



INNER SYDNEY
REGIONAL COUNCIL
FOR SOCIAL DEVELOPMENT

Annual report 2013-2014



• PROMOTING SOCIAL JUSTICE AND INCLUSION IN THE INNER CITY SINCE 1974 •



Acknowledgment Of Country

We acknowledge and pay our respects to the traditional owners of the lands across the areas we service, particularly the Gadigal people of the Eora Nation, traditional owners of the land on which our office is located.

We pay our respects to Elders past and present.

FRIENDS AND PARTNERS

Aged Care Services
Better Planning Network
Botany Council
Catholic Community Services
Centrelink
City of Sydney
Communicare
Department of Social Services
EATS - Eastern Area Tenants Service
ESML - Eastern Suburbs
Medicare Local
FACS - Family and
Community Services
Housing NSW
Inner City Domestic
Violence Action Group
Inner City Health Program
- St Vincents
Inner City Mental Health
Working Group

Inner South West Community
Development Organisation
Junction Neighbourhood Centre
Kooloora Community Centre
LCSA
Leichhardt Council
NCOSS
Neighbour Connections
Newtown Neighbourhood Centre
Randwick City Council
Randwick Waverley Community
Transport
Redfern Community Centre
Redfern Community Health
Redfern Legal Centre
RedWatch
Rozelle Neighbourhood Centre
Shelter NSW
South East and Sydney Area
Health Districts

South East Neighbourhood Centre
South East Sydney
Community Transport
South Sydney Community Aid
St Vincents Community Health
Surry Hills Public Tenants Association
Surry Hills Neighbourhood Centre
Tenants Union NSW
The Factory Community Centre
University NSW
University Sydney
University Western Sydney
UTS
Waverley Council
Weave Family and Children Services
Western Sydney Community Forum
Woollahra Council

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Cover photo: Charmaine Jones

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Our Vision

OUR VISION

Inner Sydney Regional Council for Social Development is a not-for-profit organisation working in the local government areas of Botany, Leichhardt, Randwick, City of Sydney, Waverley and Woollahra to provide information, advocacy, support and community development to community organisations, groups and residents.

Established in 1974, the organisation's staff and members have been involved in social justice, environmental, civil rights, public service and community service issues since then. We achieve this by maintaining an active network of contacts with the community sector, interagencies, residents groups, environmentalists, councils, politicians, trade unionists, activists and public servants.

Regional Council has worked with and supported residents and community groups on issues and campaigns such as: better public transport, the sale of public housing, protection of the community sector, opposition to overdevelopment and protection of historical and culturally significant sites.

OUR VISION

To promote social justice and social inclusion in the inner Sydney region.



OUR PURPOSE

To support, resource, inform and advocate for community organisations and groups to increase the capacity and resilience of disadvantaged communities and people in our region.

In particular, to work with community organisations on issues that impact on disadvantaged people, including access to community and human services, the impact of urban development, and public transport and community infrastructure.

OUR OBJECTIVES

- Resource, support, inform and advocate for community organisations across the region to contribute to service development; provide sector support
- Obtain input to our work from community organisations across the region;
- Develop structure, capacity and profile of the organisation to support Regional Council's development and growth; and
- Continue to develop Inner Sydney Voice as a key communication and information tool.

OUR PROJECTS

- Information and Community Development



- distributes information through brochures, Inner Sydney Voice and a fortnightly eNews; provides training and sector support, coordinates interagencies and facilitates projects that strengthen and build community capacity;

- Home and Community Care Development
 - provides support to existing services through the Eastern Sydney HACC Forum and looks at bigger picture issues such as the planning of services, identifying needs and liaising with other health and disability services;
- Central Sydney North Tenant Participation Resource
 - supports, advocates and resources tenants and tenant groups through the provision of training in tenant participation and encourages opportunities for tenants to become involved in decision-making processes; and
- The Annual Marg Barry Memorial Lecture
 - educates and engages local residents, activists and groups on topics relevant to the local community. 🗣️



● *Board and Staff*

CURRENT BOARD



Michael Shreenan
Chairperson



Mark West
Vice-Chairperson



Bill Yan
Treasurer



Bill Pope
Board Member



Holly Stewart
Board Member



Kate Melhopt
Board Member



Gillian Elliot
Board Member



Natalie Bradshaw
Board Member



Graham Brecht
Board Member

CURRENT STAFF



Charmaine Jones
Executive Officer



Enis Jusufspahic
HACC Development
Officer



David White
Tenant Participation
Officer



Saskia Cheney
Office Manager



Geoff Turnbull
Publications Officer



Jimmy Ferais
Maintenance



Katrina Hendriksen
NAB Secretariat

INNER SYDNEY REGIONAL COUNCIL BOARD MEETINGS:

	Meetings attended
Chairperson Michael Shreenan	6 out of 6
Vice-Chairperson Mark West	3 out of 6
Treasurer Bill Yan	4 out of 6
Members Bill Pope Holly Stewart Kate Melhopt Gillian Elliott Natalie Bradshaw Graham Brecht	5 out of 6 2 out of 6 3 out of 6 4 out of 6 3 out of 5 2 out of 2

ISRC Staff Charmaine Jones Saskia Cheney (minutes)	6 out of 6 6 out of 6
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Resigned members: Jacqui Swinburne	0 out of 1
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Chairperson's report

2013-14 WAS ANOTHER challenging year, not just for our agency but the sector as a whole. This, no doubt, will continue in the years ahead as Governments at all levels implement austerity measures and further sector reforms. Therefore we all have to reflectively re-think our strategies for income generation, as well as putting greater emphasis on collaboration and sharing resources. We have to make the tough choices as we continue to build the foundations for diversifying and sustaining service provision.

Our Board is proud of the continued leadership and tenacity of our staff team, volunteers and partners, who are working hard to ensure our service continues to evolve, improve, and to ensure our agency becomes more influential on the right issues.

The Board has worked hard to ensure that there is a strong financial foundation for the staff to work from and to ensure the appropriate policies, and sound governance practices are in place.

We are two thirds of our way through the development of our strategic plan, which will guide our future direction which will be concluded by the end of this calendar year. Our direction is clear and we plan to improve our service, increase our influence and effectiveness in the year to come. As a team, we will finalise, formally agree upon and start to implement a new strategy. We are optimistic about our future, as we continue to modernise our service.

This year the team has continued to deliver first class training programs including Financials for Non for profits, Action planning, Advocacy, Report Writing and

Submission writing. We have held public forums on issues such as Partnerships and Mergers and Mental health, with our 4th bi-annual Looking Forward Looking Back conference. We supported community events across the region, we consulted with communities to gain insights

“We are two thirds of our way through the development of our strategic plan, which will guide our future direction which will be concluded by the end of this calendar year. Our direction is clear and we plan to improve our service, increase our influence and effectiveness in the year to come. As a team, we will finalise, formally agree upon and start to implement a new strategy.

We are optimistic about our future, as we continue to modernise our service”

and input in to submissions on the Metro Strategy and the inquiry into Social, Public and Affordable housing, whilst also hosting number of interagencies and partnership working groups.

Our Inner Sydney Voice magazine has been revamped with a modern design and with relevant in-depth and useful content for our readership and is now produced more regularly.

The Tenant Participation Resource Service (TPRS) continues to support Social housing tenants and their participation over a vast number of diverse communities and our Home and Community Care Development Officer (HACEDO) continues to assist agencies through the Aged and Disability sectors reforms. We also managed to have a short term Community Development worker available to support the community groups at Millers Point.

Our entire team has continued to advocate on a wide range of issues including community safety, sector reforms, social housing policies, homelessness, health, aged care and disability sector reforms, transport, along with planning and development.

As we look back at our proud

history, we are confident that the future of our service is in good shape and has laid strong foundations for sustained growth as we continue to support those who support others.

We thank our members, funders and partner agencies for their continued support of our work and we look forward to working with you all in the year ahead.

We thank our staff, volunteers and student for their tireless commitment to our mission and we trust this report will give your insight to their work over the last financial year. 🙏

Michael Shreenan
Chairperson





A YEAR IN PICTURES ...



● *Executive Officer's Report*

IT SEEMS LIKE I start every year's annual report with how busy it has been, so using the term busy as a barometer of what is normal, I will call the 2013-2014 year hectic. The Urban Activation Precincts (UAPs) and Metro Strategy had been announced, which incorporated the redevelopment of five of the larger public housing estates in the Anzac Parade South precinct within the Randwick LGA. This was quickly followed by the announcement of the CBD and Eastern Light Rail Project and while we were still assessing how best to ensure legitimate and respectful community engagement processes took place for both these projects, the announcement of the sale of Millers Point Public Housing properties caught us off guard.

Our focus then had to shift towards ensuring the best possible outcomes for the Millers Pt, Dawes Pt and The Rocks community and each individual person or family as they went through the transfer process. We employed a Senior Community Development Worker to assist the community as it worked through this traumatic process.

The UAPs and the Light Rail project meant a quick upskilling in understanding basic planning talk. We were just getting our heads around 'floor space ratios' and 'SEPPs' when we were informed the Randwick UAPs had been put on hold. Despite that, due to the level of development in Inner Sydney, we are still keen to assist communities likely to be effected to build their capacity in understanding planning models and planning language.

At the same time, the NSW government had undertaken to develop a new planning bill. The Minister at the time, Brad Hazzard



promised 'the people of NSW a visionary planning system that would enable the State's necessary growth, guard against corruption, provide greater certainty and transparency and return planning powers to local communities.' Again, more capacity building was needed to allow for community members to fully understand the bill and allow them a voice through the submissions process. In response to feedback received in submissions, the bill was withdrawn from parliament and has yet to be reintroduced.

We undertook consultation with social housing tenants and community and local government workers to draw up a submission to the NSW Parliament's Select Committee in to Public and Social Housing, instigated by the auditor's general report in to Social Housing, which pointed to a

system in a crisis. We also consulted the tenants at Northcott Estate in Surry Hills about their concerns for the possible impacts of the light rail, during construction and in to the future, as the line, running up Devonshire Street, cuts through the middle of the estate.

In December last year, we held a Partnerships, Mergers and Collaborations forum. This was driven by a prevailing sense that smaller organisations will not survive these times of economic rationalism. However real the threat is or isn't, it makes good sense for all organisations whose resources are stretched to capacity to look at working collaboratively with like-minded agencies. Collective Impact is the new mantra within government and the sector.

In partnership with St Vincent's hospital, and with funding provided >

> by Mental Health Council of Australia, we convened the 4th Looking Forward, Looking Back mental health conference. Our keynote speakers, Fincina Hopgood, who discussed portrayals of mental illness in the media, and Mahlia, who shared her story of her personal journey through the mental health system, gave us much food for thought.

In August, I, along with two of Regional Council's Board members, took a trip to Melbourne to visit a diverse range of services. One of the more interesting was the Neighbourhood Justice Centre, a multi-jurisdictional court with a wide array of support services and community initiatives under the one roof. It is the only one of its type in Australia, combining a court with a variety of treatment and support services such as mediation, legal advice, employment and housing support, counselling and mental health services. It opened our eyes to the possibility of creating greater social and justice outcomes for those in Inner Sydney. Our visit also included the colourful City of Melbourne's multicultural hub, an exciting space full of different sized meeting spaces for community groups and agencies. I would love to see a similar space in Inner Sydney.

The year also saw us involved in discussions with Family and Community Services NSW (FACS) around their new drafted funding deeds. In an attempt to reduce red tape, FACS will have organisations sign one funding deed for Community Services programs, under which would sit the program level agreements. It is through FACS Community Services we receive our Community Builders funding.

And of course, we continued maintaining our standard core business of supporting community organisations and the communities they work with. We continued to

provide information, support and resources to the various forums and interagencies. One of Regional Council's more important roles is that of keeping across all the different slices of the sector, so as to build a picture of the whole pie. It is that very reason we have involvement in Community Drug Action Teams, Inner Sydney and Eastern Suburbs Mental Health working groups, Inner City Domestic Violence Action Group, Aged and Disability forums and Housing and Tenant Liaison groups. We also

user-friendly website which we hope to launch early in 2015.

I would like to thank our American Intern, Celia Ettinger and TAFE student, Petina Hudd. Celia developed an alternative needs assessment for the Millers Pt relocations and Petina archived and catalogued 36 years' worth of Inner Sydney Voice editions. I would also like to add a special thanks to Elizabeth O'Loughlin, our volunteer, whose skill and input in to our work here at Regional Council is highly valued.

“One of Regional Council’s more important roles is that of keeping across all the different slices of the sector, so as to build a picture of the whole pie. It is that very reason we have involvement in Community Drug Action Teams, Inner Sydney and Eastern Suburbs Mental Health working groups, Inner City Domestic Violence Action Group, Aged and Disability forums and Housing and Tenant Liaison groups”

represent the region at LCSA (Local Community Services Association), at FONGA (Forum of Non-Government Agencies) and NCOS's Regional Forum.

We also provided our usual compliment of training workshops, running Not-for-Profit Financials, Governance Training, Avoiding Burn Out workshops and Action Planning sessions. We have attempted to provide a more flexible, responsive schedule when developing our training calendar and the results have spoken for themselves, with almost all sessions running at 100% capacity, some with waiting lists.

Our new publication's officer, Geoff Turnbull has brought his own dynamic to the role, and, along with our new highly skilled designer, Alys Martin, has raised the standard of our quarterly magazine, Inner Sydney Voice to a level of which we are very proud. We are also in the middle of developing a new,

None of our work can be undertaken without the support of our Board of Management, our staff, our funders, our members and the community. I would like to thank our Board Members for their diligent oversight of the organisation, the staff for their dedication and hard work, our funders, who include Family and Community Services, the Department of Social Services and the City of Sydney, with an accommodations grant. I would especially like to thank the communities in which we work, for allowing us to share in your efforts to grapple with 21st century Sydney, for letting us assist in your struggles and revel in your triumphs. 🙏

*Charmaine Jones
Executive Officer*

● *Home & Community care*



2014 WAS A YEAR characterised by building new and strengthening existing relationships with the funding bodies - Family & Community Services NSW and Department of Social Services (Commonwealth), as well as developing relationships with services in the South Borough of Randwick, Aboriginal services, multicultural service providers, local councils and mental health services.

Following Regional Council's strategic planning day we have seen better working relationships across the organisation. Charmaine, our Executive Officer and I conceived and executed three projects - Partnership Forum, National Disability Insurance Scheme Forum and the 'Looking Forward Looking Back' Mental

Health Forum. Geoff, our Media Officer and I worked on a HACC planning strategy and Regional Council's response to the Millers Point Relocation policy. I assisted David, our Tenant Participation Resource Officer with two consultations for community members on proposed changes to the public housing system.

We are finalising work on our new website. Managers and Coordinators of HACC services will have a login which will allow them to update their information on the website including capacity and changes to their programs. This would allow us to have a more accurate understanding of what's available in the community and to be able to identify gaps in services across different service types for

each sub-region. We'll be able to provide accurate and up-to-date information about local services, community events and current issues in Community Care.

LOCAL ISSUES

Following up on feedback from service providers who attend the Eastern Sydney HACC Forum, I made a number of changes to the way the Forum functions - focused more on local issues such as information sharing, introducing new service providers to the region and mapping of different services. Three major issues had come up through the year - case management, social support and discharge from hospital.

I drafted an issues paper based on feedback from case management >

> providers about the potential impact of transferring case management to a regional aged care gateway, away from community based service providers. This information was fed back up to the National Aged Care Alliance via our peak body, Aged & Community Services.

I convened a Social Support Working Party consisting of fifteen local HACC funded services that run social groups, centre based activities, day trips, shopping buses and one-to-one social activities for older people and people with a disability. We have dealt with micro issues such as breaking down the various forms of dementia services available (dementia monitoring, in-home respite, centre based activities), transport (individual, medical, group, people with disability), out-of-hours services (weekends, evenings) and shopping (list, assisted, group) and many other similar issues.

I worked closely with the HACC Health Liaison Officer on two issues raised at the Forum - parking of community transport vehicles and appropriate discharge from hospital for older people. I collated the information from providers and took it to NSW Health. Health representatives spoke with hospital staff to see whether there is any way to address parking shortage

on hospital grounds. In terms of discharge I gave an in-service talk to the Social Work Team at Prince of Wales about HACC services and how to make effective referrals.

I continue to provide support for smaller service providers by assisting with strategic planning for the coming reforms in aged care and disability support, as well as advice on governance and compliance with Common Community Care Standards.

I continue to work together with Cindy, Aboriginal HACC Development Officer in supporting the Aboriginal service providers and with Ellen, Multicultural Access Project Officer on access and service delivery issues for the CALD community and Warren, Dementia Advisor on dementia service access and provision issues.

SYSTEMIC ADVOCACY

Service providers and people with a disability under 65 years of age have raised with me difficulties in being able to access services as many service providers have drawn down on their funding for the under 65 group. I kept a log of these issues and fed the information back up to Family & Community Services who advised that all funding is tied up with the National Disability Insurance Scheme.

I have been involved in a number of working parties through the HACC Development Officers Network and the Community Care Issues Forum such as the HACC Transition Working Group, HACC Fees Policy Working Group, Social Support Services Review. I drafted papers on the Network's position on the Disability Services Act Review and Chronic Health Care Management.

I wrote two articles for Inner Sydney Voice about block funding for community aged care services and an article about rights of older people during an aged care needs assessment.

LOOKING TO 2015 AND BEYOND

The next four years are set to bring an unprecedented degree of change across ageing and disability sectors with the introduction of the National Disability Insurance Scheme and the transition to the Commonwealth Home Support Program. There are many issues to resolve between now and the commencement of the new arrangements and I look forward to working with my colleagues in devising a way forward. 🙌

Enis Jusufspahic
Home and Community Care (HACC)
Development Officer



Tenant Participation Resource Service

THIS REPORT IS A QUICK snapshot of the service provided by the Central Sydney North Tenant Participation Resource Service (CSNTPRS). CSNTPRS is a service funded by the Housing NSW arm of Family and Community Services. The program is designed to support Social Housing Tenants in the Northern Sydney District and parts of Sydney and South East Sydney districts.

As per the FACS TPRS service plan, the CSNTPRS worked to 5 core areas;

- Social Housing tenants are engaged in Communities,
- Social Housing tenants needs are identified and considered in Planning and Service Delivery,
- Social Housing tenants are informed about their Rights and Responsibilities and are supported with their Housing Needs
- Social Housing tenants have Skills and Resources to Participate in Community Life
- Social Housing tenants receive Services that are Coordinated, Flexible and Responsive to their Needs.

The CSNTPRS Program provided support to tenants and agencies to enable their involvement with each other, which included a mix of administration resourcing, attending, hosting and/or facilitating meetings, taking on and implementing action points, and in maintaining links across all the groups. On a day to day basis the CSNTPRS was available for drop-in enquires, telephone enquiries, social networking enquires and emails, dealing with just over 820 tenant enquiries of varying complexity in the 2013-14 financial year.



The CSNTPRS Program saw an increase across the area in tenants participating in TP activities as well as an increase in both ATSI and CALD tenants participating in TP and community activities.

As a key partner in the Cadre Project, The CSNTPRS Program has assisted in developing strategies to engage tenants with mental illness and their carers. The Cadre Project, commonly referred to as Mental Health Neighbourhood Watch has been delivered in the City of Sydney LGA and currently the concept is being expanded to other areas, such as Leichhardt LGA and Sydney District.

One of the major pieces of work of the CSNTPRS for the year was the formation of the Glebe Neighbourhood Advisory Board (NAB). The NAB model was developed by Housing NSW as

a strategy of tenant participation and brings together elected Precinct (tenant) representatives and representatives from Housing NSW, Land and Housing Corp, City of Sydney Council, NSW Police and community services providers to work collaboratively on improving the quality of life on the estates. It provides a forum that can facilitate, plan and co-ordinate State and Local government and community services on the estates.

The CSNTPRS helped ISRCSD hold a consultation in early February 2014 on the Select Committee inquiry in to Public, Social and Affordable Housing, with over 50 participants from across the Inner Sydney area, including tenants, service providers and housing providers, to garner ideas and suggestions on which to build a submission.

The CSNTPRS attended 128 meetings of Tenant groups and 52 Neighbourhood Advisory Board (NAB), Housing and Tenant Liaison Group (HATLG) and Area Tenant Council meetings through the year and has worked with all Tenant Groups to make a difference to social outcomes and to serve and strengthen their Tenant Communities. This involves working jointly on a range of issues affecting tenants, including Mental Health and Safety issues and seeking funding for projects.

The CSNTPRS regularly liaises and provides feedback to Housing NSW regarding Tenant's social housing situation, which included a total of 94 meetings with Housing NSW Staff, including Area Directors, Team leaders and Client Service Officers'.

341 Outreach services were provided to Tenants, Housing NSW Staff and other workers throughout the three Districts, which included visiting Tenant Groups, supporting Tenants in interviews with Housing NSW and assisting Tenants with the process and procedures in dealing with a multitude of issues. The CSNTPRS has formed close working relationships with several Tenant Advice and Advocacy

Program (TAAP) Services and continues to refer Tenants to these and other services for such as Welfare Rights.

The following user percentages were collected:

- Public housing tenants formed the great majority of inquires at 63%.
- Community Housing tenants accounted for 14%.
- The CSNTPRS has built increasingly comprehensive working relationships with workers in the area, with around 23% of enquiries coming from Workers. These include Area Health, Local Police, Local Government, NGO Service Providers and other TPRS Workers working to make a difference to social outcomes and work towards developing equity, access and capacity of social housing tenants.
- 11% of inquiries were from CALD and ATSI tenants.
- Women at 69% accessed the service a lot more than men.
- The two highest age groups accessing the service were the 50-70 year olds with 44% and the 35-50 year olds with 28% of the Tenant enquiries.

The highest areas of enquiry came from Waterloo followed by

Redfern, Surry Hills, Millers Point/The Rocks, Macquarie Park, Lilyfield, Eastwood, Hunters Hill, Thornleigh and Woolloomooloo. Waterloo with 2,600 Social Housing dwellings, Redfern with 1,600 Social Housing dwellings and Surry Hills with 1,000 Social Housing dwellings have always been 1, 2 & 3 in terms of enquiries from the CSNTPRS. Millers Point/The Rocks and Macquarie Park both face forced relocations of the whole community, a wholesale clearing of the suburbs. The tenants living in these suburbs are experiencing large scale increases in health stress, both physical and mental, due to the relocations.

The number one enquiry asked of the CSNTPRS in the 2013-2014 financial year was about dealing with anti-social behaviour, Mental Health issues and the loss of community cohesion. Overall, maintenance, which includes complaints about contractor work, came in second.

The CSNTPRS looks forward to meeting and excelling the challenges in the year ahead. 🍀

David White
Tenant Participation
Resource Worker



● *Inner Sydney Voice*

THE SPRING 2014 edition of Inner Sydney Voice was the 122nd edition in the 36 years since it was first published in 1978 as Inner Voice. One of the achievements of the last year was to find the index of the first 100 issues and to place this on the website so that the index is accessible electronically to researchers and historians. To provide a historical perspective we have continued to dip back each issue into this archive to contrast current stories with stories from the Inner Voice vault. We have also placed most issues back to Issue 100 onto the website so that between the index and the back issues you will soon be able to see all the stories ISRCSD has covered this publication's long life.

Over the last year, for the first time since 2006, ISV has been produced every quarter. Regular production has also allowed distribution to diversify over the last year. The print edition is still going out to ISRC members as well as subscribers and it is being distributed around community centres and services with staff taking issues to the meetings and interagencies they attend. The PDF and links to on-line articles are now distributed to all councillors in the local government areas serviced by ISRC and also to all known resident groups in our LGAs.

Social media (Facebook and Twitter) has been used to promote ISV on-line articles. Our Millers Point article - *Some Places are too upmarket for Public Housing* being read over 2,500 times within 24 hours of it being posted - this is 2.5 times more than our print run. It is now also possible to see ISV articles on-line by edition as well as articles by category.

We are currently planning for the ISV website to be merged back with the ISRC site and this will make it easier for relevant articles to also be reflected into the program parts of the website so that, for example, HACC articles can also be accessed through the HACC part of the site. It will also enable articles that can be used as longer term resources, such as *How to Lobby Your MPs*, to be reflected in the resources area of the site and have a longer life than if they just stayed within the ISV site.

Changes in the design over the last two issues has enabled easier access to photo library graphics and enabled us to try layout that provides different ways for people to access the print edition articles. Some of the appreciated changes in recent issues are due to our new designer Alys Martin, who has many years' experience in magazine design.

Over the last year we have been pleased to have a wide range of respected writers produce some highly pertinent articles for our

readers. We have tried to have something in each issue that caters to those that are involved with each of ISRC's programmes, as well as to use the opportunity to provide articles on issues that impact more broadly across the inner Sydney LGAs. Feedback has been very encouraging and the challenge each issue is to maintain the standard set in the previous issue and to have enough quality content.

We continue to seek suggestions from our network about articles that will help them understand and explain issues, and which will help scratch where they and the inner city communities are itching. For ISV to continue to come out regularly with relevant articles it is very important to get feedback and suggestions as to what readers would like to see covered in future issues. Suggestions as to who might be able to bring a useful perspective to a topic are also very welcome. 🍷

Charmaine Jones & Geoff Turnbull
Co-editors.



● *Treasurer's Report*

INNER SYDNEY REGIONAL Council for Social Development Inc. once again has had a financially successful year with a net operating surplus of \$38,219 for financial year 2013/2014. This delightful outcome is accredited to the generally stringent governance of our financials from the management team, our EO, Charmaine and her excellent staff team.

The audited Financial Statements (Profit and Loss Statement) that have been made available to you outline the results for the past financial year ended 30th June 2014.

The net operating surplus for the year is \$38,219 compared to \$50,731 for previous financial year.

INCOME

Income for the 12 months ended 30th June 2014 was \$498,871 (previous year \$431,603). We received special transition funding from our funders to assist with the split of the Disability and Aged Care sector – Aged Care is now fully funded by the Commonwealth.

EXPENSES

The total expenses were \$460,652 (previous year \$380,872). The major costs were staff expenses, where we received a grant in advance in financial year 2012/2013. This has been reflected in the increases shown in employment expenses and also some on-costs. We also consistently put out quarterly editions of Inner Sydney Voice, adding to extra staff and printing costs.

Most of the surplus this year will be used to further our service improvement in financial year 2014/2015.

Again, I would like to take this occasion to thank my colleagues in the management team, all our wonderful staff led by our diligent EO, Charmaine and all our partner organisations for their hard work.

To all our funders, I would like to say that we truly appreciate your support of Inner Sydney Regional Council for Social Development Inc. and looking forward to working with you all as we continue to work cooperatively in making a difference in our community. 🙏

*Bill Yan
Treasurer*



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2014**

***Meagher Howard & Wright
Certified Practising Accountants
Suite 505
55 Grafton Street
BONDI JUNCTION NSW 2022***

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

COMMITTEE'S REPORT

Your committee members submit the financial report of the INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED for the financial year ended 30 June 2014.

Committee Members

The name of each member of the committee during the year and if different, at the date of the report;

Michael Shreenan
Holly Stewart
Bill Yan
Mark West
Bill Pope
Kate Melhopt
Gillian Elliott
Natalie Bradshaw
Graham Brecht

Principal Activities

The principal activities of the association during the financial year were:

to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

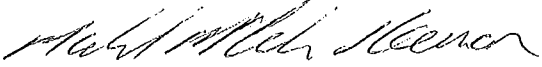
Significant Changes

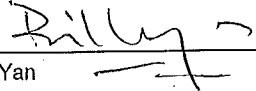
No significant change in the nature of these activities occurred during the year.

Operating Result

The profit of the association after providing for income tax amounted to \$38,219.00.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: 
Michael Shreenan

Committee Member: 
Bill Yan

Dated this 30 day of September 2014

Page

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED**
86 770 127 254

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
INCOME			
Grants			
Grants - DOHA		120,633	107,194
Grants - FACS Community Builders		148,487	135,906
Grants - FACS HNSW		147,828	133,074
Grants - DOH Special Fund		27,596	-
Grants - Other		32,438	35,027
		<u>476,982</u>	<u>411,201</u>
Donations		900	-
Interest Received		5,105	6,136
Membership Fees		714	119
Secretariat		5,014	-
Other Income		10,156	14,147
		<u>498,871</u>	<u>431,603</u>

	Note	2014 \$	2013 \$
EXPENDITURE			
Accountancy		12,000	12,000
Auditors Remuneration - Fees		2,400	2,000
Bank Charges		24	37
Catering		8,518	3,706
Cleaning		2,756	2,400
Communication			
E-mail		1,227	2,168
Postage		1,066	-
Telephone		9,785	8,230
		<u>12,078</u>	<u>10,398</u>
Computer Expenses		6,241	2,781
Consultants Fees		6,261	678
Local Group Funding		273	300
Depreciation		2,413	4,605
Minor Equipment <\$1,000		559	-
Forum & Inter Agency		3,750	812
General Expenses		6	79
Insurance			
Insurance		3,803	2,880
Workers Compensation		1,025	2,092
		<u>4,828</u>	<u>4,972</u>
ISV Contractors		1,928	-
Office Expenses		3,589	1,035
Programme Costs		14,983	11,436
Postage		-	993
Office Requisites		30,316	16,161
Productions/Media Designs		1,600	127
Rent		4,953	4,428
Repairs & Maintenance		208	2
Staff Recruitment		65	-
Secretariat		5,014	4,185

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
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**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2014**

	Note	2014 \$	2013 \$
Employment Expenses			
Salaries		280,401	259,038
Superannuation		25,537	24,753
Holiday Pay Provision		(6,255)	(8,824)
Long Service Leave Provision		2,131	2,725
Other		450	50
		302,264	277,742
Staff Training		6,019	7,184
Subscriptions		2,239	1,137
Travelling Expenses		13,611	11,674
Website		11,756	-
		460,652	380,872
Profit before income tax		38,219	50,731
Profit for the year		38,219	50,731
Retained earnings at the beginning of the financial year		104,282	53,551
Retained earnings at the end of the financial year		142,501	104,282

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
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**BALANCE SHEET
AS AT 30 JUNE 2014**

	Note	2014 \$	2013 \$
SHARE CAPITAL AND RESERVES			
Retained earnings		142,501	104,282
TOTAL SHARE CAPITAL AND RESERVES		<u>142,501</u>	<u>104,282</u>
Represented by:			
ASSETS			
CURRENT ASSETS			
Cash in Hand		44	40
Bendigo Bank		2,867	7,300
Bendigo Bank Management		177,967	362,774
Bendigo Bank Office		1,484	1,603
Bendigo Bank Deposit		76,804	73,805
Trade Debtors		1,940	3,170
Less Prov'n for Doubtful Debts		(1,940)	(3,170)
Income Accrued		1,146	1,669
Prepayments		3,059	-
TOTAL CURRENT ASSETS		<u>263,371</u>	<u>447,191</u>
NON CURRENT ASSETS			
Financial Assets			
Shares in Public Companies at Cost		21	21
		<u>21</u>	<u>21</u>
Fixed Assets			
Office Equipment - at Cost		138,106	138,106
Less Prov'n for Depreciation		(137,693)	(135,281)
		<u>413</u>	<u>2,825</u>
Total Fixed Assets		<u>413</u>	<u>2,825</u>
TOTAL NON CURRENT ASSETS		<u>434</u>	<u>2,846</u>
TOTAL ASSETS		<u>263,805</u>	<u>450,037</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade Creditors		6,187	12,906
Grants in Advance		60,542	257,723
Provision for PAYG Payable		3,996	6,148
Provision for Superannuation		1,726	887
GST on Supplies		4,678	19,792
Provision for Holiday Pay		22,662	28,559
Prov'n for Long Service Leave		21,513	19,740
TOTAL CURRENT LIABILITIES		<u>121,304</u>	<u>345,755</u>
TOTAL LIABILITIES		<u>121,304</u>	<u>345,755</u>
NET ASSETS		<u>142,501</u>	<u>104,282</u>

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2014**

	2014 \$	2013 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	329,955	702,339
Payments to suppliers and employees	(520,269)	(428,952)
Interest received	3,959	6,521
Net cash provided by (used in) operating activities	<u>(186,355)</u>	<u>279,908</u>
Net increase (decrease) in cash held	(186,355)	279,908
Cash at beginning of financial year	<u>445,521</u>	<u>165,613</u>
Cash at end of financial year	<u><u>259,166</u></u>	<u><u>445,521</u></u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

1 Summary of Significant Accounting Policies

Basis of Preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

Plant and Equipment

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the balance sheet if the association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less.

Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED**
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2014**

	2014 \$	2013 \$
2 Trade and Other Receivables		
Current		
Trade Debtors	1,940	3,170
Less Prov'n for Doubtful Debts	<u>(1,940)</u>	<u>(3,170)</u>
	-	-
Income Accrued	<u>1,146</u>	<u>1,669</u>
	<u>1,146</u>	<u>1,669</u>
3 Financial Assets		
Non-Current		
Shares in Public Companies at Cost	<u>21</u>	<u>21</u>
4 Property, Plant and Equipment		
Office Equipment - at Cost	138,106	138,106
Less Prov'n for Depreciation	<u>(137,693)</u>	<u>(135,281)</u>
	413	2,825
Total Plant and Equipment	<u>413</u>	<u>2,825</u>
Total Property, Plant and Equipment	<u>413</u>	<u>2,825</u>
5 Employee Benefits		
Current		
Provision for Holiday Pay	22,662	28,559
Prov'n for Long Service Leave	<u>21,513</u>	<u>19,740</u>
	<u>44,175</u>	<u>48,299</u>
6 Retained Earnings		
Retained earnings at the beginning of the financial year	104,282	53,551
Net profit attributable to the association	<u>38,219</u>	<u>50,731</u>
Retained earnings at the end of the financial year	<u>142,501</u>	<u>104,282</u>

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

STATEMENT BY MEMBERS OF THE COMMITTEE

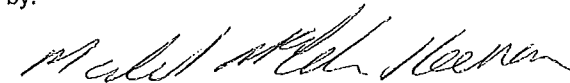
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 0 to 9:

1. Presents a true and fair view of the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2014 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED will be able to pay its debts as and when they fall due.

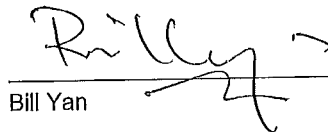
This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson:



Michael Shreenan

Treasurer:



Bill Yan

Dated this 30 day of September 2014



MEAGHER, HOWARD & WRIGHT
CERTIFIED PRACTISING ACCOUNTANTS
ABN 42 664 097 441

PARTNERS
K.J. WRIGHT J.P. M.COMM. F.C.P.A.
G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING
MARK MAYCOCK

ASSOCIATE
L.J. HOWARD O.A.M. J.P. B Ec. F.C.P.A.

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Level 5 / 55 Grafton Street
BONDI JUNCTION NSW 2022
PO Box 653
BONDI JUNCTION NSW 1355

Phone: 02 9387 8988
Fax: 02 9387 8388

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED (the association), which comprises the balance sheet as at 30 June 2014, and the income and expenditure statement and cash flow statement, a summary of significant accounting policies, other explanatory information and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act NSW 2009 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.



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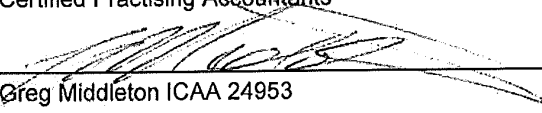
Auditor's Opinion

In my opinion, the financial report of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED presents fairly, in all material respects the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as of 30 June 2014 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act (NSW 2009).

Basis of Accounting and Restriction on Distribution

Without modifying my opinion, I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act NSW 2009. As a result, the financial report may not be suitable for another purpose.

Name of Firm: Meagher Howard & Wright
Certified Practising Accountants

Name of Director: 
Greg Middleton ICAA 24953

Address: Suite 505, 55 Grafton Street BONDI JUNCTION NSW 2022

Dated this 30th day of September 2014



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