboriginal community as we have known it, is slowly disappearing and that is why this group will strongly campaign

on behalf of members of the community, that they will not be moved to suburbs that do not have any significance to their Aboriginal heritage or up-bringing.

This Aboriginal group has expressed the demand for immediate action to be taken on Aboriginal affordable housing in a strongly detailed letter to the Premier. The letter that was signed by over thirty (30) people of organisation seniority for example CEO's of the Aboriginal Medical Service, Metro Aboriginal Land Council, Babana Mens Group and Tribal Warrior just to name a few of the Aboriginal and local NGO's signed the letter. The letter was also supported by nine signatures from very high profile Sydney

University academics. When the group receives the reply from The Premier, it will then lead to further discussions and actions with hopefully positive long term outcomes for the Aboriginal Waterloo Redfern community.

The letter acknowledges the opportunities for the Aboriginal housing in the redevelopment of public housing land in Waterloo and Redfern and expresses the desire for the Aboriginal community controlled organisations to sit down with LAHC and see how those redevelopments can provide affordable housing that will keep a viable Aboriginal community in Redfern and Waterloo.

Pam Jackson, Aboriginal Liaison Officer Waterloo

Treasurer's Report

INNER SYDNEY VOICE HAS ACHIEVED a solid financial position with a net operating surplus of \$82,180 for FY2018-19 despite the end of one of its long-term funded programs. This healthy outcome is attributed to sound financial management of income and funding streams as well as responsible financial practices from staff led by the Executive Officer and Acting Executive Officer, with the Board performing its overseeing role.

The audited Financial Statements that have been made available to you outline these results for the past financial year ended 30th June 2019. The net operating surplus for the year of \$82,180 is compared to \$41,526 for FY2017-18. Part of the surplus was contributed to by recognising appropriate liabilities on the Balance Sheet as income.

INCOME

Income for the 12 months ended 30th June 2019 was \$658,874 (previous year \$718,618). We received funding for our usual funded programs, along with some one-year programs, some of which received extensions for Inner Sydney Voice to continue to deliver in FY2018-19 and FY2019-20. Most of the funds in the year's surplus are expected to be utilised to further our service improvement in FY2019-20.

EXPENSES

The total expenses were \$576,694 (previous year \$677,093). The major costs were staff salaries and consultants' fees. Staff and consultants engaged were essential for our service provision.

This is my last report as Treasurer of Inner Sydney Voice. I would like to take this opportunity to thank my fellow Board members, all staff for their hard work in pursuing the vision and mission of Inner Sydney Voice. I would also like to thank Mr Phil Schwenke of IPM Solutions and his team for their ongoing professional accounting and financial services.

Inner Sydney Voice is well-positioned for another year of strong and sustainable financial performance. Together with the new strategic plan 2019-2022, I am confident that it will be able to adapt to the continuing changing environment to obtain funding and business opportunities for the provision of services to the community.

Finally, I would like to thank the funders of Inner Sydney Voice for their support.

Fionn Taylor, Treasurer

Inner Sydney Regional Council For Social Development Inc
Financial statements
For the year ended 30 June 2019

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Contents

For the year ended 30 June 2019

Committee's report	1
Income statement	2
Balance sheet	4
Cash Flow Statement	5
Notes to the financial statements	6
Statement by members of committee	10
Independent audit report	11
Certificate by members of committee	13

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Committee's report

For the year ended 30 June 2019

Your committee members submit the financial report of Inner Sydney Regional Council For Social Development Inc for the financial year ended 30 June 2019.

Committee members

The names of the committee members throughout the year and at the date of this report are:

Kate Melhopt
Fionn Taylor
Graham Brecht
Amanda Skropidis
Joel Pringle
Nigel Salmons
Philippa Barr
Thomas Chailloux
Laura Kelly

Principal activities

The principal activity of the association during the financial year is:

to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

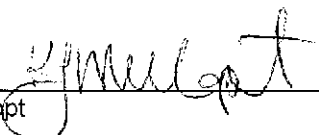
Significant changes

No significant change in the nature of these activities occurred during the year.

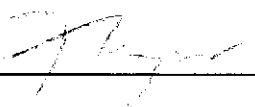
Operating result

The profit of the Association for the financial year after providing for income tax amounted to \$82,180.

Signed in accordance with a resolution of the members of the committee:



Kate Melhopt



Fionn Taylor

Dated 15 October 2019

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Income statement

For the year ended 30 June 2019

	2019 \$	2018 \$
Grants		
Grants - DSS	122,142	131,372
Grants - FACS Community Builders	169,980	161,812
Grants - FACS HNSW	79,368	158,737
Grants - Other	246,426	251,080
Small Grants	34,686	8,226
	<u>652,601</u>	<u>711,227</u>
Other income		
Donations	-	2,000
Inner Sydney Voice	326	194
Interest Received	2,993	3,774
Membership Fees	640	462
Miscellaneous Income	342	27
Other: Sundry	361	134
Training Income	1,611	800
	<u>6,272</u>	<u>7,391</u>
	<u>658,874</u>	<u>718,618</u>
Expenses		
Accounting	12,690	11,364
Audit	2,500	2,350
Bank Fees	3	26
Board	38	120
Catering	4,247	5,871
Cleaning	2,610	2,700
Computer Software, Accessories	489	44
Conferences & Seminars	2,310	6,831
Depreciation	-	5,293
Grants to be returned to fund	3,725	-
Insurances	3,824	3,582
ISV Inner Sydney Voice	5,858	36,765
IT Repairs & Maintenance	322	-
Minor Equipment	160	397
Office Expenses	3,065	6,017
Postage & Freight	354	1,244
Printing - external	3,454	4,392
Productions/Media Designs	3,213	2,222
Professional Fees, Consultant	28,611	15,142
Programme Expenses	1,732	11,838
Rent	5,300	5,108
Salaries	458,924	526,446
Staff on Cost	4,078	2,416
Stationery & Printing	12,045	9,314
Subscriptions & Affiliations	4,943	3,994
Sundry Expenses	162	-
Telephone, Fax, Mobile	8,242	10,441

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Income statement

For the year ended 30 June 2019

	2019 \$	2018 \$
Training	1,560	-
Travelling Expenses	2,235	2,539
Website	-	636
	<hr/> 576,694	<hr/> 677,093
Net Surplus	<hr/> 82,180	<hr/> 41,526
Retained earnings at the beginning of the financial year	225,486	183,959
Retained earnings at the end of the financial year	<hr/> <hr/> 307,666	<hr/> <hr/> 225,485

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Balance sheet

For the year ended 30 June 2019

	<i>Note</i>	2019 \$	2018 \$
Current assets			
Cash and cash equivalents	3	435,849	478,173
Other current assets	5	44,635	11,568
Total current assets		480,484	489,741
Non-current assets			
Investments	4	21	21
Total non-current assets		21	21
Total assets		480,505	489,762
Current liabilities			
Trade and other payables	6	66,117	96,060
Provisions Employees	7	86,075	137,738
Other liabilities	8	20,646	30,478
Total current liabilities		172,839	264,277
Total liabilities		172,839	264,277
Net assets		307,666	225,485
Members' funds			
Retained earnings		307,666	225,485
Total members' funds		307,666	225,485

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

CASH FLOW STATEMENT

	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	658,956	822,196
Payments to suppliers and employees	(704,274)	(810,029)
Interest received	2,993	3,774
Net cash provided by (used in) operating activities	(42,325)	15,941
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	-	(5,293)
Net cash provided by (used in) investing activities	-	(5,293)
Net increase (decrease) in cash held	(42,325)	10,648
Cash at beginning of financial year	478,173	467,525
Cash at end of financial year	435,848	478,173

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Notes to the financial statements

For the year ended 30 June 2019

The financial statements cover Inner Sydney Regional Council For Social Development Inc as an individual entity. Inner Sydney Regional Council For Social Development Inc is a not-for-profit association incorporated in New South Wales under the Associations Incorporation Act 2009 and reporting under the Australian Charities and Not-for-profits Commission Act 2012 ('the Act')

The principal activity of the association for the year ended 30 June 2019 is:

to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of preparation

In the opinion of the Committee of Management, the association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

2 Summary of significant accounting policies

Income tax

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Notes to the financial statements

For the year ended 30 June 2019

Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Impairment of non-financial assets

At the end of each reporting period, the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Workers Compensation

Subsequent to year end Icare have advised that they have accepted a workers compensation claim for an employee. An amount of \$14,755 will be treated as a reimbursement in 2020 year.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Notes to the financial statements

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
3 Cash and cash equivalents			
Bendigo Operational (1201)		5,215	11,369
Bendigo Management (1202)		325,838	363,976
Bendigo Office Acct .(1203)		500	772
Bendigo Term Deposit		104,125	101,972
Petty Cash		172	84
		<u>435,849</u>	<u>478,173</u>
4 Investments			
Non-current			
Investments		21	21
		<u>21</u>	<u>21</u>
5 Other assets			
Current			
Accrued Income		930	926
Prepayments		442	10,642
Grants In Advance		43,264	-
		<u>44,635</u>	<u>11,568</u>
6 Trade and other payables			
Current			
Grants In Advance		47,138	87,287
BAS Clearing		18,980	8,773
		<u>66,117</u>	<u>96,060</u>

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

Notes to the financial statements

For the year ended 30 June 2019

	Note	2019 \$	2018 \$
7 Employee Provisions			
Current			
Prov Holiday Leave		53,812	62,488
Prov Long Serv Leave		31,092	46,991
Redundancy Provision		-	28,259
Provision for Backpay		1,172	-
		<u>86,075</u>	<u>137,738</u>
8 Other liabilities			
Current			
Accrued Expense		20,639	20,176
PAYG Withholding		7	-
Super Payable		-	10,302
		<u>20,646</u>	<u>30,478</u>
9 Retained earnings			
Retained earnings at the beginning of the financial year		225,486	183,959
Net Surplus		82,180	41,526
		<u>307,666</u>	<u>225,485</u>

10 Events occurring after the reporting date

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

11 Statutory information

The registered office and principal place of business of the association is:

Inner Sydney Regional Council For Social Development Inc
770 Elizabeth St
Waterloo NSW 2016

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

Inner Sydney Regional Council For Social Development Inc

ABN: 86 770 127 254

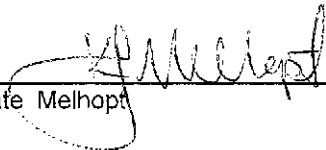
Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

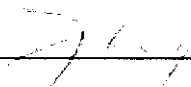
In the opinion of the committee the financial report:

1. Presents fairly the financial position of Inner Sydney Regional Council For Social Development Inc as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Inner Sydney Regional Council For Social Development Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Kate Melhopt



Fionn Taylor

Dated 15 October 2019



MEAGHER, HOWARD & WRIGHT
CERTIFIED PRACTISING ACCOUNTANTS
ABN 42 664 097 441

PARTNERS
K.J. WRIGHT J.P. M.COMM. F.C.P.A.
G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING
DAVID O'CALLAGHAN

ASSOCIATE
L.J. HOWARD O.A.M. J.P. B.Ec. F.C.P.A.

Suite 506
Level 5 / 55 Grafton Street
BONDI JUNCTION NSW 2022
PO Box 653
BONDI JUNCTION NSW 1355

Phone: 02 9387 8988
Fax: 02 9387 8388
greg@mhwr.net.au

Independent Auditor's Report
To the Members of Inner Sydney Regional Council for Social Development Inc

Opinion

We have audited the financial report of Inner Sydney Regional Council for Social Development Inc, ("the Entity"), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration of the Committee.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Entity's financial position as at 30 June 2019 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Committee, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and the Committee for the Financial Report

Management is responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the relevant Australian Accounting Standards in accordance with the *Australian*

Charities and Not-for Profits Commission Regulations 2013 and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Meagher Howard & Wright
ICAA 24953

Suite 506, 55 Grafton Street
Bondi Junction NSW 2022



Greg Middleton
Partner

Date 15 October 2019

Inner Sydney Regional Council For Social Development Inc

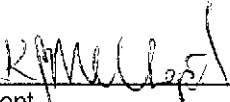
ABN: 86 770 127 254

Certificate by members of committee

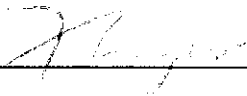
Annual statements give true and fair view of the financial position of incorporated association.

We, being the members of the Committee of the Inner Sydney Regional Council For Social Development Inc, certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of Inner Sydney Regional Council For Social Development Inc during and at the end of the financial year of the association ending on 30 June 2019.



Kate Melhopt



Fionn Taylor

Dated 15 October 2019



INNER SYDNEY VOICE
regional social development council

Annual report 2018-2019

