



Inner Sydney  
Regional Council  
for Social Development Inc.

# Annual Report 2008

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# Organisational Report

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## **Inner Sydney Regional Council for Social Development – Projects and Activities**

- \* Regional policy and advocacy
- \* Community Development
- \* Support for Community Organisations
- \* Social Planning
- \* Information – magazine, website & brochures

- **Funded by Department of Community Services (DoCS)**
- **Randwick Council contributes to Inner Sydney Voice**

## **Regional Tenants Resource Service**

Tenants in public housing, Aboriginal and community housing supported through forming and resourcing tenant groups, training, information, advocacy and referral

- **Funded by Department of Housing**

## **HACC Development Officer**

Supports Home and Community Care services in the region by providing information, support, advocacy, policy and planning

- **Funded by Department of Ageing Disability and Home Care**

# INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT

## Board of Management 2007–2008

### Executive

Chairperson  
Vice-Chairperson  
Secretary  
Treasurer

Vivienne Pusey  
Helen Campbell  
Annie Parkinson  
Barb Kelly

### Regional Representatives

#### City of Sydney

Residential Rep  
Organisational Rep

Terry Murphy  
*Vacant*

#### Leichhardt

Residential Rep  
Organisational Rep

*Vacant*  
Carole Strong

#### Randwick

Residential Rep  
Organisational Rep

Leta Webb  
*Vacant*

#### Waverley/Woollahra

Residential Rep  
Organisational Rep

*Vacant*  
*Vacant*

#### Botany Bay

Residential Rep  
Organisational Rep

*Vacant*  
Anna Hartree

#### Additional Board Members

1. Larry Billington
2. *Vacant*
3. *Vacant*

### Staff 2007 – 2008

Executive Officer \*

Faye Williams

Office Manager

Edwina Tohi

Office Assistant

Luseane Faka'osi

HACC Development Worker (Home and Community Care)

Chris Bath

CSNRTRS Tenant Resource Worker  
(Central Sydney North Regional Tenant Resource Service)

David White

Regional Training Worker

Charmaine Jones

\* *Faye Williams resigned as Executive Officer of Regional Council at the conclusion of the 2007/08 Financial year and was replaced by Pam Marsh in early August, 2008.*

# Our Story

In late January 1974 Andrew Jakubowicz, University of NSW sociology academic and Chairperson of the Surry Hills Resident Action Group brought together some 40 people to discuss the establishment of a regional council for social development covering the Inner Sydney region, at that stage consisting of Sydney, South Sydney and Leichhardt Local Government Authorities (LGA). This was a Whitlam initiative and part of an Australia wide plan.

In July 1974, seeding funds of \$3,000 were used to bring together a wide range of people who agreed to form the interim Inner Sydney Regional Council for Social Development (Regional Council). Funding was sought from the Area Assistance Program for a social planner, secretariat staff and three Community Development Officers, one in each LGA to assist people formulate their plans of action.

Regional Council's first Executive Officer, Colin Menzies started work at the office in Glebe in February 1975. The organisation then moved to offices in Chippendale.

In 1977, Regional Council was incorporated as a co-operative. Three weeks later the Whitlam Government lost power and funding was withdrawn. The organisation lost most of its staff, but remained as a Regional Information and Resource Centre with State funding from The Department of Youth and Community Services. Again offices were changed and Regional Council moved in with Shelter and the Australian Social Welfare Union. In March 1978, production of the Journal Inner Voice commenced.

1977 – 79 saw a clarification of Regional Council objectives, which were to provide information to local people and assist local networks. The organisation became involved in several urban environment issues such as lead in petrol and media projects including the film 'Waterloo' and the formation of Radio Eastern Sydney.

The early 80's saw involvement in more planning and environmental issues – the Waterloo incinerator and Port Botany plans. The Eastern Suburbs were added to Regional Council's coverage. The organisation was forced to move again, this time to Pitt Street and moved its focus to transport issues.

In 1985/86, the HACC Development Project commenced, along with the Urban Environment Council. Research was undertaken on the impacts of inappropriate development across the city and eastern suburbs, a new freeway and the third runway. The big issue at that time was the social consequences of economic restructuring. 1989 saw another move to this time to Alexandria. Environmental issues became a primary concern as well as questions about the intersection of welfare / community / environmental issues.

The 1990's began with an examination of Regional Council's role and relevance in its region. The organisation was involved in many regional planning committees both departmental and community. A seminar was organised to support low income residents of the Inner City areas as gentrification took hold. Economic rationalism arrived, as did the Olympics. The organisation moved once again this time to Waterloo. A 'Hands off HACC' campaign prevented the threatened loss of HACC funding. A journalist was employed to write Inner Voice. A seminar identifying quality of life problems for Public Housing Tenants convinced South Sydney Council to set up the South Sydney Housing Task force and Regional Council received funding for more workers in various projects including importantly, the Housing Communities Assistance Program (HCAP) which commenced in April 1994.

The organisation was heavily involved in campaigns such as local bank closures, setting up community banks, saving Waterloo Post Office, trying to prevent closure of the Rachel Foster Hospital and the Royal South Sydney Hospital.

The 25th Birthday of Inner Voice was celebrated by the many people involved in the community sector over that time. Subsequently, Executive Officer, Marg Barry retired, leaving a massive gap in knowledge and contacts. Regional Council's Board of Management worked hard with limited resources to restructure the organisation. The HACC Development Officer changed on two occasions and the Executive Officer and Inner Voice positions were combined.

The new millennium saw a continuation of the organisation's adjustment to its changed situation. Various strategies were tried by the Board to meet the need for

- \* increased management required to sustain projects
- \* increasing government accountability requirements
- \* finding the balance between the management role and the community information/development role

The funding situation eased with the organisation being offered new monies and the role as a regional liaison organisation for NCOSS developed.

A new regional housing project, Central Sydney North Regional Tenant Resource Service (CSNRTRS) commenced in April 2002. Working with Eastern Sydney to stop the closure and sale of Public Schools in some ways brought us back to our original place.

Today, still housed in Waterloo, Regional Council continues, a strong well-established organisation. We are going through another period of change but the main challenge is to remain responsive to the needs of the local communities and the community agencies in each of our regions.



**ISRCSD 2008 Staff**

L to R: Charmain Jones, Pam Marsh, Edwina Tohi, David White, Chris Bath.

Inset: Luseane Faka'osi

# Chairperson's Report

As Chairperson of Inner Sydney Regional Council for Social Development, I am providing an overall report on behalf of the Board on the work of our organisation during the financial year 2007/2008.

This has been a productive and eventful year for Regional Council. As has become the norm, in addition to maintaining our current levels of service and activities we set ourselves a number of main goals for the year:

1. Operating across the whole of our region
2. Supporting local community organisations
3. Strengthening Regional Council's IT capabilities
4. Production of Inner Sydney Voice
5. Working productively with the HACC community and with Department of Housing residents to strengthen community links and community interventions into policy decisions.

We achieved the goals of operating across the whole of our region and supporting local community organisations in many ways. We have maintained and strengthened our involvement in community organisations in Rozelle, Maroubra and Redfern, supported and/or resourced region-wide forums such as the South Sydney Interagency, the Eastern Suburbs Interagency, the HACC Forum and tenant organisations. We also tracked the Redfern Waterloo Authority and its impact on the local community.

As a regional information service it is essential that our electronic capabilities are of a high standard. Much of our equipment has been updated or replaced during the last year and the process continues. We are also well on the way to a Regional Council database which will make information dissemination much easier and more comprehensive.

The production of Inner Sydney Voice has continued as planned. However, during the year we undertook a review of the journal and reluctantly decided that as from 2009 it would be necessary to the number of publications per year to three instead of four. This difficult decision was made against a background of financial and co-ordination constraints.

This year the main themes of Sydney Inner Voice were:

- \* APEC
- \* Profiling South Sydney with a focus on the Redfern Waterloo Authority and battles with developers, for instance proposals for North Eveleigh and Carlton United Brewery.
- \* Education
- \* Community Festivals
- \* Citizens' Rights
- \* Mental Illness
- \* A focus on local community centres such as the Harris St. Centre and Holdsworth Community Centre.

The HACC brochure was updated during the year and a brochure detailing Mental Health Services in Eastern Sydney was produced in conjunction with Echo Neighbourhood Centre and Waverly Council. Another run of Regional Council brochures were produced later in the year.

The fourth Marg Barry Memorial Lecture was held in May 2008 and was a very successful event. The speaker was Professor Larissa Behrendt, who spoke about reconciliation after Prime Minister Kevin Rudd's apology to the stolen generation and the Howard Government's Intervention in the Northern Territory.

We also used this special event to award Inaugural Life membership to Terry Murphy, Board member since 1990 and President from 2000 to 2007 and to farewell and thank our retiring Executive Officer Faye Williams and to wish her well for the future. It was the perfect occasion for us to express our thanks to them for their great service to Regional Council.

Faye's retirement necessitated the recruitment of a new Executive Officer to replace her. Pam Marsh is our new Executive Officer. She has settled into the role very quickly and I warmly welcome her to the organisation.

My thanks go to the members of the Board for their input and ideas and for the generous time and commitment they gave to the organisation through the year.

Finally on behalf of the Board my thanks and appreciation go to the staff of Regional Council for their dedication and on-going hard work.

*Vivienne Pusey*



*Inner Sydney Regional Council for Social Development 2007/2008 Board of Directors*

L to R: Helen Campbell, Carole Strong, Barb Kelly, Anna Hartree, Vivienne Pusey, Annie Parkinson, Larry Billington and Terry Murphy. (Missing is Leta Webb).



# Executive Officer's Report

2007/08 was a busy and productive year for Regional Council. This year saw us put an emphasis on operating at a regional level through all our projects and activities while continuing to support individual community organisations and localities and to be responsive to their needs.

However, this year also saw the start of many changes for the organisation. Faye Williams who had been the Executive Officer for three years resigned at the conclusion of the Financial Year. Faye had been associated with Regional Council in a range of roles for many years prior to her appointment as Executive Officer, so this was a major change for the organisation.

Shortly after Faye's resignation I was appointed as Executive Officer and took up my new role at the beginning of August. So while this is my first Annual General Meeting with Regional Council, I actually was not around for the 2007/08 year and this Report is mostly being written on behalf of Faye.

Our main directions in 2007/08 were to concentrate on our regional operations, improve information dissemination, continue to build capacity for not for profit agencies and maintain and improve community networks. We also aimed to monitor the Redfern Waterloo Authority (RWA) while supporting not for profit agencies in the area through the impact of their actions.

## **Regional Activities**

We have had an ongoing involvement with both Rozelle Neighbourhood Centre and the Junction Neighbourhood centre. Our activities with these two Neighbourhood Centres enabled us to be aware of issues as they arose in Leichhardt and Randwick and to respond as needed. We have maintained contact with neighbourhood centres in our remaining regional areas and have attended as many interagency meetings and other forums as possible. We also resourced and supported the HACC Forum and the activities and meetings of tenant organisations in the Regional Tenants Resource Service area of coverage.

## **Redfern Waterloo Authority**

The RWA continued to have a big effect on the organisation's work. The Authority closed its Human Services Section, however the community continued to be severely impacted through property development and sales of government property such as the sale of the Rachel Foster Hospital and Redfern Public School.

Phase 2 of the Human Services Plan was finally released by Cabinet but with no plans for implementation, while the results of Phase 1 have yet to be released.

## **Information Distribution**

The HACC Website was launched at last year's Annual General Meeting. The site is working well and has proved to be very popular with consistently high levels of access. The HACC pamphlet was updated and distributed during the year and a new pamphlet detailing Mental Health Services in Eastern Sydney was produced in partnership with ECHO Neighbourhood Centre and Waverly Council. Both pamphlets were well received and a further run of the Regional Council pamphlets was produced later in the year.

Our new database is becoming a reality at last. This has been a long process but we are confident that by the end of 2008 we will have a functional database which should make information dissemination far easier and more effective.

We continued to produce Inner Sydney Voice through the year. However, after a review of the publication and its production costs it was reluctantly decided that as from January 2009 it would only be produced three times per year as opposed to four times as at present. Meanwhile Greg Hawken is managing the production of the journal and graphic designer, Toby Andrews continues to make this and our other publications look very attractive.

## **Building Capacity and Networks**

We put a great deal of effort into the reformation of the South Sydney Interagency, developing Terms of Reference and facilitating meetings. This group also has alternate Community Development Worker meetings which seemed to meet an ever present need in the sector for somewhere to meet informally, discuss common problems and undertake planning. It remains to be seen whether the Community Development Workers wish these meetings to continue into 2009.

We continue to support the Eastern Suburbs Interagency and have worked closely with several other organisations including Rozelle Neighbourhood Centre, The Junction Neighbourhood Centre, Echo Neighbourhood Centre and Redfern Legal Centre. We also support a large number of tenant groups.

The Marg Barry Memorial Lecture was a great success. This was the fourth Memorial Lecture and the speaker was Professor Larissa Behrendt, who spoke about reconciliation after Prime Minister Kevin Rudd's apology to the stolen generation and the effects of the Northern Territory Intervention.

We took advantage of the occasion to award Inaugural Life Membership to Terry Murphy, Board member since 1990 and President from 2000 to 2007 and to express our thanks to him for his exceptional service to Inner Sydney Regional Council.

## **Policy**

Prior to the Federal Election we surveyed service providers to find out what issues were important to them. A wide range of service providers answered the questionnaire and local candidates in Wentworth, Sydney and Maroubra electorates were asked to respond.

The change of government last year had a big impact on social justice issues such as reconciliation, immigration, education, and employment. It is likely that there will also be an impact on Commonwealth/State funded programs such as HACC and SAAP.

A response to the 2020 Summit was prepared proposing strong communities as a form of social infrastructure. The Executive Officer attended the ACOSS Conference in Melbourne on this issue.

Requirements of our funding departments for monitoring and restructure were unusually large, affecting the workloads of individual program workers and the Executive Officer. They included DADHC monitoring the entire organization and requiring extensive policy and procedure development and information gathering and the restructure of the RTRS Program which entailed consultations, meetings and submissions. The separate Tenant Training Project also required planning and development.

## **Our Organisation**

Much of our electronic equipment has been upgraded or replaced and we will continue with this process so that we will be able to properly utilize the new database.

We will be reviewing our financial systems and reports in the new financial year to ensure that they are easily understood and are transparent. We will be moving to total electronic banking as soon as possible and expect this to save both financial and staff resources.

## **Finally...**

I would like to express my sincere thanks to the Board for their warm welcome to the organisation and for their continued support and encouragement.



And my appreciation and thank you to the staff of Inner Sydney Regional Council for their dedication and professionalism and for being so very nice to work with. As the new Executive Officer I look forward very much to working with them in the future.

We are looking forward to a successful and productive 2008/09, where we can properly manage the changes that the organisation will be facing.

*Pam Marsh*

# HACC DEVELOPMENT OFFICER'S REPORT

The Home and Community Care Development Officer (HDO) assists HACC funded services by providing information and resources; identifying training needs; representing the views of networks to government departments and peak bodies; and assisting with planning and co-ordination of service delivery.

## **Information**

A core part of the HDO's work is responding to enquiries and providing information to services and the community. The launch of the Eastern Sydney HACC website at Parliament House, in November, by the then NSW Minister for Ageing and Disability, Kristina Keneally, was a great way to let people know about the website and the range of services we provide. To support the promotion of the website a regular e- news bulletin is sent to services to keep them up to date with the latest news and resources. The HACC brochure was updated, re-printed and sent to services and new brochures detailing the role of the HDO were also distributed. The South East Sydney Division of General Practice worked with us to distribute the HACC brochure and to promote the website to doctors across the region. .

## **Networks**

The HDO supports a number of networks and working groups. The primary network supported by the HDO is the Eastern Sydney HACC Forum. An important piece of work this year was evaluating the Forum's achievements over the past year and determining new priorities for 2008-2009. Key areas of work involve taking a more strategic approach to planning and sharing of information. The Forum held workshops on attracting workers and volunteers, strategic planning of staff training and the review of service description schedules. The Forum also held two open meetings to support information sharing and networking with for-profit providers and other community care services.

During the year, the Department of Ageing, Disability and Home Care (DADHC) expressed their concern about the operation of the Forum and suggested that all meetings should be public, rather than membership based. This has resulted in the Forum once again considering how best to structure meetings to cater for the differing needs of workers. Other networks are facing similar challenges; particularly in supporting and involving new workers and workers who are increasingly time poor and cannot commit to taking an active role in the running of meetings. It raises questions about how networks are to be vibrant, with strong attendance and participation, if workers aren't actively engaged in debating the policy and social justice issues that impact on the sector and the community.

The Koori Aged and Disability Service's Advisory Group continued to work towards advocating for a residential care facility within the Sydney area. This network contributed to a range of research and development projects that aim to identify the needs of Aboriginal communities, and Aboriginal services and networks. DADHC has recently

called for tenders for an Aboriginal HACC Development Officer Project in our region. This is great news as the need for this position has been identified through the HACC planning process over many years.

### **Planning**

The timing of growth funding allocations has significantly improved with the introduction of a triennial planning process. The new process also involves developing a regional priorities plan that identifies areas requiring research and development work. The HDOs regularly met with DADHC in the development of this plan.

### **Service development**

All HACC services, including our own project, were monitored for quality performance during the year. This involved completing a self-assessment report and an onsite visit with DADHC staff to review our processes related to our services, governance, management and partnerships. Although time consuming, it was a positive experience and it provided us with the opportunity to look broadly at what we do and to make improvements.

### **Reforms**

A range of reforms continue to roll out. A centralized assessment and referral point for HACC services was established in the Hunter as part of the national community care reforms. The Council of Australian Governments recently announced that they are considering splitting the funding responsibilities for the HACC program. This would entail the Commonwealth taking responsibility for aged care services and the States and Territories taking responsibility for disability services. If these reforms go ahead it is likely to bring significant change for services and the people receiving them.

*Chris Bath*



*Edwina Tohi, Faye Williams, Kristina Keneally MP, Chris Bath  
at NSW Parliament House*

# Tenant Resource Worker's Report

This Report is a quick snapshot of the service provided. Central Sydney North Regional Tenant Resource Service (CSNRTRS), which is a service funded by Housing NSW to deal with Social Housing Tenants, dealt with over 1,100 tenant enquiries of varying complexity, up again from last year. For the second year in a row maintenance failed to take out the number one spot as Tenants become more aware of other circumstances that affect their lives and try to bring about change. It now has dropped to number three. Topping the list this year are enquiries



about the Reshaping Public Housing concerns (involving Mental Health issues, Anti-social behaviour and rebuilding community cohesion) followed by the proposed 102 changes to the Residential Tenancies Act. Enquiries about RTRS information and training came in fourth. It is worth mentioning there has been an increase in complaints about Housing NSW Staff which are very area specific.

*Greater Western Sydney, Central Sydney and Northern Region Tenants interacting at Port.*

The following user percentages were collected:

- \* Public housing tenants formed the great majority of users – 79% up from 77% last year.
- \* 6% of inquiries were from the Aboriginal Housing Office tenants.
- \* Community Housing tenants accounting for 9%, roughly the same as last year.
- \* People from culturally and linguistically diverse communities accounted for 11% of total enquiries, up from 7% last year.
- \* Women at 72% accessed the service a lot more than men, the same as the last two years.
- \* The two highest age groups accessing the service were the 50-70 year olds with 44% and the 35-50 year olds with 28% of the Tenant enquiries.
- \* The CSNRTRS has built increasingly comprehensive working relationships with community development workers in the area, with around 21% of enquiries coming from Workers. These include Area Health, Local Police, Local Government, NGO Service Providers and other RTRS Workers to best meet the needs of Tenants

The highest areas of enquiry came from Surry Hills followed by Woolloomooloo, Redfern, Waterloo, Gladesville, Manly and Millers Point/The Rocks.

223 Outreach services were provided to Tenants throughout the Central Sydney North Division which included going to Housing NSW with Tenants that were unable to represent themselves, or because they couldn't understand the issues involved (mainly because of mental health issues) to visiting Tenants to help them with the process and procedures in dealing with a multitude of issues. I have formed close working relationships with several Tenant Advice and Advocacy Program (TAAP) Services and refer several Tenants to these and other services for Tenants, such as Welfare Rights.

Supporting newly formed tenant groups is one of the most important pieces of work I have



done during this period. Six new Tenant Groups were formed in this period. I have also conducted the elections for existing Tenant Groups and helped the Training Worker to run various training and planning sessions for the elected Committees and NAB Reps. We have also engaged with TAFE Outreach to run programs for Tenants in various localities and work closely with TAFE Outreach in Ultimo on their Communities in Harmony Project, which involves building partnerships and networks between and beyond Public Housing Tenants and community members in the City of Sydney.

In one example, I have been working with Surry Hills Neighbourhood Advisory Board (NAB) more intensely to try to get an improved NAB model, to evolve and grow and for them to take more ownership of their decisions. As part of that process and with help from Housing NSW we have moved the Housing Standards maintenance overflow away from the NAB, leaving the NAB to deal with Issues of an Estate nature. I have also worked very closely with the Surry Hills Public Tenants Group (SHPTA), Housing NSW's Surry Hills Community Development Worker, Catherine Carr, St Vincent's Community Health's Health Education Officer, Jeanette Cudmore and the City of Sydney's Public Housing Liaison Officer, Dominic Grenot to jointly work alongside both the Surry Hills NAB and SHPTA to make a difference to social outcomes and to serve and strengthen the Surry Hills Tenant Community. It involves working on a range of issues including Mental Health and Safety Working Parties. SHPTA has grown from strength to strength and is now in a position to provide the secretarial support for all 5 Inner City NABs.



*The Northcott Community Centre run by the Surry Hills Public Tenants Assn*

I regularly liaise and provide feedback to Housing NSW regarding Tenants social housing situation, which includes meeting with Team leaders on an irregular basis (usually to overcome problems) and attending all the Area and Team forums.

I have been assisting groups of tenants from CSNRTRS area of coverage to get involved in other tenant networks and they have learnt a lot by seeing other tenant participation models and telling other tenants about their own processes, e.g. I took Tenant Reps from the CSNRTRS area of coverage to Port Macquarie for a 4 day NRTRS Annual Tenant Conference. They met and intermingled with Tenants from the Northern Region as well as from South Western Sydney (Liverpool-Campbelltown) where we worked jointly on projects such as 'TP - How We Can Do It Better Together' and 'How Do We Reward 'Good' Tenants'.

2007-08 was the last year of the Regional Tenant Resource Service, the name changed at the end of June 2008 to Tenant Participation Resource Service with a number of changes in core areas and outcomes. We look forward to meeting and excelling at these challenges in the year ahead.

*David White*

# Regional Training Worker's Report

The training aspect of the CSNRTRS has evolved over the last year as the needs and wants of the tenants have developed. We have seen tenants build on the skills and self-esteem gained through training with the RTRS, taking pathways to higher education and training.

## ***The RTRS Training Worker with Community Housing Tenants at a training Session***



We have tried to make training accessible by bringing the programs to individual estates across the area, especially in the Northern Suburbs where transport and distance prove problematic. Tenants have participated in a wide range of training from Committee Skills and Effective Complaints Handling to Anti-discrimination and Performance Skills. The performance class culminated in a performance of Shakespeare by tenants from Surry Hills, Redfern, Glebe and Kirribilli on stage at the Belvoir St Theatre. Performance proved to be a great way for tenants to improve their public speaking skills and boost self-esteem.

RTRS has networked with organisations who also provide free training opportunities. TAFE Outreach have tailored certain programs specifically to suit tenants and tenants needs. Redfern Legal Centre and Shelter NSW have both run training on Housing issues and policy. RTRS has built links with tenant groups, local community development projects and programs run by organisations like the Salvation Army in order to deliver information about services and training available to tenants.

There have been substantial changes to the Residential Tenancies Act and the Commonwealth State Housing Agreement (now known as National Affordable Housing Agreement or NAHA). The RTRS arranged information and training sessions for tenants and workers about the changes and what effect they would possibly have.

There has also been a huge change in the way Housing NSW deals with maintenance. The RTRS has spent a lot of time during the year educating and informing tenants about the Maintenance Reform Program

Mental Health is always a hot topic among tenants and the Mental Health first aid training proved to be very popular, although it had had to be adapted to suit tenants needs. Unfortunately, the accredited training is very expensive and time consuming, but tenants have responded well to a condensed version and more sessions will be rolled out in the New Year.

*Charmaine Jones*

# Regional Reports

- Our Regions
- City of Sydney
- Waverley/Woollahra
- Botany
- Leichhardt
- Randwick

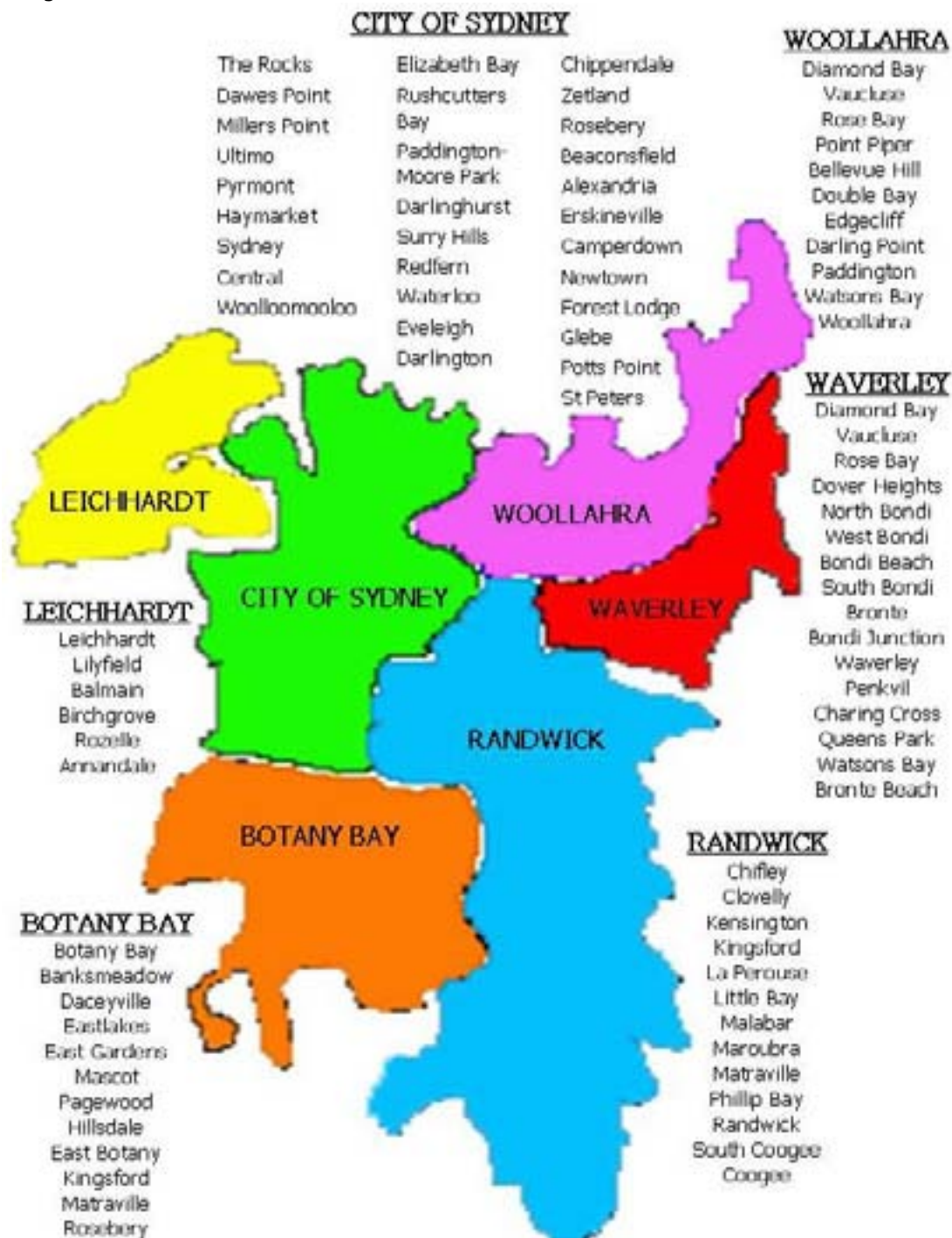




# Inner Sydney Regional Council for Social Development

## Regions

The Inner Sydney Regional Council for Social Development (ISRCSD) is a regional information, advocacy and community development agency. We work in the Inner Sydney and Eastern Suburbs of Sydney, covering the Local Government Areas of:



- To ensure we have coverage across our region, we draw our board members from the Local Government Areas we cover. We have two representatives from each area and they report to us regularly.

# City of Sydney Regional Report

*Regional Representative: Annie Parkinson*

Development continues in the City of Sydney, with many local residents struggling to deal with the impacts. There have also been several positive improvements such as the consultation carried out by Council and to the appearance of local communities.

## **Big Developments**

Residents of Darlington are concerned by the huge new development on the Carlton United Brewery site. At present the development has produced a pleasant medium density area, but the proposed massive increases in building scale, new residents and traffic may well overwhelm the local community and cut open space and light.

The other large proposed development is Green Square. Work is underway to make the Green Square Town Centre a reality. This joint project of the City and Landcom will make the precinct around the Green Square Railway Station a residential, commercial and cultural hub for the 278 hectare Green Square Urban Renewal Area, the largest urban renewal project in Australia. The plan proposes a network of parks, retail, commercial, entertainment and community facilities catering for the greatly increased population.

## **City of Villages**

The city of Sydney Council is putting in place a range of plans and actions to make the City more liveable. The council has divided the City into eight zones and each of these zones will include a number of 'villages'. Council has said it will work with local communities to promote and enhance the distinctive character of each area.

Council is also putting together its long term plan called Sustainable Sydney 2030, providing people with an opportunity to think about where and how they want to live in 2030 and how to get there. This plan should also look at services needed in Redfern Waterloo by a population double its present size.

## **Redfern Waterloo Authority**

The presence of this instrumentality with huge powers continues to cut across community, local and state government activities and processes, complicating the already complex area of Redfern and Waterloo. The fact that most of the population lives in Housing NSW properties and RWA is not looking at impacts on this housing defies logic. Most notable results to date are property development, including upgrading the Eveleigh Precinct and selling public property including Redfern School and, Rachel Foster Hospital. RWA closed its Human Services Section, however property development and sales of government property continue.

## **Smaller Improvements in Environment and Services**

Upgrading footpaths and tree planting has improved to the look and feel of Redfern and the upgrade of Redfern Park should continue the improvement.

The appointment of a City of Sydney liaison officer for public housing is welcomed. Council has also funded a new 'Village to Village' Shuttle Bus service that is operated by South Sydney Community Transport. The service provides a link between Redfern and Waterloo, Royal Prince Alfred Hospital, Glebe and the Broadway Shopping Centre, with 630 trips in the first two months of operation.

# Waverley/Woollahra Regional Report

Waverley and Woollahra Local Government areas are already highly developed and any increases in population largely result from the replacement of old houses by units and large apartment blocks. The cost of housing is high and many long-term residents who are renting or have low to medium incomes are being forced to leave the district. There is little low-cost housing and the number of boarding houses is steadily declining.

Waverly has summarised its social issues in a chapter in their State of the Environment Report as "creating a sustainable community which meets lifestyle needs". It also wants to provide "accessible community services and facilities that will continue to support Waverley's rich social fabric". Council has identified the main social issues to be addressed as:

- o Increase in the ageing population
- o Housing affordability
- o Recreation facilities for young people
- o Affordability of Child Care
- o Crime
- o Community safety

## **Waverley Community Services**

The Mill Hill Centre continues to be an important community precinct, housing council community services, HACC services and ECHO, the local Neighbourhood Centre all working hard to deliver a range of services to Waverley residents. Waverley Council plays a strong role in delivering services themselves and supporting other small community organisations. Council is involved on supported accommodation, providing housing for 51 people in its 'Waverley Housing for Older People Project and six subsidised rental accommodation places for people with mild intellectual disabilities. It runs a large number of youth services and events. Bondi Pavilion hosts over 50 affordable and accessible cultural programs.

## **Community Services**

Provision of community services by Woollahra Council is mostly done in partnership with the Holdsworth Street Community Centre. Council itself provides a range of aged services, including centre-based respite and Meals on Wheels.

As with other service providers in Eastern Sydney, Holdsworth Community Centre has pressure from the need for services and having insufficient resources to provide the support provided, which includes disability services, children's services and aged services. The Centre has been experiencing some changes in staff, but are regrouping and planning for invigoration with a new director, new staff and a restructure.

## **Rose Bay Marina**

The biggest issue concerning residents in Woollahra is the proposed Rose Bay marina. The biggest objection residents have is the number and size of the boats that will block views of the harbour and increase traffic congestion. As in most Inner Sydney and Eastern Suburbs, the biggest transport problem is inadequate public transport, especially in non peaks hours. Given the proximity of the harbour in Woollahra, the scarcity of ferry services, especially for commuters to the city is hard to understand.

# Leichhardt Report

*Regional Representative: Carole Strong*

Leichhardt Council's State of The Environment Report says that one of the greatest threats to community development in Leichhardt stems from the increasing cost of living. Although significant areas of public housing remain, rising property values place pressure on the private rental market and decrease supply of affordable housing. People then work longer hours to pay rent and are not available to participate in community activities or community development. Despite this, there is a strong community spirit including a thriving Italian community.

## **Open Space**

Another pressure from an increasing population is the need for more open space, especially as much of the new and renovated housing does not have its own private outdoor space. Council is looking to increase the amount of open space per resident. The upgrading of Ballast Point will provide a large addition to the Sydney Harbour Foreshore. There is also a rejuvenation of Mort Bay and parts of the East Balmain Foreshore. A clean up of Whites Creek, which acts as a biological filter for stormwater coming into the harbour, will improve the environment.

## **Major Developments**

There are still some pockets of major development that are concerning local residents: Rozelle hospital is still a big issue - houses have been boarded up for years and locals want it operational while Dept of Health still wants to sell it off for housing. Council has become increasingly concerned about the deterioration of Callan Park over the last five years, since the Callan Park (Special Provisions) Act was passed in 2002. A community campaign got this Act passed; now another campaign is needed to stop the place falling apart.

## **Community Services**

New residential development puts pressure on community services. There are increasing numbers of children needing Long Day Care places. Council has put forward concept plans for a new Seniors and Baby Health Centre plus a multi-purpose section. Meanwhile, the Rozelle Neighbourhood Centre, providing services to people with disabilities and child care, struggles with outdated premises in an old church that is in much need of repairs and preventing it from expanding any of its services.



*Rozelle Hospital*

# Botany Report

Botany has a particular struggle that is different from most other Local Government Areas, which has been described as an "ongoing battle between residents and industry, fought on several fronts".

## **Hazardous Industries**

The huge industrial complex contains many chemical and oil industries posing risks to residents. A recently released 1983 Department of Planning risk assessment recommended 1,000 dwellings be demolished due to the threat posed by the Orica Chlorine plant. In 1985 a modified document was released so that properties would not be devalued. Today people are still living in this zone. Regional Council has worked with the Urban Environment Coalition, seeking to raise the issue of these hazardous industries. This plant has the third largest electricity bill in the state. The NSW Department of Natural Resources recently issued an alert regarding contaminated groundwater spreading from Port Botany to Surry Hills banning domestic use of groundwater throughout the area. The polluted water came from the Botany Sands Aquifer – a large volume of underground water in the sandy ground surrounding Botany Bay that has been contaminated with chemicals such as chlorinated hydrocarbons, other solvents, petroleum hydrocarbons and some heavy metals. Regional Council has been writing about this problem for years.

## **Heavy Traffic**

Industry also impacts on residents through the increasingly heavy traffic created by industrial areas and the ports. A new industrial road has been built in Banksmeadow to reduce existing heavy traffic on residential streets. Council is also reviewing the main road network with a view to reducing the impact of traffic on residential streets. There are also moves to improve pedestrian safety at Mascot and Banksmeadow.

## **Environment**

All development must conform to Councils Environment Policy. Building and Construction sites must control sediment going into stormwater drains and eventually the bay. All areas of green space are to be regarded as precious. Illegal dumping on unused sites is a problem and Council is to install portable video cameras called Dump Cam, to catch dumpers. Drought and water restriction have caused a rethink of management of parks, gardens and playing fields, planting more suitable, minimising water use and improving water quality and using groundwater for irrigation.

## **Community Services**

The South East Neighbourhood Centre reported that the number of people accessing the Centre over the year has increased to 66,000 incidents of service, with a substantial growth in the number of children, older people and people with disabilities and people from a Non English Speaking Background (NESB) This has given rise to greatly increased demand for services to meet the needs of each of these groups.

The most urgent need in the area is for affordable housing. There is huge pressure on existing rental accommodation, with factory sites turning into apartment blocks and the cost of all housing increasing. This will mean that many of the low income residents in Botany will be unable to afford to remain in the area and will have to 'go west'. With this growth comes the need for better public transport, including the lowering the cost of the 'ghost train' fares and more busses.

# Randwick Regional Report

*Regional Representatives: Anna Hartree*

Randwick is a well developed area and does not have large numbers of old industrial sites so seems to have avoided the instability and rapid development seen in other Council areas such as Botany or the City. The old army site in Bundock Street is probably the largest development seen in this area for some time. The significant number of long-standing institutions such as the Prince of Wales Hospital, University of NSW and Randwick Racecourse, in addition to numerous health, education and religious establishments also contribute to the stability of the area. Existing residences are not being changed considerably either, as they are already quite expensive. The community itself is stable, with large numbers of long term residents and a flow through of students.

## **A Divided Randwick**

The Council area divides into two on a socio-economic basis, with the southern half experiencing severe social problems. There has been a failure by governments to recognise the extent of the problem and provide services with sufficient funding to deal with the issues in this section of Randwick. Needs that should be urgently addressed include problems caused by alcohol, drugs and domestic violence giving rise especially to safety issues. This has created a growing but unfortunately largely unmet need for services for women and children, young people and people with drug and alcohol and mental health issues.

The provision of services to La Perouse, with its significant Aboriginal population, is also extremely inadequate and the existing services are unable to meet needs of the local community.

## **Social Plan**

Council held a community consultation to obtain feedback from service providers on the implementation of its Social Plan. However, priorities from a similar consultation in 2004 are still not in practice. There is a real concern that Randwick Council's 20 year plan makes no mention of any disability or disadvantage needs. Priorities appear to have been developed from the perspective of the resident who does not need support and with no provision for dealing with disadvantage or reference to social justice. The Social Plan does not see Council as a community service provider but chooses to have services delivered in partnership with others. Unfortunately these 'others' comprise overwhelmed small under-funded community organisation.

## **Youth Services**

Young people in the south of the Randwick Local Government Area are heavily impacted by the social problems in this area. There are insufficient youth services in the area to cope with the demand or to provide adequate programs and services for the young people in the area. The main youth service which has 25% Aboriginal young people accessing the Centre has inadequate accommodation. There is one very small youth refuge so young people requiring emergency accommodation almost always need to go to another area.

## **Community Centre Needs**

The Junction Neighbourhood Centre reports that the people coming to the centre for support is increasing especially for casework and advocacy services in regard to income support and housing issues. There is also large demand for aged services, in particular respite outings.

## **New Sports Centre**

Council intends to upgrade their largest park by putting in a new multi-purpose indoor sports and leisure centre for indoor activities, lifestyle and community services. They will relocate the aquatic centre next door to the new centre and upgrade sports fields. Council will also undertake landscaping and build a new car park.

A new resident parking scheme will provide area-based parking that will gradually replace street-based resident parking schemes.

# Financial Report

- Treasurer's Report
- Audited Financial Report



# Treasurer's Report

Inner Sydney Regional Council for Social Development is presently in a fairly solid financial situation. The Balance Sheet shows net assets of \$87,315, while the Profit & Loss Statement for the year shows income at \$470, 209 and a profit of \$5,966. This surplus is made up of project money to be carried forward to the 2008/09 year and some small under-spends in some areas.

A major part of the Board's responsibility is to take an active role in overseeing the organisation's financial situation by examining monthly financial reports and ensuring all payments are properly authorised. The Board also approves and monitors the Annual Budget, reviewing it as required.

The problems created by our former accountant and auditor have been dealt with, and the relevant funding bodies have been informed of the situation.

We are currently updating our financial systems and reporting methods in order that tracking and oversight of our funds are clearer and more easily understood. As soon as practicable in the new Financial Year we will be switching our accounts to the Bendigo Bank. Once that change has been completed most of our transactions will be handled online. It is anticipated that these changes will save us both financially and in terms of staff time.

We will continue to review our financial systems and reporting on a regular basis to ensure that Regional Council's financial affairs are managed in a transparent and effective manner.

*Barb Kelly*



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 JUNE 2008**

***Meagher Howard & Wright  
Certified Practising Accountants  
Suite 506  
55 Grafton Street  
BONDI JUNCTION NSW 2022***

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

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**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of the INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED for the financial year ended 30 June 2008.

**Committee Members**

The names of committee members throughout the year and at the date of this report are:

Vivienne Pusey  
Helen Campbell  
Annie Parkinson  
Barb Kelly  
Terry Murphy  
Leta Webb  
Anna Hartree  
Carole Strong  
Larry Billington

**Principal Activities**

The principal activities of the association during the financial year were to act as a Regional Advocacy, information and community development agency working in and for the Inner Sydney Region

**Significant Changes**

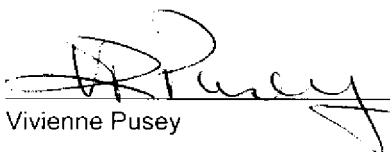
No significant change in the nature of these activities occurred during the year.

**Operating Result**

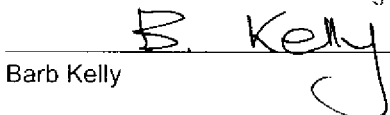
The profit from ordinary activities after providing for income tax amounted to \$5,966.

**Signed in accordance with a resolution of the Members of the Committee.**

Committee Member:

  
Vivienne Pusey

Committee Member:

  
Barb Kelly

Dated this day of 21 November 2008

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	Note	2008 \$	2007 \$
<b>INCOME</b>			
<b>Grants</b>		-	
Grants - DADHC		106,492	102,530
Grants - DOCS		101,169	114,944
Grants - DOH		117,995	111,151
Grants - DOH Special Fund		20,000	20,000
Grants - Randwick Council		1,079	1,079
Grants - Other		5,573	2,992
		352,308	352,696
Donations		337	37
Production Services		12,000	24,068
Bad Debts Recovered		181	55
Unexpended Funds 2007		15,765	-
Interest Received		3,784	4,361
Membership Fees		1,393	560
ISV Contributions		-	600
Subscriptions		1,453	1,540
Other Income		82,988	90,926
		470,209	474,843

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
**86 770 127 254**

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

Note	2008 \$	2007 \$
<b>EXPENDITURE</b>		
Accountancy	4,387	4,931
Management Fees	69,314	-
Auditors Remuneration - Fees	3,650	3,862
Bank Charges	415	557
Cleaning	366	366
<b>Communication</b>		
E-mail	905	954
Facsimile	146	198
Mobile	2,046	-
Postage	2,499	907
Publications	34,614	6,334
Telephone	2,684	3,663
Website	5,612	1,023
	48,506	13,079
Depreciation	6,400	10,704
Minor Equipment <\$1,000	582	-
Electricity & Gas	365	366
General Expenses	2,595	-
<b>Insurance</b>		
Insurance	2,826	3,463
Workers Compensation	1,007	1,086
	3,833	4,549
Programme Costs	35,874	26,812
Office Requisites	7,829	8,691
Rent	3,625	3,480
Repairs & Maintenance	3,579	5,241
Staff Recruitment	948	868
<b>Employment Expenses</b>		
Salaries	222,194	333,999
Superannuation	19,591	21,722
Holiday Pay Provision	2,518	1,388
Long Service Leave Provision	1,969	4,051
	246,272	361,160
Catering/Office Expenses	1,752	2,112
Staff Training	1,288	2,446
Subscriptions	2,274	2,113
Travelling Expenses	7,338	5,713
Unspent Funds	13,051	16,450

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	Note	2008 \$	2007 \$
		464,243	473,500
Profit (Loss) before income tax		5,966	1,343
<b>Profit (Loss) for the year</b>		5,966	1,343
Retained earnings at the beginning of the financial year		81,349	80,006
<b>Retained earnings (Accumulated losses) at the end of the financial year</b>		87,315	81,349

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**BALANCE SHEET  
AS AT 30 JUNE 2008**

	Note	2008 \$	2007 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents		136,010	140,146
Trade and other receivables	2	16,129	808
Prepayments		-	871
<b>TOTAL CURRENT ASSETS</b>		<u>152,139</u>	<u>141,825</u>
<b>NON-CURRENT ASSETS</b>			
Financial assets	3	21	21
Property, plant and equipment	4	<u>17,144</u>	<u>22,018</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u>17,165</u>	<u>22,039</u>
<b>TOTAL ASSETS</b>		<u>169,304</u>	<u>163,864</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade Creditors		6,053	34,292
Grants in Advance		19,176	-
GST on Supplies		4,286	235
Employee benefits	5	<u>52,474</u>	<u>47,988</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>81,989</u>	<u>82,515</u>
<b>TOTAL LIABILITIES</b>		<u>81,989</u>	<u>82,515</u>
<b>NET ASSETS</b>		<u>87,315</u>	<u>81,349</u>
<b>MEMBERS' FUNDS</b>			
Retained earnings	6	<u>87,315</u>	<u>81,349</u>
<b>TOTAL MEMBERS' FUNDS</b>		<u>87,315</u>	<u>81,349</u>

The accompanying notes form part of these financial statements.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	454,051	375,474
Payments to suppliers and employees	(445,446)	(401,645)
Interest received	3,784	4,338
<b>Net cash provided by (used in) operating activities</b>	<u>12,389</u>	<u>(21,833)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for property, plant and equipment	(1,526)	(2,102)
<b>Net cash provided by (used in) investing activities</b>	<u>(1,526)</u>	<u>(2,102)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Employee Loan	(15,000)	-
<b>Net cash provided by (used in) financing activities</b>	<u>(15,000)</u>	<u>-</u>
Net increase in cash held	(4,137)	(23,935)
Cash at beginning of financial year	140,147	164,082
Cash at end of financial year	<u>136,010</u>	<u>140,147</u>

The accompanying notes form part of these financial statements.



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2008**

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**1 Statement of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AAS 5:               Materiality  
AAS 8:               Events Occurring After Reporting Date

No other applicable Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

**Fixed Assets**

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets, excluding freehold land, is depreciated over the asset's useful life to the association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**Financial Assets**

Financial assets are brought to account at cost or valuation. Dividends and interest are brought to account when received.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2008**

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**Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

**Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>2 Trade and Other Receivables</b>		
<b>Current</b>		
Trade Debtors	1,129	808
Other Debtors	15,000	-
	<u>16,129</u>	<u>808</u>
<b>3 Financial Assets</b>		
<b>Non-Current</b>		
Shares in Public Companies at Cost	<u>21</u>	<u>21</u>
<b>4 Property, Plant and Equipment</b>		
Office Equipment - at Cost	121,770	120,243
Less Prov'n for Depreciation	<u>(104,626)</u>	<u>(98,225)</u>
	17,144	22,018
<b>Total Plant and Equipment</b>	<u>17,144</u>	<u>22,018</u>
<b>Total Property, Plant and Equipment</b>	<u>17,144</u>	<u>22,018</u>
<b>5 Employee Benefits</b>		
<b>Current</b>		
Provision for Holiday Pay	24,211	21,693
Prov'n for Long Service Leave	<u>28,263</u>	<u>26,295</u>
	52,474	47,988
<b>6 Retained Earnings</b>		
Retained earnings at the beginning of the financial year	81,349	80,006
Net profit attributable to the association	5,966	1,343
Retained earnings at the end of the financial year	<u>87,315</u>	<u>81,349</u>

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**STATEMENT BY MEMBERS OF THE COMMITTEE**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 9:

1. Presents a true and fair view of the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2008 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

**President:**

  
VIVIENNE PUSEY

**Treasurer:**

  
BARB KELLY

**Dated this day of 21 November 2008**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

**Scope**

**The Financial Report and Committee's Responsibility**

The financial report comprises the statement of financial position, income and expenditure statement, statement of cash flows, accompanying notes to the financial statements, and the statement by members of the committee for INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED (the association), for the year ended 30 June 2008.

The committee of the association is responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporations Act NSW and are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting requirements under the Associations Incorporations Act NSW. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

**Audit Approach**

I conducted an independent audit in order to express an opinion to the members of the association. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the accounting policies as described in Note 1, so as to present a view which is consistent with our understanding of the company's financial position, and of its performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate for the needs of the members.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and -disclosures in the financial report, and

- assessing the appropriateness of the accounting policies and disclosures used and the -reasonableness of significant accounting estimates made by the committee.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, my audit was not designed to provide assurance on internal controls.

**Independence**

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED  
86 770 127 254**

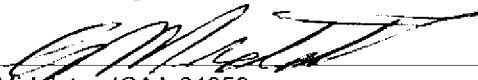
In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

**Audit Opinion**

In my opinion, the financial report of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL DEVELOPMENT INCORPORATED as at 30 June 2008 and the results of its operations and its cash flows for the year then ended.

**Name of Firm:** Meagher Howard & Wright  
Certified Practising Accountants

**Name of Partner:**

  
Greg Middleton ICAA 24953

**Address:** Suite 506, 55 Grafton Street BONDI JUNCTION NSW 2022

**Dated this day of 21 November 2008**

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>Newsletter</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>	-	50,047
Grants - DOCS	50,584	-
Grants - Randwick Council	1,079	-
Donations	107	7
Production Services	12,000	24,068
Bad Debts Recovered	50	55
Membership Fees	-	560
ISV Contributions	-	600
Subscriptions	1,453	1,540
Other Income	-	(574)
	65,273	76,303
<b>EXPENSES</b>		
Auditors Remuneration - Fees	500	692
Bank Charges	-	78
<b>Communication</b>		
E-mail	42	140
Facsimile	11	29
Postage	1,718	1,741
Publications	22,177	5,670
Telephone	151	528
Website	74	19
Depreciation	-	1,113
Minor Equipment <\$1,000	14	-
<b>Insurance</b>		
Insurance	456	385
Workers Compensation	92	196
Programme Costs	6,522	7,027
Office Requisites	-	1,605
Rent	435	418
Repairs & Maintenance	66	335
Staff Recruitment	-	868
<b>Employment Expenses</b>		
Salaries	20,126	47,801
Superannuation	1,892	4,024
Holiday Pay Provision	-	(1,028)
Long Service Leave Provision	-	(158)
Catering/Office Expenses	-	403

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
DEVELOPMENT INCORPORATED**  
86 770 127 254

**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
Staff Training	-	105
Subscriptions	-	451
Travelling Expenses	-	17
Unspent Funds	10,997	-
	<u>65,273</u>	<u>72,459</u>
<b>NET PROFIT</b>	<u>-</u>	<u>3,844</u>



**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>Resource Centre</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>		
Grants - Other	1,475	-
Donations	230	30
Bad Debts Recovered	131	-
Interest Received	2,435	2,070
Membership Fees	1,393	-
Other Income	82,988	87,967
	<u>88,652</u>	<u>90,067</u>
<b>EXPENSES</b>		
Accountancy	-	166
Management Fees	3,233	-
Auditors Remuneration - Fees	500	-
Bank Charges	7	19
<b>Communication</b>		
E-mail	53	39
Facsimile	5	7
Postage	48	66
Publications	7,999	-
Telephone	997	996
Website	15	4
Depreciation	2,000	3,441
General Expenses	1,055	-
<b>Insurance</b>		
Insurance	120	249
Workers Compensation	298	347
Office Requisites	70	305
Rent	293	278
Repairs & Maintenance	381	385
<b>Employment Expenses</b>		
Salaries	64,548	75,083
Superannuation	5,650	5,927
Holiday Pay Provision	2,071	2,359
Long Service Leave Provision	964	2,089
Catering/Office Expenses	-	22
Staff Training	20	573
	<u>90,327</u>	<u>92,355</u>
<b>NET LOSS</b>	<u>(1,675)</u>	<u>(2,288)</u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>Regional Information Centre</b>		
<b>OTHER INCOME</b>		
Grants	-	48,968
Grants - DOCS	50,585	-
	<u>50,585</u>	<u>48,968</u>
<b>EXPENSES</b>		
Accountancy	59	692
Management Fees	12,933	-
Auditors Remuneration - Fees	500	-
Bank Charges	143	78
<b>Communication</b>		
E-mail	191	139
Facsimile	27	30
Postage	200	132
Publications	-	64
Telephone	464	325
Website	669	20
Depreciation	-	227
Minor Equipment <\$1,000	33	-
<b>Insurance</b>		
Insurance	363	669
Workers Compensation	104	-
Programme Costs	2,501	(302)
Office Requisites	997	600
Rent	434	418
Repairs & Maintenance	860	362
Staff Recruitment	948	-
<b>Employment Expenses</b>		
Salaries	24,106	42,599
Superannuation	2,249	2,017
Holiday Pay Provision	-	840
Catering/Office Expenses	555	674
Staff Training	210	276
Subscriptions	680	317
Travelling Expenses	357	126
	<u>49,583</u>	<u>50,303</u>
<b>NET PROFIT (LOSS)</b>	<u>1,002</u>	<u>(1,335)</u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>CSGP Special Fund</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>	-	20,000
Grants - Other	500	-
Unexpended Funds 2007	9,615	-
	<u>10,115</u>	<u>20,000</u>
<b>EXPENSES</b>		
Management Fees	115	-
<b>Communication</b>		
Postage	8	-
Telephone	-	36
Website	30	-
Depreciation	-	69
Minor Equipment <\$1,000	445	-
General Expenses	660	-
Programme Costs	6,538	1,685
Office Requisites	167	-
Repairs & Maintenance	22	2,713
<b>Employment Expenses</b>		
Salaries	-	3,000
Catering/Office Expenses	75	-
Travelling Expenses	-	36
Unspent Funds	2,054	9,615
	<u>10,114</u>	<u>17,154</u>
<b>NET PROFIT</b>	<u>1</u>	<u>2,846</u>

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>Home &amp; Community Care</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>	-	102,530
Grants - DADHC	106,492	-
Unexpended Funds 2007	3,711	-
Interest Received	675	1,122
	110,878	103,652
<b>EXPENSES</b>		
Accountancy	2,164	2,036
Management Fees	27,248	-
Auditors Remuneration - Fees	1,000	1,431
Bank Charges	127	178
Cleaning	183	183
<b>Communication</b>		
E-mail	299	304
Facsimile	46	62
Postage	342	(1,214)
Publications	2,000	600
Telephone	438	326
Website	4,655	937
Depreciation	2,200	2,532
Minor Equipment <\$1,000	58	-
Electricity & Gas	182	183
<b>Insurance</b>		
Insurance	934	1,077
Workers Compensation	222	275
Programme Costs	5,115	4,383
Office Requisites	3,151	2,990
Rent	1,232	1,183
Repairs & Maintenance	950	696
<b>Employment Expenses</b>		
Salaries	51,411	80,130
Superannuation	4,595	4,659
Holiday Pay Provision	1,349	(908)
Long Service Leave Provision	451	1,101
Catering/Office Expenses	421	376
Staff Training	287	232
Subscriptions	653	602
Travelling Expenses	662	576

**INNER SYDNEY REGIONAL COUNCIL FOR SOCIAL  
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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
Unspent Funds	-	3,757
	112,375	108,687
<b>NET LOSS</b>	<u>(1,497)</u>	<u>(5,035)</u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>Regional Tenant ResourceService</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>	-	111,151
Grants - DOH	117,995	-
Grants - Other	3,598	-
Interest Received	674	1,169
Other Income	-	3,533
	<u>122,267</u>	<u>115,853</u>
<b>EXPENSES</b>		
Accountancy	2,164	2,037
Management Fees	23,785	-
Auditors Remuneration - Fees	1,150	1,739
Bank Charges	138	204
Cleaning	183	183
<b>Communication</b>		
E-mail	315	332
Facsimile	52	70
Mobile	1,853	-
Postage	136	182
Publications	2,438	-
Telephone	415	1,392
Website	169	43
Depreciation	2,200	3,322
Minor Equipment <\$1,000	32	-
Electricity & Gas	183	183
<b>Insurance</b>		
Insurance	953	1,083
Workers Compensation	291	268
Programme Costs	12,677	6,585
Office Requisites	3,444	3,164
Rent	1,231	1,183
Repairs & Maintenance	1,300	750
<b>Employment Expenses</b>		
Salaries	48,624	75,267
Superannuation	3,995	5,095
Holiday Pay Provision	(902)	(642)
Long Service Leave Provision	554	890
Catering/Office Expenses	480	637
Staff Training	771	1,260

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
Subscriptions	941	743
Travelling Expenses	6,152	4,958
	<u>115,724</u>	<u>110,928</u>
<b>NET PROFIT</b>	<u><u>6,543</u></u>	<u><u>4,925</u></u>

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**DEPARTMENTAL TRADING, PROFIT AND LOSS STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2008**

	2008 \$	2007 \$
<b>RTRS Special Fund</b>		
<b>OTHER INCOME</b>		
<b>Grants</b>	-	20,000
Grants - DOH Special Fund	20,000	-
Unexpended Funds 2007	2,439	-
	<u>22,439</u>	<u>20,000</u>
<b>EXPENSES</b>		
Management Fees	2,000	-
<b>Communication</b>		
E-mail	5	-
Facsimile	5	-
Mobile	193	-
Postage	47	-
Telephone	219	60
General Expenses	880	-
Programme Costs	2,521	7,434
Office Requisites	-	27
<b>Employment Expenses</b>		
Salaries	13,379	10,119
Superannuation	1,210	-
Holiday Pay Provision	-	767
Long Service Leave Provision	-	129
Catering/Office Expenses	221	-
Travelling Expenses	167	-
Unspent Funds	-	3,078
	<u>20,847</u>	<u>21,614</u>
<b>NET PROFIT (LOSS)</b>	<u>1,592</u>	<u>(1,614)</u>