



**INNER SYDNEY REGIONAL COUNCIL FOR
SOCIAL DEVELOPMENT INC**

ANNUAL REPORT 2011/12

ACKNOWLEDGEMENT OF COUNTRY

We acknowledge and pay our respects to the traditional owners of the lands across the areas we service, particularly the Gadigal people of the Eora Nation, traditional owners of the land on which our office is located. We pay our respects to Elders past and present.

Editor: Charmaine Jones, Chantel Cotterell

Designer: Chantel Cotterell

Cover: Jacqui Pix, *Smile, You're in Redfern* competition winner

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OUR VISION

Inner Sydney Regional Council for Social Development is a not-for-profit organisation working in the local government areas of Botany, Leichhardt, Randwick, City of Sydney, Waverley and Woollahra to provide information, advocacy, support and community development to community organisations, groups and residents.

Established in 1974, the organisation's staff and members have been involved in social justice, environmental, civil rights, public service and community service issues since then. We achieve this by maintaining an active network of contacts with the community sector, interagencies, residents groups, environmentalists, councils, politicians, trade unionists, activists and public servants.

Regional Council has worked with and supported residents and community groups on issues and campaigns such as: opposition to the third runway and the monorail, better public transport, cuts to public housing, protection of the community sector, opposition to overdevelopment and protection of historical and culturally significant sites.

OUR VISION

To promote social justice and social inclusion in the inner Sydney region.

OUR PURPOSE

To support, resource, inform and advocate for community organisations and groups to increase the capacity and resilience of disadvantaged communities and people in our region.

In particular, to work with community organisations on issues that impact on disadvantaged people, including access to community and human services, the impact of urban development, and public transport and community infrastructure.

OUR OBJECTIVES

- Resource, support, inform and advocate for community organisations across the region to contribute to service development;
- Obtain input to our work from community organisations across the region;
- Develop structure, capacity and profile of the organisation to support Regional Council's development and growth; and
- Continue to develop *Inner Sydney Voice* as a key communication and information tool.

OUR PROJECTS

- Information and Community Development Project – distributes information through brochures, *Inner Sydney Voice* and a fortnightly eNews; provides training, coordinates interagencies and facilitates projects that strengthen and build community capacity;
- Home and Community Care Development Project – provides support to existing services through the Eastern Sydney HACC Forum and looks at bigger picture issues such as the planning of services, identifying needs and liaising with other health and disability services;
- Central Sydney North Tenant Participation Resource Service – supports, advocates and resources tenants and tenant groups through the provision of training in tenant participation and encourages opportunities for tenants to become involved in decision-making processes; and
- The Annual Marg Barry Memorial Lecture – educates and engages local residents, activists and groups on topics relevant to the local community.

CHAIRPERSON'S REPORT

It has been another busy year for the Inner Sydney Regional Council for Social Development with staff and Board changes. We sadly said goodbye to the Executive Officer, Pam Marsh, and the Assistant Executive Officer, Jackie Hart (who then assisted us as a Board member). The Board would like to reiterate our thanks to these individuals and thank them for all their contributions to the organisation.

The Board also farewelled Anna Hartree who had given considerable time to the Regional Council and had helped us move towards new goals and achievements. We welcomed Joel Pringle, Melanie Jewell and Ron Burgess who have brought new dedication, ideas and energy to the organisation.

Under the leadership of the new Executive Officer, Charmaine Jones, the organisation has gone from strength to strength, moving towards our goal to be focused more on resourcing local community groups and organisations, while still providing support to individuals through community forums such as the drug forum on ice usage in the inner city.

We have held a number of community-based training opportunities this year, which continue to be very popular, in most cases, booking out immediately. Our information brochures on medical, mental health, and Home and Community Care services also continue to be in constant demand.

I am very happy to report our website has been redeveloped and we also have joined the rest of the world on social media platforms like Facebook and Twitter. We look forward to launching the online version of our long-standing community publication, *Inner Sydney Voice*, next year.

From my work in another local community organisation, I see firsthand how Regional Council

works hard and is successful in connecting, supporting and building the capacity of the diverse communities that exist in our service areas.

We have been lucky to have such dedicated staff and supporting Board members. I would particularly like to thank the staff, Charmaine, Enis, David, Chantel and Saskia for all their hard work and commitment over the year. I also echo the sentiments of the Executive Officer and the Treasurer in thanking our funders and supporters over the past year.

I look forward to another year of moving ahead with a strong organisation that will lead the way in promoting social justice and inclusion in inner city and eastern suburbs communities.



Jacqui Swinburne
Chairperson



View from Northcott Housing Estate in Surry Hills, which the Tenant Participation Resource Service assists, with the University of Technology, Sydney in the background

TREASURER'S REPORT

“
This year's \$22,808 surplus compares favourably with a previous year deficit of \$25,812. Our improved position results from an underlying process of reviewing our expenses, tightening financial controls and reducing costs as compared to last financial year.
”

Inner Sydney Regional Council for Social Development Inc's financial statements show an operating surplus of \$22,808 for the 2011/12 financial year, after taking into account all income and expenses, including depreciation on assets.

This year's \$22,808 surplus compares favourably with a previous year deficit of \$25,812.

Our improved position results from an underlying process of reviewing our expenses, tightening financial controls and reducing costs as compared to last financial year. Overall incomes for 2011/12 were \$496,910, a decrease of \$31,172 from the 2010/11 financial year. Meanwhile, overall expenses for 2011/12 were \$474,102, a decrease of \$79,792 from 2010/11. The main sources of income appear to be somewhat stable, while costs remain under control.

Once again, it must be stressed that the current income levels are, made possible only by the continued efforts of our staff under the leadership of our Executive Officer, Charmaine Jones.

I also thank the staff at IPM Solutions, especially Phil Schwenke and Preeti Grover for doing our accounts so diligently, as well as our previous and current Board for their hard work throughout the financial year, which saw a surplus recorded. Previous Board member, Jackie Hart, is especially thanked for helping to bring about this year's surplus.

Here, I would like to take this opportunity to thank the funders, members, contributors and supporters of Regional Council. We anticipate another successful year for the organisation in 2012/13.

Bill Yan
Treasurer

BOARD AND STAFF LIST

CURRENT BOARD



Jacqui Swinburne
Chairperson



Michael Shreenan
Vice Chairperson



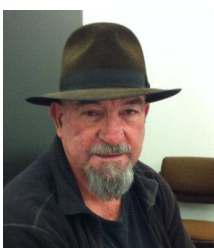
Holly Stewart
Secretary



Bill Yan
Treasurer



Melanie Jewell
Board Member



William Pope
Board Member



Joel Pringle
Board Member



Mark West
Board Member

** Ron Burgess is also a Board member.*

CURRENT STAFF



Charmaine Jones
Executive Officer



David White
Tenant Participation
Resource Worker



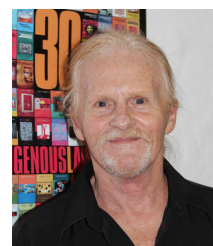
Enis Jusufspahic
HACC
Development Officer



Chantel Cotterell
Information and
Publications Officer



Saskia Cheney
Office Administrator



Jimmy Fermanis
Cleaner

EXECUTIVE OFFICER'S REPORT

Inner Sydney Regional Council for Social Development farewelled Pam Marsh, Executive Officer, this year, along with Jackie Hart, our assistant Executive Officer. I would like to extend our thanks, from the Board and staff, to both Pam and Jackie and wish them all the best in the future.

We welcomed Chantel Cotterell on to the team as Information and Publications Officer, after the departure of Holly Miller. Chantel is a previous winner of The Marg Barry Award in Community Work at the University of New South Wales, which is a nice connection to the organisation.

PARTNERSHIPS AND COLLABORATIONS

The key factor in influencing outcomes in the community sector is relationships. In my first year as Executive Officer of Regional Council, I have spent much time building and strengthening our relationships. I have endeavoured to meet and have discussions with all our stakeholders, from the grass roots community groups to government ministers.

We used these conversations to develop the framework for our work plan across the year, with the topics of housing and mental health being the two key issues identified at all levels. We continue to meet with local MPs and their staff to keep them across the issues facing the sector today.

The other outcome from holding good relationships is the ability to work in partnership and collaboration with many other agencies in the area. We continue to maintain good working relationships with our funders and with other agencies within the inner city and eastern suburbs, too numerous to mention. One of our most successful partnerships is with the Inner City Mental Health Recovery Working Party, which has just been presented with a Mental Health Association award for cross-sector collaboration.

STUDENTS

Our relationships with local and international universities saw us again play host to students. We welcomed over 80 international students, providing them with an opportunity to visit and volunteer in the inner city. This requires an immense amount of coordination, but is well worth the effort.

TRAINING

Our training was delivered in an adaptive style, taking guidance from the discussion with workers in the sector about the needs and training gaps. The demand for our 'Written Advocacy' course was overwhelming, requiring us to provide in-house training to a number of organisations. We also conducted 'Submission Writing' courses and in partnership with Groundswell, have run some 'Community Development 101' training seminars.



Charmaine Jones, Executive Officer, providing training on 'Writing Submissions' to one of the many local community organisations that requested a dedicated in-house workshop

INFORMATION AND INTERAGENCIES

We continue to provide information, assistance and referrals to community-managed organisations and community members. Our publications, interagencies, training and forums provide opportunities for information sharing, networking and collaboration. We have also begun the massive undertaking of mapping community services.

Driven by concerns from the community, Regional Council hosted a forum on Methamphetamine. Speakers from specialist drug and alcohol services, NSW Police, youth services and former users answered questions about the drug – known as ice – and its effects on the individual and the community. The forum was broadcast on Koori Radio.

We have assisted the Eastern Suburbs Medicare Local and the Inner West Medicare Local establish themselves, creating an understanding about the new role the Medicare Locals have and how they aim to engage with local communities. This year also saw the dissolution of the Redfern Waterloo Authority (RWA). A number of interagencies convened by the RWA were handed over to Regional Council's auspice, including the Youth Service Taskforce and the Community Drug Action Team.

EQUAL PAY CASE

It was an interesting year for management and staff, with the Equal Pay case resulting in the Equal Remuneration Order, which will see pay increases up to 45% over nine years roll out across the sector. At the same time, the transition from the old NSW Social and Community Services Awards to the new Social, Home Care and Disabilities Award is taking place. The process has left many a Board member, management staff and ground staff scratching their heads. Fortunately, we had a number of agencies like NCOSS, Jobs Australia and NSW Industrial Relations to guide us through the transition.

POLITICS

The political landscape in the area has undergone certain changes during the year. Kristina Keneally's resignation from the NSW Parliament saw a by-election for the state seat of Heffron. It remained a Labor electorate, with Ron Hoenig, the ex-Mayor of Botany Council taking out the seat. The O'Farrell Government's legislation which prohibits Members of Parliament having a dual role on council (known locally as the 'Clover Law') has meant Clover Moore's success as Lord Mayoral candidate for the City of Sydney has seen her resignation from the state seat of Sydney. It will be an interesting by-election considering how long Clover has held the seat.

THE YEAR AHEAD

There is a consensus within the community sector across the inner city and eastern suburbs about the main issues facing the region and its residents. Improved mental health services, affordable housing

and better public transport remain high on the agenda. Regional Council will continue to campaign for better coordinated mental health services, more mental respite care and a lessening in the stigma surrounding mental ill-health. We will continue to ensure all levels of government understand the importance of affordable and social housing in the inner city, and the need for low income workers to reside close to their places of employment.

The Long Term NSW Government Transport Plan paints a picture of improved and better integrated public transport. Regional Council will aim to keep them on track with the plan and push for cheap, reliable and safe public transport options.



Speakers from specialist drug and alcohol services, NSW Police and youth services talk about the impact of ice on the individual and the community. Koori Radio broadcasting in the background.

THANKS

I would like to thank our major funder, NSW Family and Community Services, with the core streams coming from Community Services NSW to fund Regional Council and Housing NSW to fund the Tenant Participation Resource Service. I also extend my thanks to the NSW Department of Ageing, Disability and Home Care (ADHC) for funding our Home and Community Care Development Officer project. This will be the final year ADHC will fund this position, a split in the ageing and disability sector, means the Federal Department of Health and Ageing will now be the funder.

I would also like to thank all the staff for their continued dedication and the Board for overseeing the organisation with integrity and commitment. As the organisation heads into its 39th year, I am confident we will be around for many more.

Charmaine Jones
Executive Officer

TENANT PARTICIPATION RESOURCE SERVICE REPORT

“

Working with all tenant groups to make a difference to social outcomes and to serve, strengthen and build the capacity of their tenant community involves working jointly on a range of issues affecting tenants, including mental health and safety concerns.

”

The Central Sydney North Tenant Participation Resource Service (CSNTPRS) is a service funded by Housing NSW to work with all public, community and Aboriginal Housing Office tenants in the northern area of the Central Sydney Housing Services Region.

In the 2011/12 financial year, CSNTPRS responded to just over 1,100 tenant enquiries.

TRENDS

The number one enquiry social housing tenants sought advice about related to repairs and maintenance, especially with the Housing NSW Client Service Teams being unable to process maintenance and repair enquiries. Complaints about contractor work was the second most common reason why tenants contacted CSNTPRS.

The ongoing consequences of the NSW Government's *Reshaping Public Housing* plan, ranked third, with clients seeking advice about mental health issues, anti-social behaviour and rebuilding community cohesion. Enquiries about Regional Tenant Resource Service information and training was the fourth most common enquiry.



Redfern Neighbourhood Advisory Board Representatives, Patti Willis and Lindsay Dale, at the Redfern/Waterloo Volunteer Awards in May 2012.

CLIENT DEMOGRAPHICS

Most clients accessing the CSNTPRS were public housing tenants, accounting for 64% of enquiries. While 14% of requests for assistance were from community housing tenants, Aboriginal Housing Office tenants represented 4%.

People from culturally and linguistically diverse communities made 14% of total enquiries. Women at 72% accessed the service more than men.

The two highest age groups accessing the service were 50-70-year-olds with 45% and 35-50-year-olds with 28% of the tenant enquiries.

Most requests for advice, referrals and advocacy came from social housing tenants living in Waterloo, followed by Redfern, Surry Hills, Lilyfield, Woolloomooloo, Gladesville, Erskineville, Manly and Millers Point/The Rocks.

REFERRAL PATHWAYS

The CSNTPRS has increasingly built comprehensive working relationships with community development workers from Area Health, local Police, Local Government, non-government service providers and other Tenant Participation Resource Service workers to best meet the needs of tenants. In 2011/12 around 21% of enquiries originated from these workers.

Close working relationships with several Tenants' Advice and Advocacy Services have been built. We have referred tenants to these services and other agencies, such as the Welfare Rights Legal Centre.

OUTREACH

In 2011/12, outreach services were provided to tenants throughout the Central Sydney North division. Outreach consists of visiting Tenant Groups, acting as an advocate and attending Housing NSW with tenants who are unable to represent themselves because, for example, they could not understand the issues involved (mainly because of mental health issues) to visiting tenants and assisting them one-on-one with a multitude of issues.

BUILDING TENANT CAPACITY

Supporting newly formed and existing tenant groups is one of the more important areas of work the CSNTPRS has undertaken. Working with all tenant groups to make a difference to social outcomes and to serve, strengthen and build the capacity of their tenant community involves working jointly on a

range of issues affecting tenants, including mental health and safety concerns. This can involve seeking funding to run projects relevant to tenants.

The CSNTPRS has also engaged with TAFE Outreach and other agencies, like Redfern Legal and Shelter NSW to run training sessions for tenants.

WORKING WITH HOUSING NSW

The CSNTPRS regularly liaises and provides feedback to Housing NSW regarding tenants' social housing situations. Such liaising includes meeting with Area Directors, Team Leaders and attending all the Area and Team forums.



Tenant Participation Resource Workers from around the State meet at Inner Sydney Regional Council's office in Waterloo in February 2012.

PARTNERSHIPS

CSNTPRS has worked closely with different agencies across the government, community and health sector. In particular, City of Sydney's Public Housing Liaison Officer, Dominic Grenot; St Vincent's Community Health's Health Education Officer, Jeanette Cudmore and Francesca Cathie from Community and Cultural Planning at Leichhardt Council.

Recognising the importance of interagencies, CSNTPRS has worked alongside a number of interagencies, such as the Inner City Mental Health Recovery Group, to make a difference to social outcomes and to work towards developing equity and capacity of social housing tenants. The Recovery Group, for example, has worked on issues affecting tenants like mental health and safety working parties.

CSNTPRS looks forward to supporting tenants, working with Housing NSW and continuing to build partnerships in the year ahead.

David White
Tenant Participation Resource Worker

HOME AND COMMUNITY CARE PROJECT REPORT

The Home and Community Care (HACC) Program is a national service program that aims to provide basic, long-term services for frail older people, younger people with disabilities and the carers of both of these groups, so they can live safely and appropriately in the community in their own homes, rather than institutions, like aged care facilities. The HACC Development Officer provides support to existing HACC services in eastern Sydney.

HACC FORUM

This Forum is convened by the HACC Development Officer in order to provide a regular platform for community care services in eastern Sydney to identify and workshop issues with other services, gather information on the latest developments across different agencies, and network with other community care services and relevant agencies from other sectors (e.g. aged care, disability and health).

Each year we hold a planning day where services are encouraged to identify trends in their service and local community, point out gaps in service delivery and make suggestions to address these issues. This year we covered mental health, intellectual disability, acquired brain injury, information management, consumer directed care and enablement.

ABORIGINAL COMMUNITY CARE FORUM

The eastern Sydney region has a large Aboriginal population of people over the age of 45. There are three agencies in this area that provide support to this group. The forum meets every six weeks to discuss issues affecting Elders.

Members of the forum are concerned about early deterioration in the wellbeing of Aboriginal people, availability of culturally appropriate residential care in eastern Sydney, cultural appropriateness of service delivery and adequate funding for community care.

The NSW Department of Ageing, Disability and Health's (ADHC) Metro South Office funded the Aged & Community Services Association of NSW & ACT (ACS) for the Aboriginal Industry Development Fund. As part of this project, ACS agreed to auspice three Aboriginal HACC Development Officer positions, including a position covering eastern Sydney. The Aboriginal HACC Development Officer was co-located with the HACC Development Officer in order to learn about the HACC service system, to meet the local services and to develop a plan on how to best support the Aboriginal services in the region and how to facilitate access by Aboriginal people to mainstream HACC services.

CENTRE BASED DAY CARE FORUM

Following the release of the *Vitalising Links: Southern Sydney Centre Based Day Care Project* report and my close working relationship with the Sutherland Shire HACC Development Officer, the Eastern Sydney HACC Forum has decided to form a separate group to work on issues in centre based day care. We have had three meetings thus far where we discussed each agency's service model (most services operate on different models from drop-in-centres to small group activities), sharing waiting lists and ideas for outings and guest speakers.



Enis Jusufspahic, HACC Development Officer, at the Bilingual Community Care Workers Forum, which was held to workshop the unique challenges facing bilingual workers.

SUPPORTING SERVICES FOR CALD CLIENTS

The HACC Development Officer and the Eastern Sydney Multicultural Access Project Officer from the Ethnic Child Care, Family and Community Services Co-op have partnered together to produce a list of workers to assist services that are looking for relief bilingual staff, a list of social support services for culturally and linguistically diverse (CALD) communities and a list of carer support groups.

I am also part of the CALD Carer Working Party where we discuss issues relating to caring in CALD communities. In the last financial year, I gave presentations on HACC services to the Indonesian and South American communities.

BILINGUAL WORKERS FORUM

The HACC Development Project received some money from ADHC to address workforce issues. We distributed surveys asking for information on entry into the sector, the kind of work undertaken and what is needed in terms of professional development.

As a result of the surveys, the HACC Development Officer and the Multicultural Access Project Officer held a forum for bilingual workers in order to better understand the work of bilingual workers and to develop a strategy to support them in their roles. This forum was held in partnership with our colleagues in Western and Northern Sydney. Looking forward, a follow-up forum was held in August 2012.

The surveys and forums found that bilingual workers help to acculturate and acclimatise clients at an important time of transition when they are seeking assistance from the wider community and are skilled at managing client expectations based on one culture within the framework of another. Bilingual workers teach CALD people advocacy and self-care skills, which in turn empowers individuals to apply these principles to other aspects of their lives.

A final report was prepared about the unique experiences of bilingual workers and widely distributed. A copy of the report can be downloaded from Regional Council's website.

TRAINING DEVELOPMENT

The HACC Development Officer works closely with the HACC training organisation, Volunteer and Service Training (VAST), to develop a training calendar that reflects current developments and the training needs of services.

REPRESENTING THE HACC SECTOR

The HACC Development Officers' Network is a structure through which these positions meet for mutual support and exchange information about service delivery and system design with the representatives of the HACC Program. The Network meets to identify common issues and works towards a State-wide perspective, as well as identify examples of best practice in community development and HACC service provision generally.

I represent the HACC Development Officers' Network at the NSW Community Care Industry Council, convened by ACS, in order to facilitate discussions of issues that are common to the community care sector as a whole.

LIVING LONGER, LIVING BETTER REFORMS

It was an important year for the development of age care and disability services in Australia. From 1 July 2012, the Commonwealth assumed responsibility for funding and administration of the HACC Program for people 65-years-old and older whether or not they have a disability. The NSW Government retained responsibility for funding and administration of the Program for people under 65-years-old and other people eligible for support from the Program who are under this age cutoff.

Concurrent to this process, the Commonwealth has announced *Living Longer, Living Better*, a plan for reforming residential care and community care.

We are about to embark on a major new reform process of community care. System change is very important as it addresses issues inherent to the function of the community care sector and intersects with the disability and residential care sectors. I stress the importance of designing the new system around the needs of the most disadvantaged individuals.

Community care speaks of a local presence, where people of all backgrounds are able to get the support they need from their peers. It is important to retain and build on the exceptional qualities of community care such as connection to the local community and their needs, local volunteers and the social capital created by the various organisations that support people to live rich independent lives.

Enis Jusufspahic
HACC Development Officer

INFORMATION AND PUBLICATIONS' REPORT

To 'question and inform' are the words encircling the logo of the Inner Sydney Regional Council for Social Development. While the organisation continues to distribute information through print, we have recognised the increasing importance of having an active online presence. We have been working towards building the organisation's profile online.

MEDICAL AND HEALTH BROCHURE

The much-needed medical and health brochure was finalised and distributed to local residents, community organisations and groups. The brochure is a compact directory of free or low cost medical and health services available in the inner city. I extend my thanks to the City of Sydney for funding this vital resource and to outgoing Media Officer, Holly Miller, who previously worked on this brochure.

INNER SYDNEY VOICE

The organisation has continued to publish *Inner Sydney Voice*. Since starting, I have met with a number of local residents, community organisations and grassroots groups to raise awareness about the publication and to generate content. The next issue will be released in Spring 2012. To complement the print edition, an online version of *Inner Sydney Voice* will be released in the 2012/13 financial year.

This will allow Regional Council to disseminate information and news more widely and quickly. Over time, we hope to digitise at least part of our archive.

ENEWS

We distribute a fortnightly bulletin to subscribers that lists upcoming events, conferences, training, news and submission deadlines. The bulletin is distributed via email and on our website.

ORGANISATION'S WEBSITE

Again, recognising the importance of having an up-to-date online presence, the Regional Council website (<http://www.innersydneyrcsd.org.au>) was redeveloped with a contemporary design. In order to minimise costs, this process occurred in-house.

Besides providing residents, the community and government with a means to locate information about the organisation and its projects, the redevelopment has allowed for upcoming events, workshops and training sessions to be uploaded easily. The ability to share pages on various social media platforms has also been incorporated.

We have received feedback from community groups that having the medical brochure and Home and Community Care directory easily accessible online has been beneficial for workers and their clients.

SOCIAL MEDIA

Prior to my starting in the role, a Facebook page was created. We continue to use the page to network and share information and events. We have recently created a Twitter account and will be making our first steps into tweeting next year.

Chantel Cotterell
Information and Publications Officer



The home page of the redeveloped and redesigned website for the organisation, providing links to our projects and publications, and giving visitors the chance to share content on social media.



A long-term Redfern resident enjoying her daily walk through the grounds of the Australian Technology Park.
By Jodie Taylor, *Smile, You're in Redfern* competition entry.

COMMITTEE'S REPORT

COMMITTEE'S REPORT

Your committee members submit the financial report of the INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED for the financial year ended 30 June 2012.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Jacqui Swinburne
Michael Shreenan
Holly Stewart
Bill Yan
Mark West
Melanie Jewell
Bill Pope
Joel Pringle
Ron Burgess

Principal Activities

The principal activities of the association during the financial year were to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result


The profit from ordinary activities after providing for income tax amounted to \$22,808.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member:


Jacqui Swinburne

Committee Member:


Michael Shreenan

Dated this 24 day of September 2012

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
INCOME			
Grants			
Grants - DADHC		112,345	123,288
Grants - DOCS		134,180	109,713
Grants - DOH		135,967	147,634
Grants - DOH Special Fund		-	25,000
Grants - Other		27,929	3,316
DOCS - Transition		846	12,000
DOCS - 20% Increase		-	10,971
Photo Project		3,500	-
Workplace Development Project		678	-
		<u>415,445</u>	<u>431,922</u>
Donations		500	85
Insurance Recoveries		-	15,433
Interest Received		11,103	5,023
Medical Brochure		5,951	-
Management Fees		52,353	70,622
Membership Fees		539	798
2011 Membership Conference		7,229	354
Secretariat		1,890	2,675
Surry Hills NAB		-	409
Subscriptions		-	375
Other Income		1,900	386
		<u>496,910</u>	<u>528,082</u>

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
EXPENDITURE			
Accountancy		12,000	4,050
Management Fees		52,352	70,622
Auditors Remuneration - Fees		1,518	1,755
Bad Debts Provision		-	6,482
Bank Charges		48	36
Cleaning		2,712	250
Communication			
E-mail		769	2,242
Postage		667	875
Telephone		9,355	9,881
Website		500	-
		<hr/> 11,291	<hr/> 12,998
Computer Expenses		2,406	2,634
Consultants Fees		1,213	4,801
Community Grants		-	2,203
Local Group Funding		885	-
Depreciation		5,364	5,879
Minor Equipment <\$1,000		3,524	5,467
Forum & Inter Agency		1,034	195
General Expenses		891	70
Insurance		5,556	4,773
Workers Compensation		3,069	144
		<hr/> 8,625	<hr/> 4,917
ISV Contractors		-	1,819
Medical Expenses		952	-
Office Expenses		1,148	-
Programme Costs		6,971	135
Postage		-	1,360
Office Requisites		8,640	17,668
Productions/Media Designs		5,269	805
Rent		4,311	4,061
Repairs & Maintenance		430	8,126
Staff Recruitment		403	8,000
Secretariat		4,307	2,798
Surry Hills Nab		-	491

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	Note	2012 \$	2011 \$
Employment Expenses			
Salaries		260,509	316,964
Superannuation		24,589	27,904
Holiday Pay Provision		24,186	13,108
Long Service Leave Provision		4,380	3,816
Other		474	-
		<u>314,138</u>	<u>361,792</u>
Catering/Office Expenses		4,499	4,765
Staff Training		6,947	4,307
Subscriptions		980	1,658
Travelling Expenses		11,244	13,750
		<u>474,102</u>	<u>553,894</u>
Profit (Loss) before income tax		<u>22,808</u>	<u>(25,812)</u>
Profit (Loss) for the year		<u>22,808</u>	<u>(25,812)</u>
Retained earnings at the beginning of the financial year		<u>30,744</u>	<u>56,556</u>
Retained earnings at the end of the financial year		<u><u>53,552</u></u>	<u><u>30,744</u></u>

CASH FLOW FOR THE YEAR ENDED 30 JUNE 2012

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	482,899	475,916
Payments to suppliers and employees	(482,789)	(457,724)
Interest received	11,103	5,022
Net cash provided by operating activities	<u>11,213</u>	<u>23,214</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	<u>(299)</u>	<u>(3,026)</u>
Net cash used in investing activities	<u>(299)</u>	<u>(3,026)</u>
Net increase in cash held	10,914	20,188
Cash at beginning of financial year	<u>154,699</u>	<u>134,511</u>
Cash at end of financial year	<u><u>165,613</u></u>	<u><u>154,699</u></u>

BALANCE SHEET

AS AT 30 JUNE 2012

BALANCE SHEET AS AT 30 JUNE 2012			
	Note	2012 \$	2011 \$
SHARE CAPITAL AND RESERVES			
Retained earnings		53,552	30,744
TOTAL SHARE CAPITAL AND RESERVES		53,552	30,744
Represented by:			
ASSETS			
CURRENT ASSETS			
Cash in Hand		286	297
Bendigo Bank		6,386	17,994
Bendigo Bank Management		88,077	71,591
Bendigo Bank Office		648	575
Bendigo Bank Deposit		70,216	64,243
Trade Debtors		6,960	8,419
Less Prov'n for Doubtful Debts		(5,045)	(6,482)
Income Accrued		2,055	-
TOTAL CURRENT ASSETS		169,583	156,637
NON CURRENT ASSETS			
Financial Assets			
Shares in Public Companies at Cost		21	21
		21	21
Fixed Assets			
Office Equipment - at Cost		138,106	137,807
Less Prov'n for Depreciation		(130,675)	(125,312)
		7,431	12,495
Total Fixed Assets		7,431	12,495
TOTAL NON CURRENT ASSETS		7,452	12,516
TOTAL ASSETS		177,035	169,153
LIABILITIES			
CURRENT LIABILITIES			
Trade Creditors		14,521	45,542
Grants in Advance		47,759	37,380
GST on Supplies		6,807	8,246
Provision for Holiday Pay		37,383	35,618
Prov'n for Long Service Leave		17,013	11,623
TOTAL CURRENT LIABILITIES		123,483	138,409
TOTAL LIABILITIES		123,483	138,409
NET ASSETS		53,552	30,744

NOTES TO THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AAS 5: Materiality

AAS 8: Events Occurring After Reporting Date

No other applicable Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Depreciation

The depreciation method and useful life used for items of property, plant and equipment (excluding freehold land) reflects the pattern in which their future economic benefits are expected to be consumed by the association. Depreciation commences from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. The depreciation method and useful life of assets is reviewed annually to ensure they are still appropriate.

NOTES TO THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
2 Trade and Other Receivables		
Current		
Trade Debtors	6,960	8,419
Less Prov'n for Doubtful Debts	(5,045)	(6,482)
	<u>1,915</u>	<u>1,937</u>
Income Accrued	2,055	-
	<u>3,970</u>	<u>1,937</u>
3 Financial Assets		
Non-Current		
Shares in Public Companies at Cost	<u>21</u>	<u>21</u>
4 Property, Plant and Equipment		
Office Equipment - at Cost	138,106	137,807
Less Prov'n for Depreciation	(130,675)	(125,312)
	<u>7,431</u>	<u>12,495</u>
Total Plant and Equipment	<u>7,431</u>	<u>12,495</u>
Total Property, Plant and Equipment	<u>7,431</u>	<u>12,495</u>
5 Employee Benefits		
Current		
Provision for Holiday Pay	37,383	35,618
Prov'n for Long Service Leave	17,013	11,623
	<u>54,396</u>	<u>47,241</u>
6 Retained Earnings		
Retained earnings at the beginning of the financial year	30,744	56,556
Net profit (Net loss) attributable to the association	22,808	(25,812)
Retained earnings at the end of the financial year	<u>53,552</u>	<u>30,744</u>

STATEMENT BY MEMBERS OF THE COMMITTEE

STATEMENT BY MEMBERS OF THE COMMITTEE

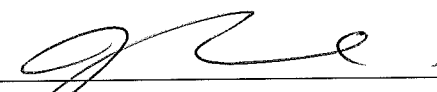
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 0 to 9:

1. Presents a true and fair view of the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2012 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:


Jacqui Swinburne

Vice
President


Michael Shreenan

Dated this 24 day of September 2012.



MEAGHER, HOWARD & WRIGHT
CERTIFIED PRACTISING ACCOUNTANTS
ABN 42 664 097 441

PARTNERS

K.J. WRIGHT J.P. M.COMM. F.C.P.A.
G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING

MARK MAYCOCK

ASSOCIATE

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL
DEVELOPMENT INCORPORATED
86 770 127 254**

Scope

The Financial Report and Committee's Responsibility

The financial report comprises the statement of financial position, income and expenditure statement, statement of cash flows, accompanying notes to the financial statements, and the statement by members of the committee for INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED (the association), for the year ended 30 June 2012.

The committee of the association is responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporations Act NSW and are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting requirements under the Associations Incorporations Act NSW. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Audit Approach

I conducted an independent audit in order to express an opinion to the members of the association. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the accounting policies as described in Note 1, so as to present a view which is consistent with our understanding of the company's financial position, and of its performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate for the needs of the members.

I formed my audit opinion on the basis of these procedures, which included:



examining, on a test basis, information to provide evidence supporting the amounts and -disclosures in the financial report, and

assessing the appropriateness of the accounting policies and disclosures used and the -reasonableness of significant accounting estimates made by the committee.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, my audit was not designed to provide assurance on internal controls.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In my opinion, the financial report of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2012 and the results of its operations and its cash flows for the year then ended.

Name of Firm: Meagher Howard & Wright
Certified Practising Accountants

Name of Partner:


Greg Middleton ICAA 24953

Address: Suite 505, 55 Grafton Street BONDI JUNCTION NSW 2022

Dated this day of

24 September 2012



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