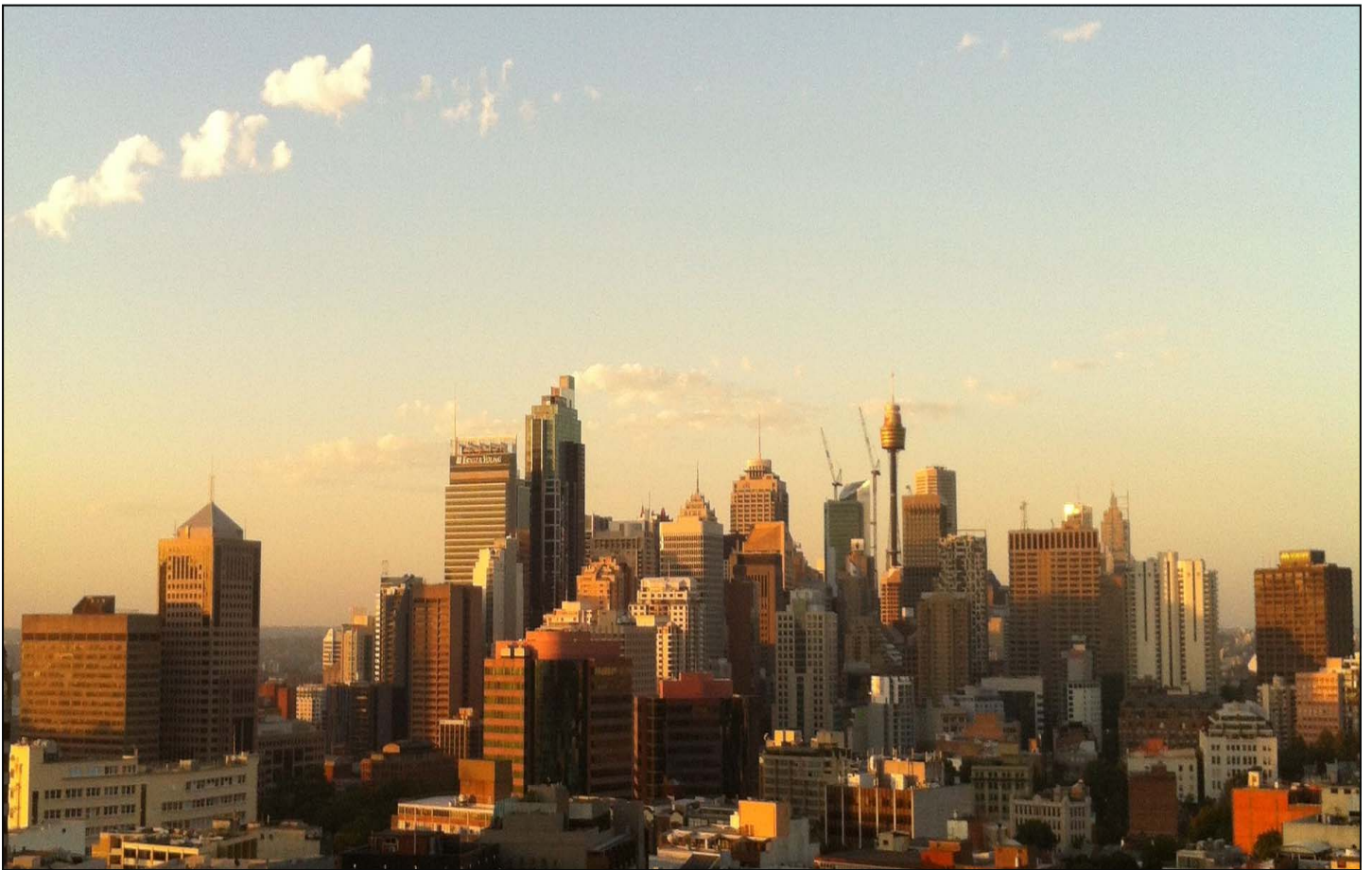




# INNER SYDNEY REGIONAL COUNCIL

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## FOR SOCIAL DEVELOPMENT



# Annual Report 2012-2013

## **ACKNOWLEDGEMENT OF COUNTRY**

We acknowledge and pay our respects to the traditional owners of the lands across the areas we service, particularly the Gadigal people of the Eora Nation, traditional owners of the land on which our office is located. We pay our respects to Elders past and present.

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Inner Sydney Regional Council for Social Development Inc  
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Redfern, NSW 2016

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Twitter: @innersydneyrcsd  
Website: <http://www.innersydneyrcsd.org.au>

ABN: 86 770 127 254



## Our Vision

Inner Sydney Regional Council for Social Development is a not-for-profit organisation working in the local government areas of Botany, Leichhardt, Randwick, City of Sydney, Waverley and Woollahra to provide information, advocacy, support and community development to community organisations, groups and residents.

Established in 1974, the organisation's staff and members have been involved in social justice, environmental, civil rights, public service and community service issues since then. We achieve this by maintaining an active network of contacts with the community sector, interagencies, residents groups, environmentalists, councils, politicians, trade unionists, activists and public servants.

Regional Council has worked with and supported residents and community groups on issues and campaigns such as: better public transport, the sale of public housing, protection of the community sector, opposition to overdevelopment and protection of historical and culturally significant sites.

### OUR VISION

To promote social justice and social inclusion in the inner Sydney region.

### OUR PURPOSE

To support, resource, inform and advocate for community organisations and groups to increase the capacity and resilience of disadvantaged communities and people in our region.

In particular, to work with community organisations on issues that impact on disadvantaged people, including access to community and human services, the impact of urban development, and public transport and community infrastructure.

### OUR OBJECTIVES

- Resource, support, inform and advocate for community organisations across the region to contribute to service development;
- Obtain input to our work from community organisations across the region;
- Develop structure, capacity and profile of the organisation to support Regional Council's development and growth; and
- Continue to develop Inner Sydney Voice as a key communication and information tool.

### OUR PROJECTS

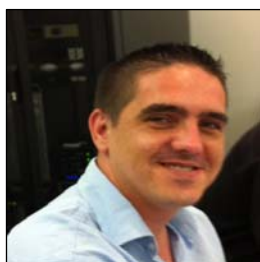
- **Information and Community Development**
  - distributes information through brochures, Inner Sydney Voice and a fortnightly eNews; provides training and sector support, coordinates interagencies and facilitates projects that strengthen and build community capacity;
- **Home and Community Care Development**
  - provides support to existing services through the Eastern Sydney HACC Forum and looks at bigger picture issues such as the planning of services, identifying needs and liaising with other health and disability services;
- **Central Sydney North Tenant Participation Resource**
  - supports, advocates and resources tenants and tenant groups through the provision of training in tenant participation and encourages opportunities for tenants to become involved in decision-making processes; and
- **The Annual Marg Barry Memorial Lecture**
  - educates and engages local residents, activists and groups on topics relevant to the local community.



Promoting social justice and inclusion in the inner city since 1974

## Board and Staff

### Current Board



*Michael Shreenan*  
Chairperson



*Jacqui Swinburne*  
Vice Chairperson



*Holly Stewart*  
Secretary



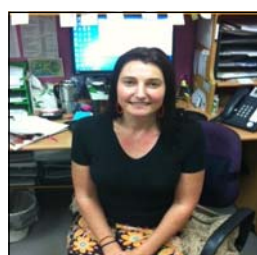
*Bill Yan*  
Treasurer



*Bill Pope*  
Board Member



*Mark West*  
Board Member



*Kate Melhopt*  
Board Member



*Gillian Elliot*  
Board Member

### Current Staff



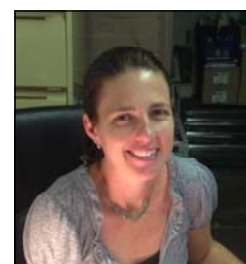
*Charmaine Jones*  
Executive Officer



*Enis Jusufspahic*  
HACC Development Officer



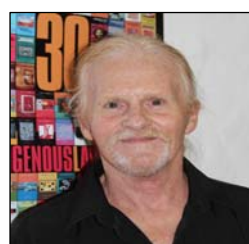
*David White*  
Tenant Participation  
Resource Worker



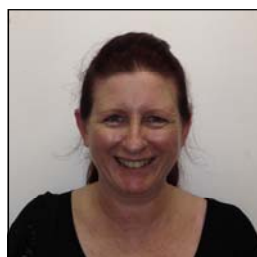
*Saskia Cheney*  
Office Manager



*Geoff Turnbull*  
Publications Officer



*Jimmy Fermanis*  
Maintenance



*Katrina Hendriksen*  
NAB Secretariat



*Dana Manzi*  
Intern  
University of Delaware

## *Chairperson's Report*

2012 -13 has been another great year for Inner Sydney Regional Council, thanks to the outstanding leadership of Charmaine Jones, our Executive officer, and the tenacity of our small yet extremely effective staff team. Regional Council continues to work hard in supporting those who support others and often in the face of complexity and within the context of where demand continues out strips resources.

This year the staff has brought the organisation back to sound financial health and the Board of Management has worked hard as a team to improve the organisation's Governance system's to ensure that we are delivering quality services and providing good value for money.

The staff faced many challenges including the EO's broken wrist, the TPRS worker's uncertainty around future funding of the programme, the transition funding arrangement for our HACC worker from state to Federal agreements. Our media team worked hard upgrading our web site and Inner Sydney Voice publications to meet the demand of ever-changing technology. The administrative team responded to the ever increasing work load of reporting requirements, information requests and ensuring we have effective office systems in place to assist the team with their work.

In my view, despite these challenges, the productivity level of the organisation has increased significantly in comparison to previous years. Significant outcomes this year included the increase of both administering and delivering quality training to our partners in the sector, local community groups and activists to aid in building the capacity of our



sector. Training included Self-care, Strategic Management, Written Advocacy, Applying for Grants and Financial Wisdom for Non-Profits.

We have made contributions to legislation, policy and practices by representing our sector views on issues such as planning, Housing, Urban development, Transport and Domestic and Family Violence Reforms.

We have developed a fabulous on-line resource, mapping communities services and agencies in the region, which also allows us to identify gaps in services.

I would like to express my gratitude to all those stakeholder's who helped us achieve these outcomes, including my fellow Board Member's, the Staff, volunteers, our member's and of course our partners and funders. Your contributions have been invaluable.

In the coming months we will be reviewing our strategic plan, exploring Social Enterprise opportunities, and continuing to work with others to grow and improve our existing services, and where possible develop new ones.

**Michael Shreenan** *Chairperson*



# Painting a photographic picture of the 2012-2013 year



Australians for Affordable Housing Campaign



Inner Sydney Street Art



Our EO with broken wing



Groundswell Training

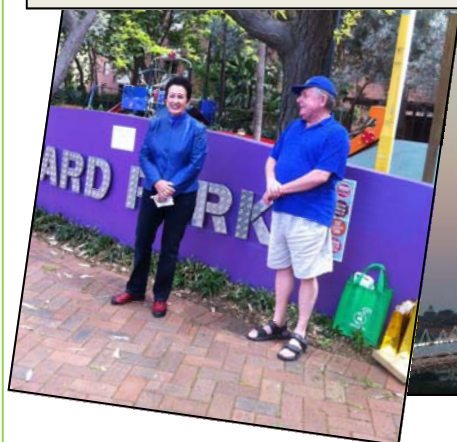


Capturing ideas on the whiteboard

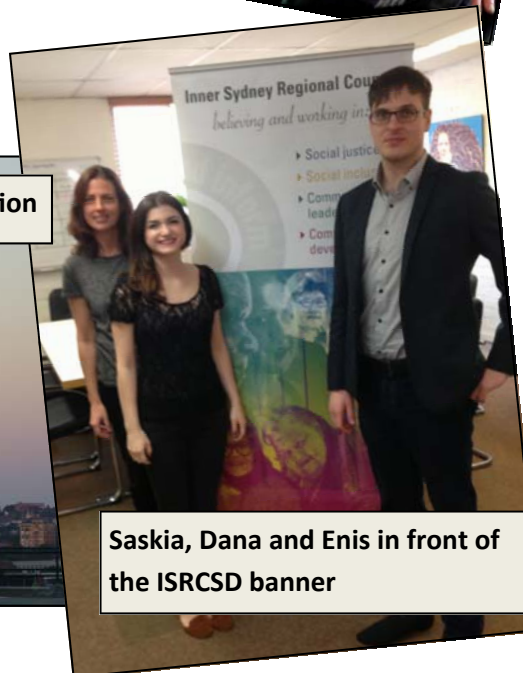


Michael—one of our Mad Jammers

Lord Mayor Clover Moore and St Vincent's Peer Support worker, Douglas Holmes



Full moon over Bondi Junction



Saskia, Dana and Enis in front of the ISRCSD banner



# Painting a photographic picture of the 2012-2013 year

Reps from Inner City Mental Health Recovery Working Group showing off their well-deserved Mental Health Matters Awards



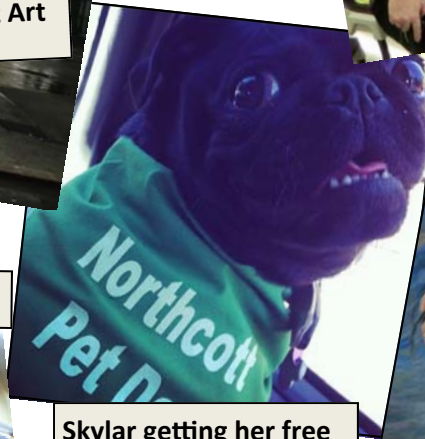
Char speaking at Volunteer Awards



Public Housing Tenant Meeting  
Northcott Surry Hills



More great Inner Sydney Street Art



Skylar getting her free  
Vet check at Northcott  
Pet Day



Amazing Portrait of David painted  
by Redfern Tenan, Efrim.



Fish eye view of Cindy and Enis





## *Executive Officer's Report*

I can't believe how fast the 2012/2013 Financial Year flew by. As I headed in to my second year in the role of Executive Officer, I was most grateful to be working alongside the fabulous staff team and board members here at Regional Council and to have their support in steering the ship.

Sticking with the maritime analogy, whilst it hasn't all been smooth sailing, we were fortunate in avoiding the really rough seas. I faced a personal injury that required substantial time off, the board spent a lot of time considering the impacts of the Equal Remuneration Order and we faced the year uncertain about the continued funding for the Tenant Participation Resource Service which is a core funding aspect of Regional Council. The TPRS was rolled over for another year and as we continue to be unsure about its prospects, the Board and staff have been busy discussing strategies to ensure Regional Council remains prominently placed within the sector regardless of the trials faced as a small Non-Government Organisation.

### **THE REGION**

The inner Sydney region is a work in constant progress and in the 2012-13 year we endeavoured to keep across the issues concerning local residents and communities, including Barangaroo, the sale of properties in Millers Point, the expansion of light rail and the introduction of Urban Action Precincts. We collate, distil and distribute as much information regarding projects such as these as we can, building relationships with relevant bodies to allow our stakeholders access and input in to the processes.

We continue to represent the Inner Sydney



region on the NCOSS' Regional Forum and Forum of Non-Government Agencies (FONGA) as well as representing the community sector on the Randwick and City of Sydney Clubs Grants committees.

### **SECTOR SUPPORT**

We have provided referral and support to a wide array of community organisations and community members, offering services ranging from condensing information around legislative reforms to supplying a projector for community meetings.

As part of our role in community sector capacity building, we continue to convene, resource and/or support a number of interagencies in the area, including the Inner West Interagency, the Inner City Mental Health Recovery Working Party, Redfern Waterloo Community Drug Action Team (CDAT) and the Inner City Domestic Violence Action Group. Following on

our commitment last year to advocate for better coordinated mental health services and to lessen mental health stigma, we have been involved in the Cadre Project, held a Mad Jam event and will be hosting Looking Back Looking Forward 4 Mental Health Forum in November. Our involvement with the One Place One Plan (OPOP) Mental Health and Drug & Alcohol working group in La Perouse and South Maroubra, has led to Regional Council developing the Terms of Reference for a combined Mental Health and Drug & Alcohol Interagency for services in the Eastern Suburbs and the Inner City.

## **TRAINING**

We provided training opportunities to over 170 participants covering topics such as 'Financial Wisdom for Not-for-Profits', 'Applying for Grants', 'Self Care for Community Workers' and 'Written Advocacy.' All our training sessions are offered free to member organisations and at a minimal cost to non-members. Our waiting lists for training sessions grow, meaning there is a real thirst in the sector for knowledge and skills development opportunities. We will endeavour to meet as much of the need as possible.

We have also maintained a role within Groundswell, alongside The Factory Community Centre, South Sydney Community Aid and REDWatch, providing capacity building opportunities for residents and workers alike.

## **RESOURCES**

Our printed resources remain popular and ever in-demand. I would like to thank Chantel Cotterell and Erin Snelgrove who both sat in the role of our Publications Officer during the year. The HACC brochure has been joined by our Medical Services for Low Income earners brochure and we have a Carers' services brochure ready to print and an up-dated Mental Health services one in the final stages of proofing. Inner Sydney Voice was not issued with the regularity we would have liked, due to unforeseen problems, we are very proud of the issues that were produced and still see Inner Sydney Voice as the flagship resource of our

organisation.

In conjunction with our hard copy publications, we have engaged a website developer to create a user-friendly website where resources will be available to download. We have increasing numbers of people 'liking' and 'visiting' our Facebook page and, like many other NGOs, we are on a social media learning curve. One of our most successful on-line activities this year was the On-Line Community Services Map. The map is very easy to navigate and gives details and locations of almost 200 local community services and agencies.

We have also had the good fortune to play host to Aged Care Services Aboriginal HACC Development Officer, Cindy Hamilton, a couple of days a week. This has benefits for both organisations and has helped build stronger networks for both HACC workers and Regional Council.

## **PARTNERSHIPS**

Collaboration remains key and I would like to thank our partner agencies, without whom we couldn't achieve anything close to what we do. There are too many to mention, but you know who you are. I would also like to thank our funding bodies who provide the financial and in-kind support that allows us to continue what we believe is important and valuable work on behalf of the community members and the agencies who service them. Our key funders are:

- FACS – Community Services
- FACS – Housing NSW
- Dept of Health and Ageing (DoHA)
- City Of Sydney Accommodations Grant

I am fortunate to work every day alongside dedicated, hardworking people, all of whom are committed to making Inner Sydney, if not the world, a better place. This includes the staff, the Board of Management, our accountants, IPMData, our partners, external stakeholders and community members. I would like to express my gratitude to them all.

**Charmaine Jones** *Executive Officer*



## Home and Community Care Report

This year has been very busy with a number of initiatives including the Bilingual Workers Forum, Planning Day, Social Supports and Case Management Working Parties, Activating Enablement Forum, Partnership Forum, the development of the Eastern Sydney Community Care Website and the Carer Brochure.

We have received some funding from DoHA to assist with the costs of the transition of the HACC Program. After consulting with the sector and our Executive Officer we have decided to update the website for the HACC Development Project to include a "members only" section designed to allow local agencies to update their capacity. This requires a new website for Inner Sydney Regional Council. The remainder of the funds are earmarked for translation of the Eastern Sydney HACC brochure in to various languages.

Late in 2012 I held the Second Bilingual Workers' Forum together with Eastern Sydney Multicultural Access Project. We focused on building leadership skills of the bilingual workforce in Community Care.

We were successful in securing a grant from South-east Sydney Local Health District's Carer Support Project to produce a brochure of support services for carers in Eastern Sydney. I was assisted with research and design of the brochure by our American Intern, Dana Manzi. This project was a lot more involved than previously anticipated as we needed to include support services for all types of carers including mental health, children with disabilities and young carers.

We were also successful in our bid for funding from ADHC to run a forum on implementing the Enabling approach in Community Care. The day was focused on good practice examples from services that have implemented this approach, how to use the assessment tools and strategies for introducing this approach to CALD communities.

### SERVICES FOR CARERS

EASTERN

SYDNEY



#### What does it mean to be a carer?

Are you supporting an older person, an adult or child with a disability, a person with a mental condition? This person could be a family member, a neighbour, or someone who lives by themselves. There are a number of specialised services in Eastern Sydney that provide specific services depending on the needs of the person you are supporting, for example:

- Activities at a centre
- Support groups
- Social activities
- Time away from caring role
- Counselling

This brochure contains a list of organisations that provide services to carers. Each organisation has its own eligibility criteria.

**Newly Developed 'Services for Carers' Brochure**



**Participants at the Eastern Sydney Activating Enablement Forum**

Together with the Aging & Disability Officers from Woollahra, Waverley and Randwick councils we planned for and delivered a planning session for aging, disability and community care service providers in Eastern Sydney. We arranged the meetings so that there were five discussion tables, each dealing with a particular topic; participants had 20 minutes per table before moving to another. This way every participant had an opportunity to contribute to each topic. The day was very successful with many different agencies represented across aging and disability services. I drafted a document which I then sent to the funding bodies.

The Eastern Sydney HACC Forum which I convene has decided to join with the City of Sydney Over 55s Interagency and the Eastern Sydney Aged & Disability Interagency to form a combined forum for disability, aged and community care providers in the region. The first forum was a success. Charmaine and I spoke about the HACC growth funding round and how to write a successful funding application.

The HACC forum has formed partnerships with Prince of Wales Older Person's Mental Health Services, Eastern Area Visit Program, Outrageous Aging (LGBTI Aging), Eastern Sydney Medicare Local, South Eastern Sydney Local Health District's Carer Support Program, Dementia Behaviour Management Advisory Service, The Aged-care Rights Service Inc and the Home Energy Saver Scheme. Cindy and I have been visiting services to introduce ourselves and to get an understanding of their service delivery model, issues and gaps in service delivery and how we can assist.

Case Management services continue to contact me about service delivery issues in the region and about concerns regarding the future of the case management program. We called a meeting to map coverage, coordinate service delivery and gain a better understanding of the case Management client group. I drafted a paper which we shared with the HACC

DO Network and the Community Options Peak Body. I also called a meeting of services who effectively provide social support including community transport, centre based day care, social support, meals services to gather evidence on better social outcomes for older people and people with disability.

I wrote a number of submissions on behalf of the HACC sector including DoHA's reviews of HACC Service Group 2, Community Transport Review, Food Services Review, Disability Services Act review, person centred approaches in Disability services and consultation on CALD access to the AbilityLinks Program.

The Aboriginal HACC Development & Access Officer for Eastern Sydney, Cindy Hamilton, who is auspiced by Aged and Community Services NSW and ACT is spending two days a week at our office to learn more about Community Care and to get to know the local HACC services. The partnership has worked remarkably well. Cindy has taken over the Eastern Sydney Aboriginal Aged & Disability Services Forum, as well organising and promoting a series of workshops for the Aboriginal Community on dementia.

**Enis Jusufspahic**

*HACC Development Officer*



## Tenant Participation Resource Service Report



Jamie Parker, the Local member for Balmain, addressing the Inner West Tenant Group

This Report is a quick snapshot what the Central Sydney North Tenant Participation Resource Service (TPRS) provided over the year. Central Sydney North TPRS, funded by Housing NSW to deal with Social Housing Tenants in the Northern half of Central Sydney Housing Services Region, dealt with just over 1,100 tenant enquiries of varying complexity in the 2012-13 financial year.

The number one enquiry asked of the TPRS in 2012-

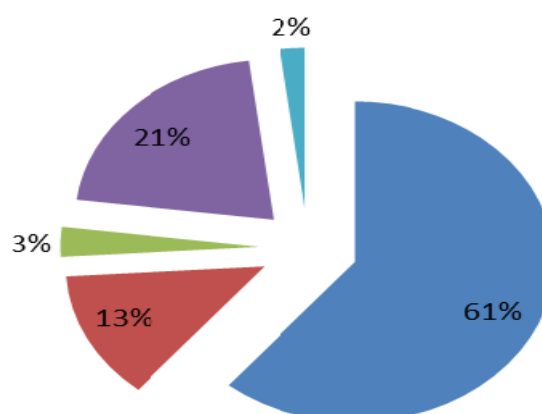
13 financial year was about maintenance issues, especially with the Client Service Teams not being able to process maintenance enquiries and complaints about contractor work, followed by the ongoing consequences of the 2005 Reshaping Public Housing policy which saw public housing eligibility restricted to only those with the most complex of needs. As a result, within their communities, Tenants are dealing with increased mental health issues, anti-social behaviour and the loss of community cohesion. Enquiries about TPRS information and training came in third and fourth, same as last year.

The following user percentages were collected:

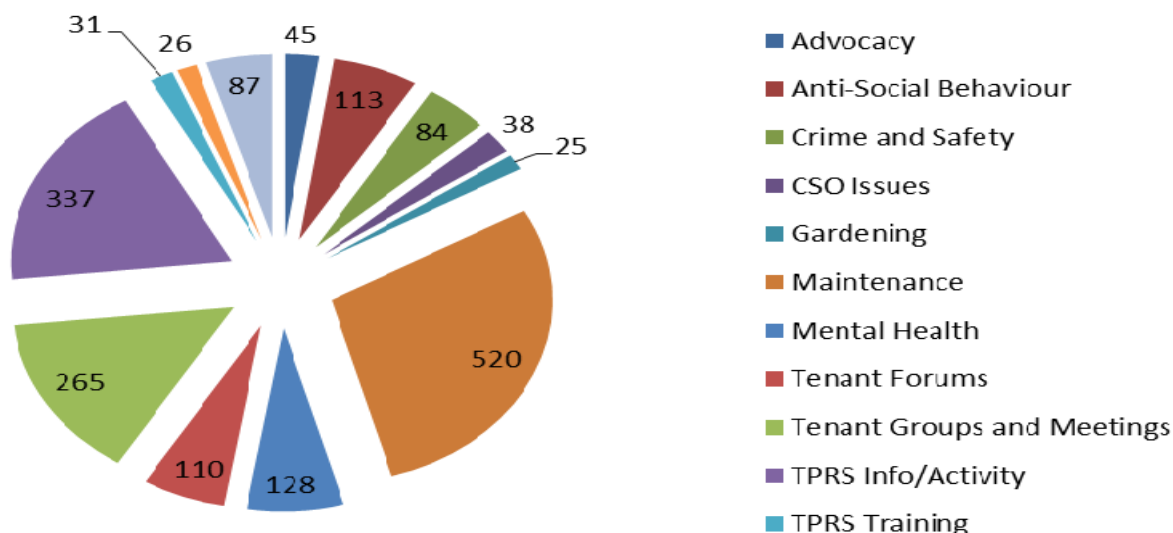
- Public housing tenants formed the great majority of users – 61%.
- 3% of inquiries were from the Aboriginal Housing Office tenants.
- Community Housing tenants accounted for 13%.
- People from culturally and linguistically diverse communities accounted for 14% of total enquiries.

### Contacts

■ Public Housing ■ Community Housing ■ Aboriginal Housing ■ Service Providers ■ Others



## Reasons for Contact



- Women at 73% accessed the service a lot more than men.
- Service providers accounted for 21%
- The two highest age groups accessing the service were the 50-70 year olds with 47% and the 35-50 year olds with 28% of the Tenant enquiries.

To best meet the needs of tenants, the TPRS has built increasingly comprehensive working relationships with community development workers in the area, with around 21% of enquiries coming from Workers. These include Area Health, Local Police, Local Government, NGO Service Providers and TPRS Workers from other regions.

The highest areas of enquiry came from Waterloo followed by Redfern, Surry Hills, Macquarie Park, Darlinghurst, Lilyfield, Woolloomooloo, Dee Why, Millers Point/The Rocks, Glebe and Manly.

The above graph outlines some of the reasons for contacts with the TPRS. Many of the enquiries from Surry Hills were from tenants interested in knowing more about the light rail project announced by the O'Farrell government in December 2012. The rail will run directly up Devonshire St, in Surry Hills, an area heavily populated with Housing NSW tenants. Many were concerned they would lose their homes and the TPRS has attempted to provide as much information regarding the project to tenants as possible.

Another area of enquiry distinct to the year was driven by the Unauthorised Occupants Amnesty, which gave tenants the opportunity to declare any unauthorised occupants without reprisal. A number of tenants took up the opportunity and the TPRS assisted in guiding them through the process.

324 Outreach services were provided to Tenants throughout the Central Sydney North Division

which mainly included visiting formal Tenant Groups and informal tenant gatherings, helping them with the process and procedures in dealing with a multitude of issues. The TPRS has formed close working relationships with several Tenant Advice and Advocacy Program (TAAP) Services and referred several Tenants to these and other services, such as Welfare Rights.

Supporting newly formed and existing tenant groups is one of the more important pieces of work the TPRS has done during this period. Working with all Tenant Groups to make a difference to social outcomes and to serve and strengthen their Tenant communities involves working jointly on a range of issues affecting tenants, including Mental Health and Safety issues and seeking funding for projects.

The TPRS regularly liaises and provides feedback to Housing NSW regarding Tenant's social housing situation, which includes meeting with Area Directors, Team leaders and attending both Area Housing and Tenant Liaison Groups (HATLGs) and Team forums.

The TPRS has also worked closely with a number of workers from different NGO agencies, Local, State and Federal Governments and alongside a number of Interagencies, such as the Inner City Mental Health Recovery Group. This has helped work towards developing equity, access and capacity of social housing tenants and to making a difference to social outcomes. It involves working on a range of issues affecting tenants, including Mental Health and Safety Working Parties.

The TPRS looks forward to meeting and excelling at the challenges in the year ahead.

**David White**  
Tenant Participation Resource Worker



## *Inner Sydney Voice*

Inner Voice started publication in March 1978, four years after the Inner Sydney Regional Council was formed and one year after it was incorporated. Over its 35 years Inner Sydney Voice (ISV) has been a vehicle for discussion and information initially in the City of Sydney, Leichhardt, South Sydney and Botany LGAs and subsequently also the Eastern Suburbs.

The move from paper based resources to digital has changed the way we access information and presents a challenge for publications like ISV. In 2013 the articles also appeared on the Regional Council website and the future will provide a mix of print and digital ways in which people can access content and information about the issues of their sector and the region.

Over the 35 years the challenges have remained much the same, to provide people immersed in their day to day agency or community activities with ideas, stories and information that assists them do what they already do better and to broaden their perspective on what is happening around us.

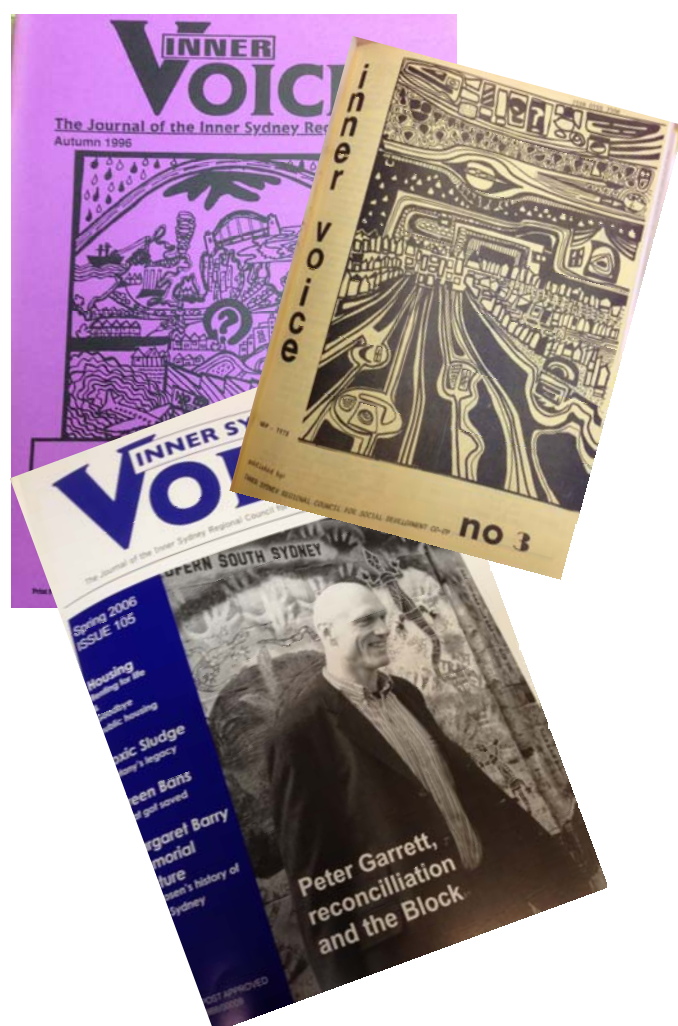
For ISV to succeed we need the input of Regional Council members, ISV readers and the organisations and communities that are serviced by the HACC and TPRS workers that operate from Regional Council.

We need your suggestions for what you would find helpful for ISV to cover in the current media landscape. We want to hear what you have discovered from a campaign or project that can help others who may face similar challenges across the region. We also want those that work on the bigger picture to help translate structural and policy issues into easy to understand language that communities and workers can understand.

ISV cannot be built around one or two people writing everything it has to be built around contributions from those sharing their experience and expertise. Together we can see ISV continuing to service our region well into the future. So send

your ideas, suggestions and articles to [isv@innersydneyrcsd.org.au](mailto:isv@innersydneyrcsd.org.au).

Geoffrey Turnbull became ISRCSD's part time Publications Officer in September 2013 with responsibility for ISV. He has previously been an editor of UNSW's student publication Tharunka and worked in organisations with a focus on development education, international trade, solidarity and social justice issues. Over the last 10 years, with his wife, he produced email updates on issues in Redfern and Waterloo and has been Spokesperson for community group REDWatch. During this time he has been active in discussions about planning, community and public housing issues.



Inner Sydney Regional Council  
for Social Development  
invites you to

This event is part of the Marg Barry  
Memorial Lecture series

# Partnerships, Mergers & Consortia Forum

*“Services need to work in partnership and collaboration”.*

*“Smaller Services are being outgunned by the larger organisations.”*

These are phrases we hear time and again, whether it be written into a funding contract or over a coffee with a colleague.

Do you represent a not-for-profit community agency that is looking for ways to strengthen its place and relationships in the sector?

Then this free forum is for you.

## Guest Speakers

**Janet Green**

Junction Neighbourhood Centre

**Amanda Smithers**

Management Support Unit  
NCOSS

**Michael Shreenan**

The Factory Community Centre

**Redfern Town Hall 73 Pitt Street, Redfern**  
**Wednesday 4th December 2013 9.30am-3.00pm**



**INNER SYDNEY  
REGIONAL COUNCIL**  
FOR SOCIAL DEVELOPMENT

Please RSVP by Friday 29th November  
Call Saskia on 02 9698 7690 or email:  
[admin@innersydneyrcsd.org.au](mailto:admin@innersydneyrcsd.org.au)



## Treasurer's Report

Over this financial year Inner Sydney Regional Council continued to maintain a solid financial position in spite of the very passive fiscal environment in our sector which has been characterised by the Australian and global economies. Still, our balance sheet remains strong and we continue to ensure that we meet all of our financial, program and other commitments.

This financial year, we have had a financially successful year with a net operating surplus of \$50,731. This pleasing result is accredited to the generally stringent governing practices of our financials from the management team, our EO Charmaine and her outstanding team.

The audited Financial Statements (Profit and Loss Statement) that have been made available here outlining the results for the past financial year ended 30th June 2013.



**Rainbow over Green Square**

Again, our net operating surplus for the year is \$50,731 compared to \$22,808 for the previous financial year.

### **INCOME**

Income for the 12 months ended 30th June 2013 was \$431,603 (previous year \$496,910). We received consistent funding from our funders with a slightly lower small grants amounts and interest received. Most of the funds in this year surplus will be utilise to further our services in 2013/2014.

### **EXPENSES**

The total expenses were \$380,872 (previous year \$474,102). Being a peak body, our major costs were staff expenses with some adjustments to our holiday pay provision. Our operational costs remain stable with significantly little spending in purchasing equipment for the financial year.

In the context of this report, it is imperative to acknowledge the efforts of our staff member, Saskia Cheney and our external accountant, Phil Schwenke and his team who have again provided important support and services to ensure that the accounts and financial procedures of Regional Council are orderly and well maintained.

Finally, I would like to take this opportunity to thank my fellow directors for their great insights and directions, all our staff led by Charmaine for their hard work and to all our funders and partner organisations for continuingly supporting Regional Council. I am looking forward to working with you all as we continue to work collectively in facing challenges of the uncertainties in the years to come especially in our sector while persisting in making a difference in our community.

**Bill Yan** *Treasurer*



*Promoting social justice and inclusion in the inner city since 1974*

# *Financial Report for year ended 30 June*

INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254

FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 JUNE 2013

*Meagher Howard & Wright*  
*Certified Practising Accountants*  
*Suite 505*  
*55 Grafton Street*  
*BONDI JUNCTION NSW 2022*





**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of the INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED for the financial year ended 30 June 2013.

**Committee Members**

The names of committee members throughout the year and at the date of this report are:

Jacqui Swinburne  
Michael Shreenan  
Holly Stewart  
Bill Yan  
Mark West  
Bill Pope  
Ron Burgess  
Kate Melhopt  
Gillian Elliott

**Principal Activities**

The principal activities of the association during the financial year were:

to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Result**

The profit after providing for income tax amounted to \$50,731.00.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: *M. Michael Shreenan*  
Michael Shreenan

Committee Member: *Billy*  
Bill Yan

Dated this <sup>2nd</sup> day of September 2013

Page

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>INCOME</b>			
Grants - DOHA		107,194	112,345
Grants - FACS Community Builders		135,906	134,180
Grants - FACS HNSW		133,074	135,967
Grants - Other		35,027	27,929
DOCS - Transition		-	846
Photo Project		-	3,500
Workplace Development Project		-	678
		411,201	415,445
Donations		-	500
Interest Received		6,136	11,103
Medical Brochure		-	5,951
Management Fees		-	52,353
Membership Fees		119	539
2011 Membership Conference		-	7,229
Secretariat		-	1,890
Other Income		14,147	1,900
		431,603	496,910

The accompanying notes form part of these financial statements.

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**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>EXPENDITURE</b>			
Accountancy		12,000	12,000
Management Fees		-	52,352
Auditors Remuneration - Fees		2,000	1,518
Bank Charges		37	48
Catering		3,706	-
Cleaning		2,400	2,712
<b>Communication</b>			
E-mail		2,168	769
Postage		-	667
Telephone		8,230	9,355
Website		-	500
		10,398	11,291
Computer Expenses		2,781	2,406
Consultants Fees		678	1,213
Local Group Funding		300	885
Depreciation		4,605	5,364
Minor Equipment <\$1,000		-	3,524
Forum & Inter Agency		812	1,034
General Expenses		79	-
General Expenses		-	891
<b>Insurance</b>			
Insurance		2,880	5,556
Workers Compensation		2,092	3,069
		4,972	8,625
Medical Expenses		-	952
Office Expenses		1,035	1,148
Programme Costs		11,436	6,971
Postage		993	-
Office Requisites		16,161	8,640
Productions/Media Designs		127	5,269
Rent		4,428	4,311
Repairs & Maintenance		2	430
Staff Recruitment		-	403
Secretariat		4,185	4,307

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>Employment Expenses</b>			
Salaries		259,038	260,509
Superannuation		24,753	24,589
Holiday Pay Provision		(8,824)	24,186
Long Service Leave Provision		2,725	4,380
Other		50	474
		<u>277,742</u>	<u>314,138</u>
Catering/Office Expenses		-	4,499
Staff Training		7,184	6,947
Subscriptions		1,137	980
Travelling Expenses		11,674	11,244
		<u>380,872</u>	<u>474,102</u>
Profit before income tax		<u>50,731</u>	<u>22,808</u>
<b>Profit for the year</b>		50,731	22,808
Retained earnings at the beginning of the financial year		<u>53,551</u>	<u>30,744</u>
<b>Retained earnings at the end of the financial year</b>		<u><u>104,282</u></u>	<u><u>53,552</u></u>

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**BALANCE SHEET  
AS AT 30 JUNE 2013**

Note	2013 \$	2012 \$
<b>SHARE CAPITAL AND RESERVES</b>		
Retained earnings	104,282	53,552
<b>TOTAL SHARE CAPITAL AND RESERVES</b>	<u>104,282</u>	<u>53,552</u>
Represented by:		
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash in Hand	40	286
Bendigo Bank	7,300	6,386
Bendigo Bank Management	362,774	88,077
Bendigo Bank Office	1,603	648
Bendigo Bank Deposit	73,805	70,216
Trade Debtors	3,170	6,960
Less Prov'n for Doubtful Debts	(3,170)	(5,045)
Income Accrued	1,669	2,055
<b>TOTAL CURRENT ASSETS</b>	<u>447,191</u>	<u>169,583</u>
<b>NON CURRENT ASSETS</b>		
<b>Financial Assets</b>		
Shares in Public Companies at Cost	21	21
	<u>21</u>	<u>21</u>
<b>Fixed Assets</b>		
Office Equipment - at Cost	138,106	138,106
Less Prov'n for Depreciation	(135,281)	(130,675)
	<u>2,825</u>	<u>7,431</u>
<b>Total Fixed Assets</b>	<u>2,825</u>	<u>7,431</u>
<b>TOTAL NON CURRENT ASSETS</b>	<u>2,846</u>	<u>7,452</u>
<b>TOTAL ASSETS</b>	<u>450,037</u>	<u>177,035</u>

The accompanying notes form part of these financial statements.



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**BALANCE SHEET  
AS AT 30 JUNE 2013**

	Note	2013 \$	2012 \$
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade Creditors		12,906	14,521
Grants in Advance		257,723	47,759
Provision for PAYG Payable		6,148	-
Provision for Superannuation		887	-
GST on Supplies		19,792	6,807
Provision for Holiday Pay		28,559	37,383
Prov'n for Long Service Leave		19,740	17,013
<b>TOTAL CURRENT LIABILITIES</b>		<u>345,755</u>	<u>123,483</u>
<b>TOTAL LIABILITIES</b>		<u>345,755</u>	<u>123,483</u>
<b>NET ASSETS</b>		<u>104,282</u>	<u>53,552</u>

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2013**

	2013 \$	2012 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	702,339	482,899
Payments to suppliers and employees	(428,952)	(482,789)
Interest received	6,521	11,103
<b>Net cash provided by operating activities</b>	<u>279,908</u>	<u>11,213</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for plant and equipment	-	(299)
<b>Net cash provided by (used in) investing activities</b>	<u>-</u>	<u>(299)</u>
Net increase in cash held	279,908	10,914
Cash at beginning of financial year	165,613	154,699
Cash at end of financial year	<u><u>445,521</u></u>	<u><u>165,613</u></u>

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013**

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**1 Statement of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

**Property, Plant and Equipment (PPE)**

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**Depreciation**

The depreciation method and useful life used for items of property, plant and equipment (excluding freehold land) reflects the pattern in which their future economic benefits are expected to be consumed by the association. Depreciation commences from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. The depreciation method and useful life of assets is reviewed annually to ensure they are still appropriate.

**Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013**

---

**Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**Revenue**

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

**Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2013**

	2013 \$	2012 \$
<b>2 Accounts Receivable and Other Debtors</b>		
<b>Current</b>		
Trade Debtors	3,170	6,960
Less Prov'n for Doubtful Debts	(3,170)	(5,045)
	<u>-</u>	<u>1,915</u>
Income Accrued	1,669	2,055
	<u>1,669</u>	<u>3,970</u>
<b>3 Financial Assets</b>		
<b>Non-Current</b>		
Shares in Public Companies at Cost	<u>21</u>	<u>21</u>
<b>4 Property, Plant and Equipment</b>		
Office Equipment - at Cost	138,106	138,106
Less Prov'n for Depreciation	(135,281)	(130,675)
	<u>2,825</u>	<u>7,431</u>
<b>Total Plant and Equipment</b>	<u>2,825</u>	<u>7,431</u>
<b>Total Property, Plant and Equipment</b>	<u>2,825</u>	<u>7,431</u>
<b>5 Employee Benefits</b>		
<b>Current</b>		
Provision for Holiday Pay	28,559	37,383
Prov'n for Long Service Leave	19,740	17,013
	<u>48,299</u>	<u>54,396</u>
<b>6 Retained Earnings</b>		
Retained earnings at the beginning of the financial year	53,551	30,744
Net profit attributable to the association	50,731	22,808
Retained earnings at the end of the financial year	<u>104,282</u>	<u>53,552</u>

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**STATEMENT BY MEMBERS OF THE COMMITTEE**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 0 to 9:

1. Presents a true and fair view of the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2013 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President: M. Michael Shreenan  
Michael Shreenan

Treasurer Bill Yan  
Vice President Bill Yan  
Bill Yan

Dated this 3rd day of September 2013



**MEAGHER, HOWARD & WRIGHT**

CERTIFIED PRACTISING ACCOUNTANTS

ABN 42 664 097 441

PARTNERS

K.J. WRIGHT J.P. M.COMM. F.C.P.A.

G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING

MARK MAYCOCK

ASSOCIATE

L.J. HOWARD O.A.M. J.P. B Ec. F.C.P.A.

Suite 505

Level 5 / 55 Grafton Street

BONDI JUNCTION NSW 2022

PO Box 653

BONDI JUNCTION NSW 1355

Phone: 02 9387 8988

Fax: 02 9387 8388

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**Report on the Financial Report**

I have audited the accompanying financial report, being a special purpose financial report, of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED (the association), which comprises the balance sheet as at 30 June 2013, and the income and expenditure statement and cash flow statement, a summary of significant accounting policies, other explanatory information and the statement by members of the committee.

**Committee's Responsibility for the Financial Report**

The committee of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act NSW 2009 and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.



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### **Auditor's Opinion**

In my opinion, the financial report of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED presents fairly, in all material respects the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as of 30 June 2013 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act ( NSW 2009 ).

### **Basis of Accounting and Restriction on Distribution**

Without modifying my opinion, I draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act NSW 2009. As a result, the financial report may not be suitable for another purpose.

**Name of Firm:** Meagher Howard & Wright  
Certified Practising Accountants

**Name of Director:**   
Greg Middleton ICAA 24953

**Address:** Suite 505, 55 Grafton Street BONDI JUNCTION NSW 2022

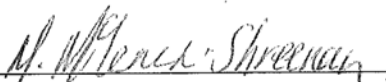
**Dated this day of 3rd day of September 2013**

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**CERTIFICATE BY MEMBERS OF THE COMMITTEE**

I, Michael Shreenan of and I, Bill Yan of certify that:

- (a) We are members of the committee of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED.
- (b) We attended the annual general meeting of the association held on .
- (c) **We are authorised by the attached resolution of the committee to sign this certificate.**
- (d) This annual statement was submitted to the members of the association at its annual general meeting.

Committee Member:   
Michael Shreenan

Committee Member:   
Bill Yan

Dated this 3rd day of September 2013